

DATA SYSTEMS TODAY

May 31, 1996

McKinsey Survey Highlights Data Systems' Success

A recently released report, entitled "Surviving the Downturn: Lessons from the Defense Electronics Survey," was extremely positive in comparing Data Systems to 23 defense electronics industry companies, including the top 8 companies in the field. The top ten in 1995, rated in order of sales revenue, included GM Hughes Electronics, Lockheed-Martin, Raytheon, Loral, Westinghouse, McDonnell Douglas, E-Systems, Litton Industries, TRW and ITT.

In January 1996, the Litton Industries Standards Resource Group requested that Data Systems, Guidance & Control and Aero Products divisions consider participating in this defense electronics industry survey being conducted by McKinsey & Company. A team was formed within Data Systems, led by Vice President Duane Anderson, with participants from all organizations. Employees contributing to the research and completion of the survey questions included Steve Johns, Mike Garcia and Larry Hairhoger (Operations); Dick George and Bill Ballard (Engineering); Mike Boyd, Mark Harrison and Dick Franco (Administration); Tom Kelly, Lynn Withrow, Dave Cihon and Paul Higgins (Human Resources); Gene Wilson (Business Development), Jim Arthur (Contracts); Tony Garcia (Programs Management); Tom McGrath, Archie Liggins and John Leon (MSC); and Hank Rice and Marc Maupin from Division

Product Assurance.

The defense electronics industry has faced considerable challenges in the past few years, such as a declining market, significant consolidation and the changing nature of competition. The survey covered a variety of areas including production facilities, manufacturing strategy and objectives, manufacturing operations, market strategy, investment ventures, management structure, product development resources, quality control, work practices, sales and marketing trends, finance/cost accounting, human resources and program management.

Highlights of the survey show Data Systems' performance in relation to comparable companies in our industry to be well above average in a number of areas, including pretax Return on Assets (ROA), number of employees in relation to sales, success in reducing the number of suppliers used, the amount of purchased material going directly into stock and labor turnover rates.

These positive results of our performance against similar defense industry companies show that our continuous business process improvements have not only been a step in the right direction, but have set us ahead of some of our key competitors in critical areas such as inventory turns, sales per employee and significant use of partnerships and preferred suppliers. □



Litton Delivers Ground-Air Targeting Systems

Data Systems' HTU Helps Provide 'Sure Strike' Capability

Three Litton divisions have combined specialized technologies to provide U.S. Air Force F-16 attack aircraft with a precision location and target cueing capability that will allow first-pass delivery of weapons with pinpoint accuracy.

Under an eight month contract from aircraft producer Lockheed Martin valued at approximately \$2 million, Litton's Laser Systems division, Apopka, Florida, joined with Litton's Data Systems division and Electro-Optical Systems division in Garland, Texas to deliver 12 sets of ground-based, portable laser target locators, powerful hand-held alphagraphic computers and associated electronics.

In the field, a one or two-person forward air controller team within visual sight of a target can activate the lightweight equipment to precisely determine the target's map coordinates. Data is automatically relayed by radio through Lockheed-Martin's aircraft system to the pilot's head-up display for rapid acquisition and identification, assuring a surgically-accurate, single pass attack with conventional or guided weapons.

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Litton news briefs

Ingalls-Built Aegis Destroyers Christened/Commissioned

The tenth ship in a series of Aegis guided missile destroyers being built by Litton's Ingalls Shipbuilding division for the U.S. Navy was christened on April 20 in ceremonies at the company's 800-acre shipyard in Pascagoula, Ms. The new ship will be named Ross (DDG-71) to honor Captain Donald K. Ross (1910-1992) who, as a junior warrant officer and machinist on the battleship USS Nevada, earned the Medal of Honor for "extraordinary courage and disregard of his own life" during the Japanese attack on Pearl Harbor on December 7, 1941. Ross retired in 1956 following 27 years of duty aboard every type of surface ship then afloat. The 505 foot, 8,850 ton Ross will make home port in Mayport, Florida following her commission in active service with the Atlantic Fleet next year.

Benfold (DDG-65), the seventh ship in the Aegis series was commissioned into active service with the U.S. Navy's Pacific Fleet. The new 505 foot, 8,600 ton ship is one of the 14 Arleigh Burke (DDG-51) class destroyers contracted to date at Ingalls' 800-acre shipyard. USS Benfold will make San Diego her home port. DDG-65 is named to honor

the life and service of Hospitalman Third Class Edward Clyde Benfold, USN, who was posthumously awarded the Medal of Honor for extraordinary heroism under fire while serving as a field medical technician with the Fleet Marine Force in Korea. He was killed in action on September 5, 1952.

U.S. Navy Contract Awarded to PRC

Litton's PRC subsidiary in McLean, Virginia has been awarded a U.S. Navy contract with a potential value of \$19.8 million to continue providing engineering and technical support for the Naval Air Systems Command. The five year contract, including annual options, will serve the Naval Command, Control and Ocean Surveillance Center's research, development, test and evaluation operation in Philadelphia in such areas as mission planning, imagery, command and control and data management. Since 1973, PRC has provided support to the Naval Air Systems Command's research division in software, hardware, database and systems engineering functions. Lockheed-Martin Corporation partnered with PRC under this new contract.

Litton Elects Thomas Vice President, Assistant General Counsel

Jeanette M. Thomas, 55, has been

elected a corporate vice president of Litton Industries, Inc. and named assistant general counsel. She will retain her duties as corporate secretary. As assistant general counsel, Thomas will also be responsible for legal matters relating to securities, transactions, finance and regulatory affairs. A native of New York, Thomas earned a bachelor of arts degree in political science from Chatham College in Pittsburgh and a doctor of laws degree from George Washington University in Washington, D.C.

PRC President Elected a Litton Vice President

William C. Hoover, 46, president of PRC Inc., McLean, Virginia, has been elected a corporate vice president of Litton Industries, Inc. He will continue as president of the Litton subsidiary, which was acquired in February 1996. PRC designs, develops, integrates and supports computer-based information systems and re-engineers business processes for U.S. government departments, commercial customers and state and local governments. Hoover joined PRC in 1980 and rose through various management positions. He was named president and chief operating officer of PRC in 1995. □

Red Cross Offers Thanks

The Los Angeles Chapter of the American Red Cross recently expressed its gratitude to employees who participated in the Blood Drive held in March at our Agoura Hills location. In a letter sent to Human Resources, Red Cross Field Representative Brenda Berg stated that, "the 40 pints donated on March 12, 1996 will profoundly affect many patients undergoing treatment, saving and extending their lives. The families and loved ones of these patients are also affected and are very thankful for your group's life saving efforts. Please share this letter with all

those who participated so they know their efforts were very much appreciated."

The next blood drive for the Agoura Hills location is planned for sometime in September 1996. □

The ERA Needs You!

The Employees Recreation Association (ERA) is currently seeking nominations to fill the offices of president, vice president, secretary and treasurer. Those individuals elected will be responsible for allocating and administering club budgets and answering questions about the day-to-day operation of the

clubs under the bylaws of the Association. Nominations are being accepted through June 7, 1996.

Please feel free to contact any of the current officers to learn the specific duties of their office.

Linda Etheridge, President/Vice President

Jim Silva, Secretary

Estelle Cervantes, Treasurer

The new term of office begins on August 1, 1996 and runs through July 31, 1997. Ballots will be mailed in late June to all employees in Agoura Hills and Moorpark.

Nominations may be submitted to any of the current officers or Ellen Gilbert in Human Resources. □

Three Recognized for Excellent Customer Service



April ICARE Award winners (left to right) Dodge Dolalas, Pat Palumbo and Leigh Murphy also received the personal thanks of presenter, Duane Anderson, for their dedicated service to the division.

Three individuals were recognized by the Improved Customer Awareness REcognition Program for going outside the normal scope of their responsibilities to deliver outstanding service to their customers. Vice President of Administration, Duane Anderson, presented the awards during ICARE's April presentation.

Leigh Murphy was nominated by Matthew Jones for providing invaluable support to the Modern Tracking System (MTS) software development staff. Leigh supplied much needed Automatic Tracker System (ATS) software interpretations in addition to performing his regular duties with THAAD. Leigh's efforts were instrumental in the timely development of the MTS for April 1996 Field Tests.

Pat Palumbo was nominated by Terry Lilly for her assistance to the Employee Receivable Department. In addition to her full-time position as division treasurer, Pat helped input over one hundred business expense reports and reimbursement vouchers in time for the weekly deadline.

Dodge Dolalas was nominated by Dee Davidson for the extraordinary support he provided to the Cost Accounting organization on the reprogramming of twenty-five cycles of complex system reports. Though not part of Dodge's normal assignment, he provided his programming and systems expertise, while keeping in mind the accounting nuances involved. Throughout this difficult task, he kept a smile and a positive attitude, making the project not only more productive, but more pleasant as well.

Each award recipient receives an ICARE cup, pin, desk pen set, certificate and a gift valued at \$75, good at one of five department stores. Employees selected for a second ICARE award receive a photo cube to add to their desk pen set and employees receiving their third award receive a matching paper clip dispenser. Award winners are also invited to attend the semi-annual Award Winner's Luncheon held at the Radisson Hotel in Agoura.

Since the program began in February 1994, 278 employees have received ICARE awards. □

Blood Drive Scheduled for Moorpark

United Blood Services of Ventura County will be conducting a blood drive in Moorpark on Monday, June 10, 1996 from 9 a.m. to 1:30 p.m. Medical advances and modern surgical techniques, such as organ transplants, cancer treatments and open heart surgery, have increased the need for blood. Every 12 seconds, somewhere in the United States, someone needs blood. Here are some important facts about the donation process.

Who can be a donor?

Healthy individuals who weigh at least 100 pounds and are 17 years of age or older may donate. Anyone who is at risk of catching or spreading AIDS must not donate blood.

What's it like to donate blood?

The entire process takes about 30 minutes, beginning with a brief interview. Temperature, blood pressure and blood iron level are checked. The actual donation takes about ten minutes. The average person has between 8 and 12 pints of blood so it's easy to spare the one pint usually collected. All materials are sterile and disposable and thrown away after one use. You cannot contract AIDS or any other infectious disease by donating blood. After a short rest and light refreshment, donors resume their normal routine.

How is your donation used?

- ♥ Most units of blood are separated into components and used to help more than one person.
- ♥ Red cells may be used for surgical patients.
- ♥ Plasma is used in the treatment of shock and burn patients.
- ♥ Platelets are vital for leukemia and other cancer patients.
- ♥ Cryoprecipitate is a special blood clotting factor used for hemophilia patients.

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K-12 Checks for 1996 Presented

Seven schools were chosen to receive grants of \$1,500 based on proposals submitted by Data Systems' employees under the K-12 Education Support Program for 1996.

A total of twenty-five Data Systems' employees participated in this annual program sponsored by the Foundation of the Litton Industries. The proposals selected were from:

- William Cole for Wildwood Elementary School in Thousand Oaks to enhance a computer based reading incentive program.
- Gary Duffy and John Mann for Highlands School in Saugus to purchase updated instructional materials to bring the social studies and science programs to the current state of California standards.
- Gloria Quinn for St. Finbar Elementary School in Burbank for the purchase of textbooks and workbooks to ensure continuity in their Project Middle Math program
- Richard Wheeler for First Baptist Academy in Thousand Oaks to pur-

chase VCR's and science lab equipment

- Randy Ryan for Lowman Special Education Center in North Hollywood to purchase devices and specialized software to provide computer access to physically challenged students.
- John English for Good Shepherd Lutheran School in Simi Valley for a Macintosh computer for use with educational software
- Cynthia Hunt and Darla Barr for Lake Elementary School in Pascagoula, MS to update their school library with books and videos to enhance their current curriculum and promote racial pride and understanding through black history education

All Litton employees are eligible to participate in the K-12 Education Support program, which is designed to provide financial support directly to schools at the elementary through secondary grade levels. Watch for information concerning the 1997 awards in November 1996 □



1996 K-12 award recipients attended a breakfast meeting on April 25. Seated (l. to r.) are Brian Dietrich, Principal, Good Shepherd Lutheran School, David Lawrence, Principal, First Baptist Academy, Antoinette Spohn, Principal, St. Finbar Elementary, Judy Grossman, Social Studies Department, Highlands Elementary School, Helen Hartel, Principal, Lowman Special Education Center and Linda Spellman, Principal, Wildwood Elementary School. The nominating employees also in attendance were (l. to r.) John English, Richard Wheeler, John Mann, Gary Duffy, Randy Ryan and William Cole. Director of Human Resources, Tom Kelly (far left) and Ellen Gilbert, Human Resources (far right) presented the checks to the winners.

Rec Club Corner

Health and Well-Being

- What is a major factor in fighting cardiovascular disease?
- What burns calories and is a key factor in weight control?
- What is also a successful tool in counteracting stress?

If you answered "Aerobic Exercise" to these questions, you are correct.

Exercise helps lower blood pressure and makes the heart work more efficiently. It also provides a physical release for the tension the body's muscles produce during a pressured, stressful day.

To get the benefits of exercise by 'working out,' you can join an expensive, impersonal health club, or you could participate in the aerobics classes offered right here at Data Systems.

Coed low impact classes are offered every Tuesday and Thursday from 5:15 to 6:15 p.m. in the cafeteria of Building 5 by a certified professional aerobics instructor. The classes are sponsored by the Employee Recreation Association through the Litton-Up Exercise Club, with only a \$5.00 initial sign-up fee.

So What Exactly is Low Impact Aerobics?

With low impact aerobics, one foot always remains in contact with the floor. Since motions with elevation are eliminated, there is less compression to the body because the amount of vertical force on the feet is decreased. To help elevate the heart rate, there's more emphasis on bending motions that use the large leg muscles and on actions of the upper body to make the cardiovascular system work harder.

Step aerobic classes will also be offered on Wednesdays—depending on the amount of interest.

If you would like more information, you may call Ellie on extension 5909 in Moorpark, or Estelle in Agoura on extension 4399 □

Standards of Conduct: Marketing Information

This month's article discusses the guidelines that Litton Data Systems' employees must follow when attempting to market the Division's products or services. This article also discusses the Division's reasons for enacting these guidelines.

A number of years ago, I heard a story about a car dealer who reportedly hid microphones in his car showroom to find out how much each customer was willing to spend on a particular car. Apparently, the salesman would use this information to gain an advantage over customers who attempted to negotiate a lower sales price.

For those who are wondering whether or not this information really presents the salesman with an advantage, imagine if the situation were reversed. If you, as a customer, knew the lowest price a salesman would charge you for a new car, what incentive would you have for paying anything above that price? In this scenario, a negotiation would start with the salesman asking the "sticker price" for a car, and you countering with an offer no higher than the lowest price that the salesman would accept. No matter how many counter offers the salesman made, you

could simply wait until he agreed to sell you the car at what you already knew to be the "lowest price."

Would you knowingly enter a negotiation with someone if you knew that they used unethical methods to gain information?

Litton Data Systems believes that its customers would take their business elsewhere if the Division developed this sort of reputation. To ensure the integrity of the Division's reputation, the following policies have been established.

Data Systems' employees may not directly or through others seek or accept information from any competitor or from any customer or potential customer which is illegal for the Division to obtain. Any third party used by Data Systems as a consultant or advisor to assist the Division in marketing products or services shall be selected only after appropriate management review and approval. Further, such parties shall be required to observe all applicable laws and regulations with regard to work performed on behalf of the Division. This includes, but is not limited to, observance of prohibitions against bribery, payment to third parties, conflicts of interest and gratuities, as well

as the acquisition of only that information which the Division is not legally prohibited from possessing and using.

Compliance with this standard is vital not only to the Division's reputation, but also to its prosperity. Employees who violate this Standard may not only face strict disciplinary action by Data Systems, but also legal action filed in violation of Federal or State laws. Additional information regarding Marketing Information may be found in the Division's Standards of Conduct booklet and DSP 4001-14, "Procurement Integrity." □

Ground Systems

(from page 1)

The U.S. Air Force Combat Command calls the program "Sure Strike."

Litton Laser Systems' Mark VII eye-safe target locator provides azimuth, elevation and range to the target from the forward controller's position in the field. Night sighting capability is added by a Litton Electro-Optical Systems' Generation III image intensifier.

This equipment is being successfully used by peacekeeping forces in Bosnia.

Embedded processing and software link the target locator with the controller's Rockwell Collins' hand-held Global Positioning System (GPS) receiver and Litton Data Systems' hand-held terminal unit (HTU). The GPS receiver, which provides absolute target location in latitude and longitude, is also linked to the Litton HTU. Incorporating an Intel 486 processor, the versatile HTU can receive, process, compose, edit display and transmit alphanumeric messages, as well as maps and other graphic data. Target information is transmitted automatically via tactical radio to the F-16 pilot display.

This program marks the first operational use of Litton Laser Systems' new target locator, in development for the past two years. Litton Data Systems has been developing and fielding battlefield HTUs for 15 years. □

PC Training Offered in June 1996

Human Resources is offering the following classes in June. All classes are held in Building 3, Room 540.

Intermediate Word 6.0 for Windows: Meets five days for one and one half hours each day. Begins Monday, June 3 at 12 noon. Topics covered include features such as Find File; formatting of columns; adding Headers and Footers; protecting documents; creation of styles and Mail Merge.

Introduction to Access: Meets five days for one and one half hours each day. Begins Monday, June 10 at 12 noon. Topics covered include an overview of database features; creating and modifying tables; finding and editing records in a table; creating and using queries and forms; creating re-

ports; creating a database and copying objects.

Word 6.0 for Windows Introduction: Meets five days for one and one half hours each day. Begins, Monday, June 17. Topics covered include creating, saving, retrieving, closing and printing a document; modifying a document using Insert, Delete and Typeover; formatting documents by setting margins, altering justification, creating and modifying tab settings and utilizing the tools contained in Word.

Full course descriptions, along with registration forms, may be obtained at the "Learning Opportunities" located in each building. Call 706-4678 for additional information. □

In the Spotlight

Although he has only been with Data Systems since March 1992, last month's mystery employee, Craig Byrum, has already worked in several organizations. Craig began his career in the Receiving Department, then transferred to Property Administration. His next assignment was as an Engineering Aide, where he performed a number of functions, including inventory control, working in several Engineering labs and learning systems tests. Since August 1995, Craig has worked in Operations as a MC/PC (Material/Production Control) Planner responsible for traffic control, shipping and receiving. Craig has found all these experiences very helpful in learning how our products are developed. He is really enjoying his current position because it gives him a great deal of independence. As a very organized person, he's especially relished the opportunity to devise his own systems. He also likes the fact that he has many different areas of responsibility.

Craig grew up in Granada Hills and attended Kennedy High School, where he played baseball and football. He also played baseball at Humboldt State in Eureka where he received a BS in Physical Education. He lived in the Eureka area for about six years and says it's one of the most beautiful places one can imagine, with the combination of the magnificent redwoods, the cliffs and the ocean. Following graduation from Humboldt, Craig returned to Southern California.

Craig held a variety of jobs before coming to Data Systems. He worked in retail and for a health club as an instructor, salesperson and manager. He also worked on a farm while he was attending college. He told me that the most important lesson he learned from that job was that he never wanted to be a farmer. Farming has its good points, but getting up every morning with the chickens is definitely not his idea of fun! His current goal is to take courses that will enable him to become a traffic analyst and learn the logistics side of the business. He also plans to take management courses and

hopes to eventually move up the corporate ladder.

He credits the birth of his daughter, Shannon, age 4, for helping him to re-think his priorities and focus on future goals. She is his number one priority, his "treasure," and he spends as much time as possible with her. She shows definite signs of following in Craig's footsteps as an athlete. According to her proud father, Shannon is also a very pretty young lady who takes great pride in her appearance. As a result, Craig told me that he's learned to do a mean French braid!

When Craig is not working or spending time with Shannon, he can usually be found doing something revolving around sports. He is a self-proclaimed sports fanatic. He loves to watch football. He plays in a fast pitch softball league two nights a week and works out at the gym four times a week. He also likes to play racquetball and has even won a tournament or two.

One of Craig's favorite vacation destinations is Las Vegas, where he once lived for about a year. It gives him an opportunity to do some gambling (on sports, of course) and also visit his parents who now live there.

Craig has interests outside of sports too. He enjoys reading, particularly Tom Clancy novels and self-help books. His favorite movies are drama, action or adventure and his taste in music usually tends toward jazz and blues, although he has recently started listening to some country and western tunes.

Craig would like to remain at Data Systems for a long time. He thinks his co-workers are a terrific group of people and Litton is a nice place to work. He hopes the company will remain strong and continue to grow well into the future.



Congratulations to Connie Kormanik and Nick Augusta for identifying Craig as last month's mystery employee.

This month's mystery employee has been with Litton since 1967. She has worked in the same organization since joining Data Systems in the mid-1970's. She was the treasurer of one of the ERA clubs for many years. She has a pilot's license. She loves to ride motorcycles, line dance and play pool. Do you know who she is?

Please submit all entries to Data Systems Today Spotlight Contest at mail station 15-22 by June 5, 1996. Include your name, employee number, location and extension. A total of ten winners will be chosen at random from all correct entries. Winners will each receive a pair of movie tickets to an Edward's, General, Pacific or United Artist theater. □

Premier America Offers Special Auto Rates

Now is the perfect time to take advantage of Premier America's great auto loan rates for that new car, truck or van you're thinking of purchasing. New and used auto loans for terms up to 60 months at 7.25% A.P.R. on 80% financing and 8.25% A.P.R. on 100% financing are now available through June 8, 1996. These special rates include a 1/2% discount for repayment by automatic transfer. Used auto rates are based on the Wholesale Kelley Blue Book value.

To find out if you are pre-approved, or to request assistance from a credit union Information Specialist, just call 1-800-772-4000, or 772-4000 in the 818 area code. □

Blood Drive

(from page 3)

No matter how your blood is used, it will give as many as four patients the chance to see another day.

If you are interested in being a donor, please call Chris Cavaliere at extension 4323 in Agoura by Friday, June 7, 1996 to schedule an appointment. □

Milestones

Congratulations to the following employees who celebrated their anniversaries during the month of May. Employees with 20, 25, 30 and 35 years of service are invited to be pictured here



Alvin Ungar

25 years, Manager-Program, Program Management

20 years Douglas Otto

15 years: Keith McNally, Gerald Leonard, Kuard Limlamai, Helene Johnson, Donald Porter.

10 years: Philip Schwarz, Robert McLaughlin. □



Martin Glickman

25 years, Manager-Program, Program Management.



Billy Rogers

20 years, ILS Technical Manager, Engineering.

Personals

Notes and cards of thanks sent by fellow employees were received from:

John Crigler and family for the flowers, personal notes and contribution to Children's Hospital in memory of son, Jeremy

Bev Woodward and family for the support, cards and flowers sent on the death of Bev's mother.

Ken and Lynn Bertsch for the kind expressions of sympathy received upon the death of Lynn's father, Soon Choi □

Hotline

Employees may call the Division "Hotline" with any questions or comments or perceived noncompliance with the "Standards of Conduct."

Moorpark/
Agoura Hills.....818-706-4669

Other Ca.....1-800-843-5165

Outside Ca.....1-800-237-0934

Promotions

Congratulations go to the following employees.

Administration: Jesus Sotelo to Repair Analyst.

Business Development: John Griff to Director, Program Office Lou Kelly to Director, Program Office David Johnson to Director, Program Office.

Engineering: John Gowing to Senior Engineering Specialist Phil DiMonte to Senior Engineering Specialist. Jarrell Collier to Senior Engineering Specialist. John Ritz to Engineering Specialist. Deborah Hess-Wakeland to Engineering Specialist Karen Kikuchi to Principal Engineer. Nuria Pritchette to Principal Engineer Richard Lumley to Senior Engineering Specialist David Koepke to Senior Engineering Specialist Robert Neher to Senior Engineering Specialist. Kathryn Shedd to Engineering Specialist Paul Wu to Engineering Specialist. Rita Maphis to Principal Engineer. Neil Gilbride to Principal Associate Engineer Scott Yanke to Engineering Specialist Daniel Pratt to Engineering Specialist Duane Clark to Senior Engineering Specialist Gary Guttman to Senior Engineering Specialist Robert French, Jr to Senior Engineering Specialist □

On board

Data Systems extends its welcome to the following employees who recently joined the Division.

Operations: Bruce Wallace.

Business Development: Russell Moore

Engineering: Ulrich Eckel, Edith Wims □

Gone fishin'

Data Systems salutes its retirees on their years of service and wishes them continued success in the years ahead.

Victor Abraham □

Bargainmart

Employees and retirees of Data Systems may use this column free of charge. Ads are limited to one per person each edition and may be extended to another upon request.

Ads must be fewer than 25 words and will include home phone numbers only (except Rideshare) Ads not meeting these requirements will not be published nor will they be returned. Send ads to Employee Services at M/S 15-22.

Deadline for the next issue: June 7

FOR SALE

SIMI VALLEY. West side. 3+2, family room, central air, pool, tennis, cul de sac, built-ins, fireplace, attached garage, fruit, roses, fenced yard. \$180,000. Call Mitzi Coffin (818) 769-0888.

'88 BLAZER. White, 2WD, excellent condition \$6,500. Neil Wright (818) 360-1453

FOR RENT

VACATION. South Lake Tahoe, 4 + 3, furnished house w/spectacular views & boat dock. Minutes to ski slopes & casinos (818) 784-0724

BEACH HOME. 2 bd, 2 ba. Sleeps 6. Steps to beach w/Morro Bay, Hearst Castle and Cambria close by. Video available. (805) 526-3730.

OTHER

ACOUSTIC CEILINGS. Furnished/unfurnished homes. New/Respray Interior wall repairs. Texture to match. Jim Daniels for free estimate. (805) 584-8747 License #436134.

POWER WINDOWS. Reasonable repair and service. Call Bill evenings and weekends (818) 340-8421.

LEARN TO FLY! Certified flight instructor available for primary or commercial flight training at Van Nuys or Santa Monica airports. Reasonable rates. Phil (310) 399-3293.

DSD E-MAIL ADDRESS BOOK being compiled for former and current employees. Send E-mail message to wmwags@aol.com if you're interested in being included. □

Sea World 
SAN DIEGO

Second Day Free!

**May 1 - Sept. 30,
1996**

Sea World Club USA Members
Receive Two Days'
Admission For The
Price Of One With
Your Club USA Card
And A Vacation Kit
Coupon!



See **Chris Cavalier**
Employee Services X 4323

to receive your FREE Card & Vacation Kit!

ETC Notes

Gift Certificate Drawing

Kathy Jankalns was the lucky winner of the \$100 I C Penney gift certificate in March's drawing.

Commuter Patterns Surveyed

Employees in our Moorpark and Agoura Hills facilities were asked by division management to complete AVR (Average Vehicle Ridership)/Transportation Surveys in March indicating how they commuted to work the week preceding the survey. This annual survey helps Data Systems update the employee transportation data base used for reporting requirements for the South Coast Air Quality Management and Ventura County Air Pollution Control Districts. Both agencies govern the division's program aimed at reducing the number of employee vehicle trips being made during peak commuting periods.

This year's update efforts yielded a 98% survey response in Moorpark and a 80% survey response in Agoura Hills. Paul Higgins, the division's Employee Transportation Coordinator, would like to thank all employees who participated in this year's survey. The results will be published next month.

□

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Thomas M. Kelly, Director,
Human Resources
Ellen R. Gilbert

Senior Human Resources Representative

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Tech Data

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