

DATA SYSTEMS TODAY

July 31, 1997

Upgraded TAOMs Delivered to Camp Pendleton



The Omnibus Team sees the first upgraded TAOM off to Camp Pendleton for field testing.

Two Marine Corps TAOMs were successfully upgraded under the Omnibus Contract and delivered to Camp Pendleton for field testing on June 9. The design, development, fabrication, test and sell-off of the two prototype TAOMs was completed in only 15 months. The upgrade primarily consisted of replacing the existing TAOM Operator Console Units (OCUs) with commercial Sun Ultra II Workstations, adding a modern 266 MHz Fibre Channel LAN system and incorporating the Modern Tracking System (MTS) in three Marine Corps radars.

This delivery is the first major milestone of the Omnibus Contract, under which Litton is also tasked to upgrade the Marine Corps ATC Gateways with Voice capability and develop two pro-

totype AN/TYQ-JTIDS shelters. The AN/TYQ-JTIDS is the Marine Corps' next generation JTIDS Module (JM) and intended platform for future migration of all TAOM data communications.

Production orders for upgrade of all 42 Marine Corps TAOMs with commer-

cial workstations and production of 18 AN/TYQ-JTIDS shelters is expected after completion of field tests. The upgrade and modernization of the TAOMs and expansion of the AN/TYQ-JTIDS capabilities is expected to continue under the Omnibus Contract. □

Litton/Racal Win UK TACC Program

Data Systems Division and its United Kingdom partner, Racal Radar Defence Systems Limited, were awarded a contract for the UK Tactical Air Control Centre (TACC) over five other international teams, including all our major competitors. Data Systems, as subcontractor to Racal, will provide the Real Time Application software developed as part

of the company's Open Architecture Air Defense System (OAADS). The applications include multi-radar tracking, a tactical digital communications server and data base managers for air tasking orders, tracks, threat evaluators and identification and classification.

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DSD Mississippi Awarded Sole Source Contract

Litton Data Systems, Mississippi was awarded a sole source contract by NAVSEA for LHD I Class Combat Simulation Test System (CSTS) upgrades and services. The contract is valued at \$1.1M with options, for a total of \$4.8M over approximately three years. The CSTS consists of distributed processing stimulation and simulation elements for performance testing of U.S. Navy shipborne sensor systems and for combat system team and individual crew member training.

The CSTS upgrades will make the system Distributed Interactive Simulation (DIS) compliant for integration with the U.S. Navy Battle Force Tactical Training (BFTT) system currently being deployed to the fleet. DIS is an IEEE set of protocols enabling disparate training systems to interact in a common, synthetic environment.

Additional upgrades to the CSTS will greatly enhance Air Intercept Control (AIC) and Air Traffic Control (ATC) training capabilities by adding a modified PC-based COTS flight simulator and a stimulator for the AN/SPN-46 Precision Approach Radar (PAR) being installed in LHD I Class ships as a replacement for the AN/SPN-35B radar. With this capability, Litton's Air Management training node will support AIC and ATC training wherever it is needed, ashore or afloat, regardless of ship class.

Adding DIS compliance to the CSTS will enable Litton's Electronic Warfare Stimulator (EWS) to be a viable candidate for use on all ship classes to enhance EW training, thereby adding another dimension to the realism of individual ship and Battle Group training. The EWS is bulkhead mounted, weighs less than 75 pounds and is MIL SPEC qualified.

Through the engineering services options of the NAVSEA contract, Litton will provide support to the U.S. Navy for modification and support of the LHD I Class CSTS on board the ship well into the next century. □

THAAD Earns Customer Satisfaction

LTC Kaura Departs THAAD Program

At her last Program Status Review on July 2, 1997, Lieutenant Colonel Mary Kaura, the government customer on the THAAD Program, took time to tell the assembled group of program managers and engineers of her appreciation for the work Litton has done on THAAD.

"I want to thank all the folks at Litton for all you have done for me during our association together. I have grown and learned more than you can imagine, and I'm so very proud of the professionalism of your people and the high quality of your product. What has impressed me the most is the intense pride that you have in the quality of your efforts. This pride is seen from Al Powers all the way down to the software developers. I want you all to know that you have every right to this pride because of the quality and contribution of your efforts to the THAAD Program. I would rather "fly" with Litton's software than anybody else's. I'll be forever indebted to each and every one of you. I'm leaving as a very satisfied customer. My sincerest thanks to all."

Her last visit to the Agoura facility came as she prepares to go to her next Army assignment. Lieutenant Mark Vaughn has been named to replace her as the BM/C³I Product Manager for THAAD Project Office.

Litton Praised at Paris Air Show

During a THAAD press conference at the recent Paris Air Show, Doug Graham, Lockheed Martin's Director of Business Development for international programs, commenting about the THAAD flight test program said, "The Lockheed Martin team entered the test believing that the toughest challenge in hitting the target was the integration of the battle management system into THAAD. But the battle management system worked well."

The Litton THAAD team can be proud that their customer recognizes how well they performed the difficult task of developing THAAD BM/C³I. □

Data Systems San Diego LCU Contract Extended

A significant milestone was reached on May 14, 1997 when the LCU (Lightweight Computer Unit) contract originally awarded in May 1991 was extended for years seven and eight.

This extension for two years instead of the usual one year will allow Data Systems the opportunity to solicit and achieve favorable pricing from our suppliers, which can then be passed on to our customers.

An IPT (Integrated Process Team) approach was instrumental in the achievement of this important milestone and afforded the team the ability to provide significant performance improvements through new technology without escalating the cost.

Congratulations to everyone who consistently kept the customer in mind by providing excellent service and attention to detail on the LCU program. □

DSD Mississippi Receives Navy Award

On June 20, 1997, the Navy awarded a \$12.7M indefinite quantity, fixed-price delivery-type contract to Litton Data Systems Mississippi to provide up to six Scaled Integrated Voice Communication System (SIVCS) switches and ancillary systems.

The SIVCS is a Commercial-Off-The-Shelf solution to the Navy's requirement for shipboard communications. The system is based on the Data Systems Programmable Integrated Communications Terminal (PICT), the Amecom Air Traffic Control Communications Switch and the FiberCom Network Routers.

The PICT was awarded the Fred W. O'Green Product Award at this year's Corporate Advanced Engineering Symposium and the Amecom Switch received a product technology award. Product deliveries to the Navy have already begun on the PICT, which was incorporated into the design of the LHD 5, 6, and 7 ship class Integrated Voice Network.

The first SIVCS system is scheduled to be installed on the USS Enterprise (CVN-65), with the completion of the remaining systems expected by June 2000. □

iCARE Honors Twenty-Seven in June



Among those being recognized for outstanding customer service in June were (l to r) back row,

Larry Nixon, Kevin Mosley, Michael Anderson, Barry Lyle, Tony Wagner, Marv Streiff, Tom Fritz, John Kennelly, Gary Famiglietti, Greg Maschue, Tony Luz and front row, Deborah Moscoso, Arturo Cabrera, Sara Jose, Micki Fisher, Isabel Rojas, Marlene Osborne, Noreen Gallagher, Ann Baer, Una Vere Katter, Roger Beethem, Victor Suniga, presenter Paul Chandler and Barry Bereskin.

June's iCARE's ceremony brought well deserved recognition for efforts above and beyond to the following.

The team of Michael Anderson, Kevin Mosely, Gary Famiglietti, Micki Fisher, Sara Jose, Isabel Rojas, Noreen Gallagher, Madeline Osborne, Tony Wagner, Barry Lyle, Victor Suniga, Candy Chavez, Arturo Cabrera, Tony Luz, John Kennelly, Barry Bereskin, Greg Maschue, Marv Streiff and Roger Beethem was nominated by Gerry Meherin for resolving process and test problems with the Mass Memory Controller (MMC), a major component of the P31 OM production kits. Through a step-by-step problem solving process and the team's tireless efforts, the problems were analyzed and resolved quickly, yielding cost savings, vastly improved test results and ahead of schedule delivery of the P31 OM production kits.

Ann Baer was nominated by Bob Paulson for her successful coordination of the start-up of the R/SAOC program. Ann, the data manager for R/SAOC, assumed responsibility for ensuring that each member of the R/SAOC team had everything they needed -- from office furniture and supplies to telephone and computer hookups to on-line services -- so they could quickly become contributors to this key program.

The team of Deborah Moscoso and

Larry Nixon was nominated by Andy Kotnik of Litton Corporate for the management and technical and administrative support they provided for the 1997 Litton Corporate-wide Computer Aided Design Conference. This conference, conducted so that all Litton divisions could share information in the area of computer aided design, required coordination with Corporate and the divisions, as well as the vendors and presenters. Through Larry's and Deborah's creativity, the conference ran smoothly, allowing the focus to remain on the agenda and not the logistics.

The team of Una Vere Katter, Peggy Scott, Chuck Bronson, Tom Fritz and Joe Radford was nominated by Tom Murray for their planning and execution of the HTU campaign to acquaint employees with this unique product. The team created special promotional material, advertised their campaign and conducted informative and imaginative demonstrations in three locations that showed employees of the capabilities of the HTU product line. Since many functional groups deal with customers, this project actually expanded DSD's 'sales force.'

Each award recipient receives an iCare cup, pin, desk pen set, certificate and a gift valued at \$75, good at one of five department stores. Employees selected for a second iCare award receive

a photo cube to add to their desk pen set and employees receiving their third award are given a matching paper clip dispenser. Award winners are also invited to attend the semiannual Award Winner's Luncheon held at the Radisson Hotel in Agoura.

Since the program began in February 1994, 385 employees have received iCare awards. □

UK TACC

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The contract represents the first international program for DSD involving the OAADS re-engineered software. It continues our preeminence in providing tactical C3 solutions to the U.S. military forces and our allies, and is vital to our long term European business strategy of forming teams with European companies in order to capture a larger share of international command and control programs.

The contract, valued at approximately \$4 million, not including options, is for the development of the first out-of-area TACC for the Royal Air Force. It is expected that additional units will be purchased and that this will be the first step toward other 'de risk' programs leading to the UK nationwide Air Command and Control System. □

ILS DELIVERS 'HAND-HELD LIBRARY' TO USMC, USAF



From left, Cindy Huynh, Rick Williams, Nelson Pecson,

Ted Hebrank, Roy Wells, Ray Klinger and Mike Smith were responsible for digitizing 15,000 pages of USMC TAOM technical manual data and placing it on a 2 by 3 inch 260 megabyte PCMCIA hard drive for use on Litton's HTU.

The Integrated Logistics Services (ILS) department of DSD is delivering the documentation for DSD's AN/TYQ-23 TAOM/MCE system — 15,000 pages of data in 15 multi-volume technical manuals — to Marine Corps and Air Force customers on the Handheld Terminal Unit (HTU).

How did ILS fit an entire library on a single HTU?

All of the technical manuals have been converted into a MediaLynk™ Interactive Electronic Technical Manual (IETM) developed by the Special Projects Team of ILS. In response to a standing Department of Defense (DoD) order to deliver all documentation in paperless format, ILS has spent several years developing a state-of-the-art IETM application. This delivery is believed to be the largest database of its type ever delivered in IETM format.

The IETM allows a technician to instantly access repair procedures, engineering drawings, wire lists and other data required for maintenance and repair on a desktop or portable computer. The MediaLynk™ IETM also contains

an interactive application for automatically identifying and ordering repair parts.

Creating a fully interactive IETM like MediaLynk™ requires a lot more than simply scanning paper documents into computer files. All text data must be converted to a special tagged format known as a Standard Generalized Markup Language (SGML). If those letters sound vaguely familiar, it's because SGML is the "parent" ISO specification of the Hypertext Markup Language (HTML) used to create interactive documents on the World Wide Web.

The story of how ILS developed MediaLynk™ begins before most of us heard of the World Wide Web. In 1992, ILS Director Ted Hebrank became convinced that the wave of the future would be a paperless format for all technical publications. Rick Williams, assigned to investigate the potential of developing an IETM, provided the basic design and prototype for both the IETM and the Computer-Based Interactive Training System (CBITS) products. When the Special Projects Department

was created early in 1993, Williams was joined by Terry Duren and Michael S. Smith.

At the same time, Director of Rapid Deployment Systems Keith McNally, developing the ancestor of the HTU, the Portable Delivery Device (PDD), quickly recognized that an IETM was the perfect software product for the PDD. Both Hebrank and McNally fully supported the idea of an IETM, even though the Special Projects Team was involved in highly experimental and occasionally frustrating work leading, at times, to dead ends.

An IETM could not exist without the department most closely associated with technical documentation, the Technical Publications Department of ILS. Roy Wells was assigned to work with Special Projects on the IETM project. While Chief Software Developer Terry Duren developed a complex relational database structure which could handle various formats for text, tables, graphics and parts ordering, Wells created the Document Type Description (DTD) for the IETM. The DTD describes each special tag for the various SGML elements and must be written to strict protocols. In addition to this demanding task, Williams and Wells coordinated Litton's effort with the various government offices overseeing IETM development for military customers.

After more than a year, Duren developed two products, a View Package and an Interpreter. The View Package is the software application which runs on the user's computer and displays the IETM. The Interpreter actually creates the relational database which is the heart of the IETM, and allows a customer to modify MediaLynk™ databases or create entire new IETMs.

Early on, Williams decided that Litton's IETM would incorporate fully interactive parts identification and ordering. Because human beings tend to make errors when entering data at a keyboard, Special Projects created a completely automated parts-ordering application. This involved Dick Kranzler and his crew of logistics experts in the Supply Support Department of ILS. Like everyone involved with the

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New FSSP Processing Procedures Initiated

Division Plan Administrator Bill Kahl announced the following procedural changes effective July 1, 1997 for Financial Security and Savings Program processing activities. These procedures must be conducted via the FSSP Phone Line on 1-800-521-2580.

Retirement from Active Employment Status

If you are within 3 months of your desired retirement date, you must request your retirement calculation directly through the Phone Line. You will be asked to provide your date of birth, termination date, benefit commencement date (the first of any month after the month of your termination) and your beneficiary's date of birth, if applicable. The calculation and accompanying forms and instructions will be forwarded to the DPA and sent to you after being reviewed for accuracy.

Retirement Estimates

If you are eligible for retirement (i.e., at least age 55 with 7 years of service), you may request an estimated retirement calculation via the Phone Line. You will be asked to provide the informa-

tion outlined above. The calculation will be forwarded to the DPA and reviewed for reasonableness before being sent to you.

If you are not eligible for retirement, you may obtain a copy of 'Outlook' retirement planning software from Human Resources.

FSSP Distributions Upon Termination

It is a Plan requirement that each participant be provided with a retirement calculation before a distribution is processed to ensure they can make a fully informed decision regarding whether to transfer their retirement account (Part I) to the Litton Master Trust. An FSSP Application and accompanying calculation will automatically be generated within 60 to 90 days following termination. Payment of the FSSP account balances should occur within 45 days from the end of the month in which the completed application is received.

In order to expedite payment to participants with pending terminations, an FSSP Application for Benefits may be

requested through the phone line prior to termination, provided the termination date is within three months of the request. The FSSP Application will be accompanied by a preliminary retirement calculation, with the understanding that the calculation will change to reflect final deposits and earnings through the end of the month of termination. The completed application will be processed once the participant is in a terminated status, typically within 45 days after the month of termination.

FSSP Applications for Benefits are no longer available through the division.

All transactions conducted via the FSSP Phone Line require the use of your Personal Identification Number (PIN). If you have misplaced your PIN, you may obtain a new one by calling the Phone Line and following the instructions given after reaching the Main Menu. Copies of the Litton FSSP Phone Line flow chart were mailed to all participants on July 1, 1997, along with a letter detailing these new procedures. Additional copies of the flow chart are available in Human Resources. □

More iCARE Awards Given in Mississippi

Five employees were honored during DSD Mississippi's iCARE Awards Ceremony in May.

When LHD 5's countermeasures washdown system failed during Acceptance Trials and caused flooding, Jim Bennett located the improperly installed cutoff wheel and secured the system, averting a potentially major catastrophe.

Mary Furman went to San Diego on short notice and worked long hours sharing her technical expertise and leadership in support of the critical PMW-152 (Semcor) proposal.

The team of Patti Moore and Zeny Palmer developed complex matrices of Oracle training product information for a proposal effort that led to Litton being included as the only provider on the Special Courseware Express Products List (SCEPL) for the state of Mississippi agencies.

Presenter Bill Allison congratulated each of the winners on their outstanding accomplishments. □



(From right) Vice President and General Manager

Bill Allison presented iCARE Awards in May for outstanding accomplishments to Jim Bennett, Patti Moore, Mary Furman and Zeny Palmer. Also pictured is Ken Berry, an April winner, who was unable to attend April's award ceremony.

In the Spotlight

Last month's mystery employee was Ellie Amundson. Ellie, a Senior Contracts Administrator in the Contracts and Pricing organization, began her Data Systems' career in 1989 in Subcontracts. She moved into her present position in July 1994.

Ellie's career began quite differently. She received a bachelor's degree in English and Speech and a master's degree in English from the University of Minnesota. Then, while working on her Ph.D., she taught junior high school English and Speech Communications. She is especially proud of a class she designed to help students gain self-confidence when making presentations, whether for public speaking or acting.

After a couple of years, she felt the need to see more of the world, so she and a friend decided to move to California. She planned to continue teaching, but a job opportunity at Universal Studios/MCA changed the course of her professional life. She secured a position in their Syndicated Television Department where she drafted contracts for the international sale of movies and television series. She subsequently worked at NBC, Warner Brothers and Disney before opting for more stable employment with the Marquardt Company in Van Nuys. It was a very exciting time for Ellie. Marquardt was a subcontractor to Rockwell on the Space Shuttle Program and, as Business Manager, she was able to actually see work being done on the shuttle and have the opportunity to meet some of the astronauts.

Her experience at Marquardt imbued her with a great deal of respect for the contract administrators with whom she worked, and once again, she was inspired to change the course of her career. While taking the Contract Administrator Certification Course at California State University, Northridge, she

became friendly with a classmate who happened to be a Data Systems' employee. It was at his suggestion that she applied for the opening in Subcontracts.

When asked what she enjoys most about her position, Ellie said, "I like the negotiation process. The most important part of contracts is interpreting



what the customer wants. The contract must be written in a manner to convey the correct message. We must respond to our customer, but we must be sure that we do not put Litton at risk." Ellie, always striving to learn and grow, hopes to eventually move into program management. "I like learn-

ing about all aspects of a program specifically how you make money on a product. I also like the way in which you learn a lot about the people with whom you work because you really are the liaison with everyone involved in the project."

Ellie was born and raised in the town of Austin, Minnesota, the "birthplace of Spam." Her mother and brother still live there and she visits as frequently as possible.

Ellie's leisure time also reflects her thirst for knowledge and adventure. She is definitely of an athletic bent - enjoying skiing, hiking, softball, tennis and rollerblading. She is a certified aerobics instructor and serves as president and instructor for Data Systems' Exercise Club. Less strenuous activities include arts and crafts and sewing. Ellie is also a musician, having played the flute since her high school days. She says she is a Shakespeare 'nut' and likes going to plays and the symphony.

Ellie loves to travel. She has been to Hawaii several times and especially enjoys visiting the East Coast. One of her favorite travel experiences was a summer she spent in the Washington D.C. area while a student. Her interest in things past found great expression

in soaking up all the history there and in the surrounding civil war sites. Traveling is definitely something she wants to do more of in the future.

Ellie makes her home in Thousand Oaks.

Congratulations to the following who correctly identified Ellie as last month's mystery employee: Susan Rodwig, Edda Ashe, Florine Henton, Sue Perkins, Bev Woodward, Linda Manuel, David Gartland, Connie Kormanik, Linda Etheridge and Phyllis Lewis.

Next month's mystery employee has held several different jobs within the same organization since coming to work at Data Systems over three decades ago. He is very good at putting things together. He enjoys watching golf on television. Do you know who he is?

Please submit your entry to Data Systems Today Spotlight Contest at M/S 15-22 by August 6, 1997. Include your name, employee number, mail station and extension. A total of ten winners will be chosen at random from all correct entries. Winners will each receive a pair of movie tickets to an Edwards, General, Pacific, AMC or United Artist theater. This contest is open to all current Data Systems employees. □

DSDWEB Debuts

Data Systems' Intranet Service made its debut during the week of June 2 with demonstrations held in the lobby of Building 1, Agoura and the Customer Briefing Room in Moorpark by Gary Schwimmer of our Information Systems organization. This was the first phase of a planned effort to provide Data Systems' personnel with rapid access to information via web technology. The Division Intranet will be a constantly evolving system designed to provide new ways to view and utilize information, improve product quality and productivity and encourage communication between employees on subjects ranging from technology issues to recreation clubs.

To access DSDWEB, use the Netscape browser available on your Desktop PC, UNIX Workstation or MAC

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Milestones

Congratulations to the following employees who celebrated their anniversaries during the month of July. Employees with 20, 25, 30 and 35 years of service are invited to be pictured here.



Larry Lambert

35 years, Plant Services Manager, Administration.

35 years: Albert Watts.

25 years: Karen Hanley, William Hill.

10 years: Ari Danesh, Darrell Wight, Haik Kafadarian, Violet Tissot, Frank Tullis, Mary Pasquini, Carl Kozuma, Damon Purvis, Carolyn Hayes. □

DSD Web

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computer. A major benefit of using Web technology is that data available on the Intranet in HyperText Markup Language (HTML) format will be viewable on Intel based PCs, UNIX Workstations or MAC PCs. As the Intranet grows, you will no longer be required to have a PC with a Banyan account to access division information.

Once you activate the Netscape browser, you can enter the following Netsite address:

<http://merlin.littondsd.com/DSD>

Next press the "ENTER" key to access the division Intranet.

If you have a problem using the Netscape browser or accessing DSDWEB, contact the Information Systems' Help Desk at 818-597-5250.

The Intranet Technology Working Group (ITWG) is currently building the foundation for the Division Intranet. Contact Gary Schwimmer via E-mail at gschwimmer@vines.littondsd.com if you would like more information. □



Katherine Baca

25 years, Senior Engineering Writer, Engineering.

IETM

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IETM, the Supply Support personnel devoted many extra hours to incorporating their logistics expertise into the final IETM.

In 1994, our Marine Corps and Air Force TYQ-23 customers became interested in the IETM. Most of the curiosity (and funding) came from the Marine Corps. In November 1994, an IETM Program Office, under the leadership of Darrel Shea, was created to act as liaison with the Marine Corps customer.

The Marine Corps took a direct and lively role in IETM development, recommending many ongoing product improvements and modifications. The Marines also requested delivery of the IETM on CD-ROM, requiring ILS to develop an in-house capability for creating ("burning") CD-ROMs. This expertise came from Rick Johnson, Manager of Technical Publications who, in addition to his regular duties, mastered the skills needed to ensure error-free CD-ROM deliveries, complete with an automatic IETM installation process.

The first formal CD-ROM delivery to the Marine Corps took place in September 1996. Along with the AN/TYQ-23 IETM created by DSD, the contract also contained a requirement for IETM versions of Subcontractor Manuals. These



Terry De Vries

20 years, Senior Engineering Specialist, Engineering.

manuals were very old and written in diverse formats quite different from the DSD manuals. Duren and Wells made them fit seamlessly into the MediaLynk™ format.

In May 1997, the MediaLynk™ software and associated hardware were delivered to the Marine Corps Supply Center in Albany, GA. Currently, the IETM is being delivered to the Marine Corps on four HTUs (the Air Force will take delivery of four more loaded with the IETM). ILS will provide customer training in Albany.

While these deliveries are a major milestone, the Special Projects Team sees them as a beginning, not an end. Future plans include native 32-bit platforms, greatly improved graphics capabilities and the ability to publish hard-copy print directly from SGML-formatted text. □

On Board

Data Systems welcomes the following new employees.

Engineering: Howard Schwesky.

San Diego: Larry Pascoe, Rosalba Perez, George Worthington, Louie Davis, James Macauley, Tammy Spisak. □

Bargainmart

Employees and retirees of Data Systems may use this column free of charge. Ads are limited to one per person each edition and may be extended to another upon request.

Ads must be fewer than 25 words and will include home phone numbers only (except Rideshare). Ads not meeting these requirements will not be published nor will they be returned. Send ads to Employee Services at M/S 15-22.

Deadline for the next issue: August 6

FOR SALE

SEQUOIA FOOTHILLS. Vacation/Retire. 3/2 mfg. home, large garage & shop, 5 acres, fruit trees and berries, fenced, horses OK Financing available. \$98,000. (209) 338-2117.

WHITE 1993 TOYOTA PREVIA. 100K Mile warranty until Nov 1998. Super-clean. 805-494-7276 Eve's \$15,900 OBO.

Gone Fishin'

Data Systems salutes its retirees on their years of service and wishes them success in the years ahead.

Albert Distel

Delray Green ☐

1970 CORVETTE. 454ci with 4 speed and factory air. New paint, tires, clutch, brakes and more. \$19,999 or best offer. (805) 581-9368.

1984 HONDA CIVIC. Runs well. \$600 00 or best offer. (805) 947-2797.

OTHER

LOST in the RDS Program Office Area. Gold Filigree Butterfly Bracelet. One of a kind. Sentimental Value. NO QUESTIONS ASKED. Room 2066.

ACOUSTIC CEILINGS. Furnished/unfurnished homes. New/Respray. Interior wall repairs. Texture to match. Jim Daniels for free estimate. (805) 584-8747. License #436134.

COMPUTER TUTOR. Microsoft applications, Internet applications, system upgrades, troubleshooting. Satisfaction guaranteed. Frank (818) 991-5689. ☐

Hotline

Employees may call the Division "Hotline" with any questions or comments or perceived noncompliance with the "Standards of Conduct"

Moorpark/

Agoura Hills.....818-706-4669

Other Ca..... 1-800-843-5165

Outside Ca.....1-800-237-0934 ☐

Promotions

Congratulations go to the following.

Business Development: Gary Mallaley to Director, Program Office.

Contracts and Pricing: Joanne Collier to Contracts Administrator.

Engineering: Ursel Arias to Principal Engineer. Dennis Cole to Senior Engineering Specialist. Terry De Vries to Senior Engineering Specialist. Peter Nunn to Engineering Specialist. Dennis Smith to Principal Engineer. Marvin Thornton to Principal Engineer. David Shifflett to Senior Engineer. Donald Barteld, Jr. to Principal Associate Engineer. Roy Wells to ILS Project Leader.

Human Resources: Ellen Gilbert to Human Resources Administrator.

Program Management: Chuck Lyons to Master Planner, Senior. ☐

ETC Notes

Gift Certificate Drawing

Congratulations to Bob Stinson, May's winner of the \$100.00 J.C. Penney gift certificate.

Smart Commuting

Watch how you drive. Try to keep your distance from other cars to avoid excess acceleration and braking, which wastes gas. And slow down! If every driver in this country kept to the speed limit, we'd save 4.2 million gallons of gas every day. ☐

DATA SYSTEMS TODAY

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