

DATA SYSTEMS TODAY

October 4, 1996

Sure Strike Team Honored

U.S. Air Force Adds Precision Targeting to F-16Cs in Bosnia Using Litton's Handheld Terminal Units

The Litton Sure Strike Team played a key role when the U.S. Air Force, along with prime contractor Lockheed-Martin, demonstrated that major projects can be accomplished very quickly when necessary. The F-16 Program Office put into motion their "streamlined acquisition processes" to design, develop, integrate, test and deliver, in just 13 weeks, a laser-based precision targeting system for F-16Cs flying in Bosnia. The central stage component for the ground crew is the HTU (Handheld Terminal Unit).

The system, called Sure Strike, comprises a man-portable, ground-based component and target data receivers aboard the F-16C. On the ground, an air controller team in visual contact with the target determines its precise loca-

tion using Litton Laser's MKVII target designator, combined with Rockwell's PLGR (Precision Lightweight Global Positioning System Receiver), while attached to the HTU. This data is then transmitted by the HTU through the PRC-113 radio to an Improved Data Modem in the F-16C. After a quick view of the data on the cockpit's head-up display (HUD) by the pilot, aircraft target sensors automatically slew to the target and the actual ground target engagement begins. This entire process is accomplished in a matter of seconds.

After testing at Nellis Air Force Base last fall, the system was installed aboard F-16Cs in the two fighter squadrons now operating out of Aviano Air Base in Italy. The first follow-on contract is now being negotiated. □

President's Report to Management: Strategies for the Future

Division President Allen E. Powers delivered his eleventh annual President's Report to Management at the Management Club meeting on September 18, 1996.

Powers began his presentation with highlights of the important programs of FY'96, which were very effectively brought to life for his audience through the use of video clips depicting the products in action.

Powers praised THAAD personnel for their outstanding efforts which have enhanced our reputation in the eyes of our customer, Lockheed, as well as the THAAD program office and a senior level review panel that recently came on site to analyze the progress of the program. This reputation will be a great asset to us in our current workshare negotiations for the next phase of the project. The remaining Engineering Manufacturing Development (EMD) phase is expected to be approximately half the value of the original contract to date.

A direct result of THAAD is Corps SAM/MEADS on which we are once again teamed with Lockheed Martin. This is both a domestic and international program, and has a higher potential in terms of revenue than THAAD.

TAOC/MCE continues to be an important program for the division with the award of the Omnibus contract in March 1996. This contract, to replace the Operator Console Unit (OCU) with a modern day workstation, represents significant future potential. It will eventually result in the modernization and migration of both the Marine Corps and



Lockheed-Martin Program Manager Ken Henson recognized the outstanding efforts of the Litton Sure Strike Team members

by presenting them with Certificates of Achievement. Pictured (from left) are Chas Wilson, Charles Richardson, Magali Leal, Henson, Michael Reader, Douglas Morgan and Ellie Amundson.

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Data-to-Day

This month, we're featuring an overview of some recent successes in our Handheld Terminal Unit (HTU) program. This important product, which last month won several new contracts and participated successfully in a range of military exercises, represents a significant segment of the division's present and future business. We think you'll be interested in:

Initial Fire Support Automated System (IFSAS)

Our IFSAS software is hosted on SAIC's Lightweight Computer Unit fielded throughout the U.S. Army and Marine Corps active, reserve and National Guard units at Battalion through Corps artillery echelons. Last June, our latest IFSAS software version was approved for release to the field. When that fielding is complete, the last of the Litton-built Heavy TACFIRE systems will have been replaced. In mid-August, hardware upgrades for 143 U.S. Marine Corps systems were completed at Camp Pendleton and the Dallas Naval Air Station, and more are scheduled in September for Camp LeJeune in North Carolina. This upgrade effort will continue through the end of the year in Hawaii and Okinawa.

Situational Awareness Data Link (SADL)

Purchase orders for just over \$51K were received from the U.S. Air Force for four HTUs (plus support) for use in the SADL program. Developed by Hughes, SADL enhances the individual combatant's identification/location capability and decreases the opportunity for "friendly fire" accidents. We will work with Hughes in El Segundo to enable the HTU to interface with the SADL radio in order to demonstrate the capability during a March 1997 War-Fighting Experiment. SADL represents a potential expansion of HTU sales into applications other than originally envisioned.

Secondary Imaging Dissemination System (SIDS)

SIDS is another type of identification/location capability used by troops in areas of virtual voice comm blackout. In early September, 33 HTUs with specialized software and accessories were delivered to the U.S. Marine Corps, and

Litton personnel supported SIDS demonstration tests at Camp Pendleton. This initial \$442K contract will grow to a total of 258 units, delivered over the next three years (about \$2.5 million in revenue).

Wide Area Munitions (WAM)

The HTU's role in the WAM program has been confirmed with Textron's winning of the P31 WAM contract. Textron's purchase of as many as 3,000 HTUs will begin in quantity in FY98, and contract revenues of about \$30 million are expected. The HTU will be used as a controller/comm device for automated control of "smart" mines.

Task Force XXI Training

The U.S. Army's Task Force XXI Field Artillery Tactical Data Systems training program is underway at both Fort Hood and Fort Lewis in Washington state. Feedback from our customers and our personnel in the field is very positive regarding the HTU's performance with the Army's Forward Observer Software. Task Force XXI is the Army's technology push into the 21st century.

Situational Awareness Beacon and Reply (SABER)

SABER is a type of battlefield combat identification system. At the U.S. Navy's and Marine Corps' request, we integrated our Project Sure Strike hardware and software (which is currently deployed in Bosnia) and participated in an early-September All Service Identification Evaluation Team (ASCIET) exercise at Camp Shelby, an Army Infantry training site in Mississippi. Initial SABER revenues are under \$50K, but the program represents another opportunity for expanding the HTU's area of expertise. □

ETC Notes

Congratulations to our latest J.C. Penney gift certificate winners! **Louise Ramirez** was July's winner of the \$100 certificate and **David Harem** won the \$250 certificate in the quarterly drawing. □

Litton news briefs

Navy Awards Litton \$41.3 Million for Aircraft Navigation System Work

Litton's Guidance and Control Systems division has been awarded a \$41.3 million contract by the U.S. Navy to provide for repair and logistics support of carrier aircraft navigation systems. The two-year contract includes options over three more years that could raise the value of the work to \$95.1 million. The contract covers work on Litton-built AN/ASN-92(v) navigation systems used on U.S. Navy carrier-based F-14 fighters, S-3 antisubmarine and E-2C surveillance aircraft. Since 1970, Litton has delivered more than 2,000 of these systems for use by the U.S. Navy, Japan, Thailand, Singapore, Egypt and Israel. Production ended in 1993, but almost half of the systems continue to fly aboard these aircraft.

Litton to Provide Satellite Avionics For First NASA New Millennium Earth Orbiting Mission

Litton's Amecom division, College Park, Maryland, has been selected, along with prime contractor, Swales & Associates, Inc., Beltsville, Maryland, to provide the electronic systems for the first earth orbiting mission spacecraft of NASA's New Millennium program. The goal of the New Millennium program is to identify, develop and flight validate key instrument and spacecraft technologies that can facilitate new or more cost-effective approaches to scientific missions in the 21st century. The Amecom-Swales team is slated to deliver the fully-integrated satellite to Earth Orbiter (EO-1) mission manager NASA Goddard Space Flight Center, Greenbelt, Maryland, in December 1998.

Litton Elects Patricia Glazier Assistant Secretary, Finance Counsel

Patricia N. Glazier has been elected assistant secretary and finance counsel at Litton Industries, Inc. In her new post, Glazier will provide advice and counsel to Litton's chief financial officer and controller on financial issues. She joined Litton from Southern California Edison in Rosemead where she was a corporate counsel since 1982. For three years earlier she worked in the office of

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THAAD Team Receives ICARE Recognition

A team of seven THAAD software developers were honored during August's ICARE Award Ceremony for their efforts in meeting an extremely challenging schedule for the Battle Management CSCI Test organization led by Eddie Koo.



August's THAAD Team ICARE winners

(from left) were Bob Hritz, Debbie Wakeland, Randy Florek, Steve Auer, Gary Ziesche and Bert Albanese. Not pictured is John Jacobs.

Koo nominated Bert Albanese, Steve Auer, Randy Florek, Bob Hritz, John Jacobs, Debbie Wakeland and Gary Ziesche who took on the difficult task of generating and performing all test procedures, analyzing the results and conducting the formal CSCI Test for customer and Quality Assurance witnesses. Their successful efforts were professionally concluded within a compressed CSCI test

Financial Security and Savings Program Track Record

Finalized earnings figures for the Financial Security and Savings Program for the second quarter and six months ending June 30, 1996 are as follows:

	Second Quarter 1996 %	Six Months Ending 6/30/96 %
Retirement Fund	.91	(-) .05
Fixed Income	1.45	2.92
Money Market	1.26	2.54
Bond	.55	(-) 2.04
Equity	5.55	9.77

The return for any given past period is not necessarily indicative of the future performance of any fund. Employees may change their rate of deposits once every 30 days and may change their fund allocations for future deposits and transfer existing balances among accounts once every three months.

Changes for future deposits, fund allocations and transfers of existing account balances must be made through the FSSP Voice Response Line at (800) 521-2580.

□

schedule. This achievement is especially impressive because it was accomplished while all of the awardees were still maintaining their normal assignments. They truly represent the spirit of ICARE by their willingness and initiative in going outside the scope of their normal responsibilities and performing above and beyond expectations.

Each award recipient receives an ICARE cup, pin, desk pen set, certificate and a gift valued at \$75, good at one of five department stores. Employees selected for a second ICARE award receive a photo cube to add to their desk pen set and employees receiving their third award receive a matching paper clip dispenser. Award winners are also invited to attend the semiannual Award Winner's Luncheon held at the Radisson Hotel in Agoura.

Since the program began in February 1994, 304 employees have received ICARE awards. □

Three Win in Savings Bond Drive

Data Systems' employees Gary Carlston, Donna Heidkamp and Libby Wales were among 58 winners selected to each receive a \$100 savings bond as part of the 1996 Savings Bond Drive. During the drive, held at Data Systems from June 3 - 14, 1996, one hundred and forty two employees increased their payroll deductions and the number of participants increased by 30. Data Systems' participation rate is currently 42%, putting us in fourth place behind C. Plath at 53%, Aero Products at 52% and Litton Corporate at 47%.

You may enroll in the savings bond program at any time by obtaining an enrollment form from Human Resources. The Series EE savings bonds pay market-based rates right from the day of issue. Bond interest earnings are exempt from State and local income taxes, and the Federal income tax liability on earnings can be deferred until your bonds are redeemed.

Thanks to the following canvassers

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President's Report

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Air Force TAOM equipment to open-architecture systems that utilize common commercial off-the-shelf (COTS) and government off-the-shelf hardware and software.

In the RDS area, Powers highlighted the success of the Handheld Terminal Unit (HTU) in both the Appliqué and CHS-2 programs. All qualification testing was successfully completed for the Appliqué program, and the HTUs delivered for use in the Army's Task Force XXI field exercises. The customer is very pleased with the commitment that Litton has shown and the progress that has been made on this product.

The Sure Strike System, developed for the Air Force F-16 program office, has the potential for a great deal of international follow-on business. This system uses the HTU to transmit precise target location from an air controller team on the ground with visual contact to the pilot of the F-16C. Aircraft target sensors then lock on the target. The system is currently being deployed very successfully in Bosnia.

Powers announced the awarding of the Aerostat Program on which we are teamed with Northrop Grumman/Westinghouse. This technology allows radar airborne in tether balloons to track air threats, including cruise missiles.

Another new product is the COTS based Modern Tracker. Orders have been received from Hughes and CDI and the first unit has been successfully installed.

DEIS II (Defense Enterprise Integration Services) is a new type of contract known as IDIQ (Indefinite Delivery, Indefinite Quantity). Depending on how well we sell, the dollar potential is enormous for us and teammate, Boeing.

Powers then turned his attention to DSD Mississippi. The Koreans recently decided KNTDS is suitable for service use. We have seen the first sign

of new revenue with a Blanket Order Agreement (BOA) for \$2.6 million in spares. This promises to continue to be a fairly large program. Powers believes there are opportunities here as well with other foreign navy's needing the capability afforded by NTDS.

The UPX-24 program, in existence for 20 years, has realized new life with a major product improvement effort in the last two years. Dialogue is now taking place for the next upgrade to COTS equipment. This more powerful, smaller



and less expensive product will reap long-term benefits with its ability to fit on smaller Navy ships.

The Programmable Integrated Communications Terminal (PICT) product developed last year was approved by the Navy for use on the LHD5, 6 and 7. The device gives the Navy access to internal or external communications from any station on the ship, eliminating the need for multiple headsets.

Powers touched on some programs now in the proposal stage such as ROCC-SOCC, C2M and the Optical Correlator. ROCC-SOCC, intended to allow surveillance of the U.S.-Canadian border, is an important opportunity for us to become a prime contractor.

The C2M mobile command and control system would be our first international sale. We are currently awaiting approval from the Italian parliament.

Optical Correlator has been a major long term development. Interesting breakthroughs made in the last year have significantly improved the performance of the device, and we have begun to see interest from the FBI and Department of Justice. The product has the potential to take their massive data file of fingerprints and put it into orderly groupings, thereby allowing them the ability to run prints and identify suspects in near real time. The technology could also have uses in the area of identification for credit card use.

Division Strategic Goals and Issues

The Strategic Goal of the division is "to continually grow our revenue and profits by increasing our share of the Tactical Command and Control Systems market and expanding into adjacent military C3I markets."

Powers outlined the three strategic objectives designed to support this goal - promote the growth of the division, promote operating efficiency and improve customer focus.

He stated that, in order to grow, we must invest. We are, therefore, expanding our bidding budget by 25%. We must enter new markets. One of the most promising new markets is the result of changes taking place for our customers. With civil employment decreasing, procurement offices are becoming smaller and more difficult for the customer to manage. This affords us an opportunity to become a system integrator - someone who can put together a team capable of supporting the various systems in use. Procurement from the U.S. Navy may also change, with ships purchased from a systems integrator with a shipyard on their team.

Another part of the growth strategy is in international sales. Our LITACS, TYQ-23 and NTDS products all show excellent promise in the next few years. We are also looking into the feasibility

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DSD MISSISSIPPI Team Chosen as ICARE Winners



DSD Mississippi Vice President and General Manager Bill Allison (far right) presented ICARE Awards to team members

(from left) Joe Diaz, Andrew Harris, James Lester, Ralph Stein, James Moran, Dennis Fink, Keith Howell and Jerry Blankinchip for their outstanding accomplishment of completing the Build of the SINGARS CIU (Single Channel Ground and Airborne Radio System Control Interface Unit) in time to support validation of the CIU Technical Manual by the U.S. Navy. The Navy customer reported no technical errors. Congratulations to all for their fine efforts! □

In the Spotlight

Our mystery employee last month was Cathy Milligan. Cathy has worked in the Engineering organization since joining Data Systems in 1975. Most of her time was spent in the Tech Data area where she was promoted through a variety of positions, gaining expertise in desktop publishing, graphics and project coordination. In March 1993, she moved out of Tech Data to assume a position as an Administrative Assistant in the Engineering Administration area. She held that position until her most recent promotion to Engineering Control Analyst Senior in February 1995. These changes required some very intensive learning on her part because she was exposed to a totally different type of work. She now feels quite comfortable in her new role where she is involved with Engineering budget planning, updating the budget databases and preparing dollar day charts, to name a few of her duties. She's content to remain where she is for now and continue to develop her skills in this area. Cathy really values her years with Data Systems due to the many learning opportunities she has had. She also enjoys the people she

works with — because of her long service there, she says the Engineering organization feels like home.

Cathy was born in Salt Lake City, but moved to Northridge shortly before reaching school age. The day after she graduated from Granada Hills High School, she and her family, which includes two brothers and two sisters, moved back to Utah where she enrolled in the University of Utah with a general education major. However, after a few years, the lure of the lifestyle and all her friends in Southern California proved too enticing and she decided to return. She began her career at Data Systems shortly after she came back.

Cathy took about a year off work following the birth of her son, Craig, while living in Agua Dulce. The area was very sparsely settled then, but the neighbors

she did have were a wonderful group of people and she liked living there.

She especially enjoyed the experience of being able to own horses of her own during her time there, a beautiful Arabian mare and her foal.

Cathy now lives in Simi Valley with her son and her husband, Danny. Cathy and Danny met at Data Systems when he was assigned here to perform field support for Litton Computer Ser-

vices. Their wedding was very romantic — Danny surprised Cathy during a vacation in Puerto Vallarta by proposing and presenting her with an engagement ring. They decided to just go ahead and be married right then and there and arranged a beautiful sunset wedding on the beach!

Cathy is a real outdoorswoman. In addition to horseback riding, she loves



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President's Report

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of licensing foreign companies to build the HTU in their areas.

Growth also requires acquisition to broaden our base. We will continue to make significant efforts in this area.

Powers noted that we have made considerable strides in improving our operating efficiency by changing the business development process, attaining SEI level 3 and committing to levels 4 and 5. Our future plans include improving the proposal and product development processes and expending the resources necessary to enlist outside expertise to help us when necessary.

In the area of customer focus, the division is studying the need for changing some field offices to full operating units, with engineering talent resident with the customer.

Powers talked about the strategic issues facing the company, and the shift of our emphasis from hardware programs to systems and software. In order to meet the goals of the corporation to increase profit as a percent of sales, he stressed the importance of bidding more contracts as prime, ensuring that our teaming agreements are equitable and remain in force for the life of contract and, most importantly, maintaining our superior reputation.

Reputation will become increasingly important for future contract awards as the emphasis moves from lowest bidder wins to best value, where the customer now looks at a bidder's past contract performances as well as price.

Finally, Powers spoke about what each of us can do to help realize the potential of the division. He noted three critical areas:

1) **New Business is Everyone's Business** "We must find a way to make room for doing outstanding proposals. Without new business, there is no future."

2) **Past Performance Counts** "This becomes increasingly important in light of "best value." We have to do better than we've done in the past. We have to do a better job of communicating the cost and schedule plans for each program to all levels."

3) **Continuous Measurable Improvement** "I'm going to ask each of you to look at the way you do your job and find better ways to do it."

In closing, Powers stated, "We have some fantastic opportunities ahead of us. We have world class software that many of our customers recognize. We have great products, such as the HTU, Optical Correlator, Modern Tracker System and PICT, just to name a few. I think we have a great future, and I hope that you will want to be a part of it." □

Spotlight

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to water ski and snow ski. Places like Lake Powell, Lake Tahoe and Mammoth are favorite vacation destinations, where she and her family also enjoy snorkeling, rafting and fishing. She likes mountain biking and kayaking. Another favorite activity is watching Craig, 16, play football for Royal High School in Simi — Cathy never misses a game!

Cathy also loves to play the piano, which she has been doing since she was a child. She may be too modest to admit that she is very talented but, at one time, she was asked to consider training to be a concert pianist. Demands of work and parenthood haven't left her too much time to keep up with her playing, but she hopes to someday rededicate herself to it. She'd also like to take up gourmet cooking.

Cathy does confess to having some wanderlust, which she may have inherited from her father, a retired commercial airline pilot. One of her most cherished memories is that of her entire family going to Hawaii on her father's last flight. She was allowed to sit in the cockpit of the L1011 with

him during the entire trip. She hopes to continue traveling and lists the South Pacific, Europe and the Caribbean foremost among the places she would like to visit.

Congratulations go to Florine Henton, Chris Huffman, Kathy Jankalns, Renee Tilston, Darrell Kee and Ilmar Jankalns for correctly identifying Cathy as last month's mystery employee.

This month's mystery employee was originally employed at Data Systems in the early 1960's for a period of about 12 years following service in the Navy. He returned to the company in the late 1980's to work in a different organization. His wife once worked here. Do you know who he is?

Please submit all entries to Data Systems Today Spotlight Contest at M/S 15-22 by October 10, 1996. Include your name, employee number, location and extension. A total of ten winners will be chosen at random from all correct entries. Winners will each receive a pair of movie tickets to an Edwards, General, Pacific, AMC or United Artist theater. □

Credit Union News

Premier America Now Available on the Internet

Now you can visit Premier America like never before -- on the Internet! Located at www.premier.org, the Credit Union's home page will link you to a wide array of information, announcements and on-line services.

Without leaving the comfort of your home or office, you can submit a variety of applications, including opening an account, applying for a loan, ordering new checks, and requesting an ATM card, personal identification number (PIN), direct deposit and car reports. The Web site information is continually updated to reflect the latest developments at Premier America. A Special "Hot Links" section even provides your connection to other useful and entertaining Web sites. □

Milestones

Congratulations to the following employees who celebrated their anniversaries during the month of September. Employees with 20, 25, 30 and 35 years of service are invited to be pictured here.



Barrie Bartulski

30 years, Manager-Program, Program Management.



Kent Siefker

20 years, Principal Field Engineer, Engineering.

30 years: Frank Wittmann.

20 years: Henry Coolidge.

15 years: Pamela Long, Theodore Tahara, Karen Luna, Debra Acker.

10 years: James Smith, Nelson Pecson.

5 years: Kelley Lopez. □

Promotions

Congratulations go to the following employees.

Executive: Pamela Pinkham to Secretary-Executive I.

Engineering: Amelia Pryharski to Engineering Specialist. Eric Mitobe to Principal Engineer. Michael Crawford to Senior Engineering Specialist. Patrick Murphy to Principal Associate Engineer. Kevin Siminski to Engineering Specialist. Diane Dye to Software Control Specialist. Salim Aswat to Technical Manager. Dwight Herr to Technical Manager. Jack Humes to Technical Manager. Sarah Reader to Graphics Project Specialist.

Administration: Peter Weerts to Manager-Programs Finance. Jacqueline McLaughlin to Programs Finance Analyst Senior. □

On Board

Operations: Daniel Brown, Warren Harwood, Kevin Mosley, David Seichepine.

Engineering: Karen Green.

Business Development: David Carrott, Kief Tackaberry. □

News briefs

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the general counsel at the Department of Energy, Washington DC. Glazier earned a bachelor's degree from the University of Arizona and a juris doctor degree from the Hastings College of Law at the University of California in San Francisco.

Litton Awarded Contract for Threat Warning Systems with Potential Value of \$97 Million

The U.S. Army has awarded Litton's Applied Technology division, San Jose, California, a contract with a potential estimated value of \$97 million to produce AN/APR-39A(V)2 threat warning systems for the U.S. Navy and Marine Corps fixed and rotary wing aircraft. The first delivery order, with a value of \$45.7 million, includes production of 210 systems, first article test, training and logistics support. Under the contract, an additional 290 systems with a estimated value to Litton of approxi-

mately \$42 million can be ordered by the government through its fiscal year 2000. The new system provides threat warning to air crews by visual and voice cockpit alert which indicate their aircraft are being illuminated by hostile radar. □

Three Win

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for their efforts in making this year's drive a success: Carol Kindlimann, Jean Lierman, Brenda Woodruff, Nancy Gershon, Deborah Moscoso, Anita Scavone, Chris Cavaliere, Dawn Marie Calvin, Robbie Schwarz, Kassi Barclay, Leslie Pelka, Linda Kell, Chris Huffman, Kathy DeSimone, Al Tipay, Ann Welp, Mary Pasquini, Julie Sherrin and Lil Bergenholtz. □

Bargainmart

Employees and retirees of Data Systems may use this column free of charge. Ads are limited to one per person each edition and may be extended to another upon request.

Ads must be fewer than 25 words and will include home phone numbers only (except Rideshare). Ads not meeting these requirements will not be published nor will they be returned. Send ads to Employee Services at M/S 15-22.

Deadline for the next issue: October 10, 1996.

FOR SALE

SIMI VALLEY. West side 3+2, family room, central air, pool, tennis, cul de sac, built-ins, fireplace, attached garage, fruit, roses, fenced yard. \$180,000. Call Mitzi Coffin (805) 581-3759 or (818) 769-0888.

16 FOOT SHELLAKE FIBERGLASS BOAT with 45 HP Mercury Outboard and Gator trailer. Current tags. Runs great. \$900. (818) 349-2291

WRIGHTWOOD VACATION CABIN. 2 br., 2 ba. 2 car garage. Washer/dryer, gas heat, stove, hot water. Dishwasher, disposal, microwave, fireplace. Furnished \$129,000. (818) 368-1100.

FOR RENT

VACATION. S. Lake Tahoe. 4+3. furnished house w/spectacular views &

boat dock. Minutes to ski slopes & casinos. (818) 784-0724.

OTHER

REALTY: Call for brochure, "Las Vegas, City of New Beginnings" or let me give you a free tour of the fun capital of the universe. Lorrin Peterson, PPM Realty, 1-800-315-PETE

BOY SCOUT FUND-RAISER. Save \$ 1/2 price hotels, restaurants, sports events, attractions and much more. Great gift. \$40/book. Call (818) 345-5905. Other cities available.

ACOUSTIC CEILINGS Furnished/unfurnished homes. New/Respray. Interior wall repairs. Texture to match. Jim Daniels for free estimate. (805) 584-8747. License #436134

CITY OF HOPE FUND-RAISER - Entertainment Book '97 (good now) 2 for 1 and 1/2 off restaurants, hotels, sports, etc. \$40/book. Call Sandy (818) 709-9917.

YOU DESERVE A CRUISE! Call and let me book you on an exciting trip that fits your dreams and your budget. Jackie (805) 259-4834.

ENTERTAINMENT '97 BOOKS are here now! Save on dining, hotels and much, much more! Benefits City of Hope. Please call (818) 349-8587. All area books are available. □

Personals

Notes and cards of thanks were received from:

Edda Ashe with appreciation to the person who turned in her gold bracelet to the guard station in Building 2. This bracelet has great sentimental value to Edda.

Don McBurney for the flowers, visits, phone calls and kindness shown during his recent stay in the hospital. □

Gone fishin'

Data Systems salutes its retirees on their years of service and wishes them continued success in the years ahead.

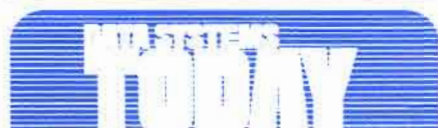
Ralph Anderson

Fernando Maynez □

Hotline

Employees may call the Division "Hotline" with any questions or comments or perceived noncompliance with the "Standards of Conduct."

Moorpark/
Agoura Hills.....818-706-4669
Other Ca.....1-800-843-5165
Outside Ca.....1-800-237-0934 □



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