

DATA SYSTEMS TODAY

March 31, 1997

How Much Do YOU Know about the HTU?

Do you know what it looks like? How big it is? How much it weighs? How it works? How many tests it's passed? How many hurdles it's leaped? Who's using it right now? Why it's unique? Why it's important to us?

If you can answer two or more of these questions, you probably have an above average "HTU IQ." Odd as it may seem, although the HTU is one of the most critical programs on Data Systems' plate today, many (or even most!) employees don't actually know very much about this product. We'd like to fix that.

We think you should know just how good the HTU is. We want to tell you why it's one of our most important programs right now. We want you to know that it receives rave reviews whenever it's shown to customers and whenever it's demonstrated formally in the field or informally at trade shows. In fact, we want you to know a whole lot more about the HTU.

That's why Frank Tullis, Vice President of Business Development, has kicked off an unprecedented, division-wide, internal ad campaign to bring all Data Systems employees "up to speed" on the HTU. By the time you read this, you'll probably have seen a poster or two in the halls about the HTU. You may even have stopped to read them because they caught your attention. That's because they're being designed and produced by a special team for YOUR benefit. That's because Business Development wants YOU to be an "HTU guru" by the time the campaign ends.

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Tom Murray (right) from Business

Development's Rapid Deployment Systems, talks with Tom Fritz and Una Vere Katter about the HTU internal advertising campaign on which they are working.

Data Systems Wins \$58 Million Air Force Contract

Data Systems Division has been awarded a \$58 million cost plus award fee contract by the Air Force's Electronic Systems Command at Hanscom Air Force Base in Massachusetts as part of a joint U.S. and Canadian program.

The contract, which is expected to be completed in late 2000, provides for development of modernization upgrades to Fielded Threshold Systems at Region/Sector Air Operations Centers (R/SAOC) that are operated by NORAD. This program will replace 30 year old

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Litton Completes Purchase of SAI Technology

Operation To Be Integrated Into Data Systems Division.

Litton Industries, Inc. has completed the acquisition of SAI Technology (SAIT), a division of Science Applications International Corporation. Terms of the transaction were not disclosed.

SAIT is the industry leader in customized and ruggedized mobile computing equipment and systems for military and commercial applications worldwide. Based in La Jolla, California, with annual sales of approximately \$90 million, the company specializes in providing and integrating commer-

cial off-the-shelf systems and has a growing share of the military and commercial electronic display markets.

John M. Leonis, Litton's chairman and chief executive officer, said, "The addition of SAIT's complementary technology and systems to the Litton product line will enable us to provide a complete suite of hardware to our military customers. This acquisition will further extend our growth opportunities in federal and commercial markets."

SAIT becomes a part of Data Systems Division located in Agoura Hills, California. □

Gene Wilson Honored by BDC



Sally Wilson, third from right, accepts plaque from BDC

Director, Michael Anderson. Also attending the dedication (from left) were Mrs. Wilson's daughter-in-law, Jennifer, sons Keith and Bill and daughter, Debra.

In a ceremony held on February 18, 1997, Data Systems' Business Development Center (BDC) was dedicated to former Business Development Director, Gene Wilson, who passed away in November 1996.

In presenting a duplicate of the plaque that will be on permanent display to Gene's wife, Sally, Business Development Center Director, Michael

Anderson, praised Gene's "total professionalism and dedication." Vice President of Program Management, John De Vere added, "Gene believed very much in the necessity of the business development process. He helped to turn the theory into a practice that has already produced significant results."

The BDC employs a disciplined Six-Phase Business Development Process

that ensures the successful execution of new programs within proposed schedules and costs. The use of metrics to measure the effectiveness of the repetitive processes helps to foster continued improvements and greatly enhance efficiency.

Division President Allen Powers said of Gene, "He had a great ability to conceptualize strategies and translate them into plans that worked. Gene knew the customer focus and felt we could improve our business capture process. By being the force that made the Business Development Process happen, he left his mark on the Division."

The Business Development Process was presented to senior management from 17 Litton divisions and Litton Corporate at Data Systems on February 25, 1997. During the meeting, Michael R. Brown, Litton Industries' Executive Vice President and Chief Operating Officer, emphasized the importance of the business acquisition process and suggested that strong consideration be given to adopting the Data Systems' model. □

Litton news briefs

Litton To Retrofit Medevac Helicopters

Litton's Guidance and Control Systems division was selected by United Technologies' Sikorsky Aircraft Division to retrofit UH-60A Tennessee National Guard helicopters with new Smart Multi-Function Displays (SMFDs) for the cockpit. The newly configured helicopter, called the UH-60Q, will provide battlefield medical evacuation and services, as well as permit the helicopter to participate in search and rescue operations. The contract calls for initial installation of two Litton Smart Multi-Function Liquid Crystal Displays (LCDs) on each of four aircraft. There is a production potential of 87 aircraft, or 174 SMFDs, to follow. In addition, there

is a market for over 2,000 such displays over the next five years.

Litton Selected to Provide 747 Navigation Systems

Tower Air, one of the busiest carriers at New York's John F. Kennedy International Airport, has selected the LTN-92 Ring Laser Gyro Inertial Navigation System (INS) produced by Litton's Aero Products Division for six of Tower Air's Boeing 747 aircraft. The installation of the INS systems is scheduled to be completed in the fall of 1997. Tower Air will be the first major air carrier to use Litton's LTN-99 INS system. Both companies are negotiating the possibility of installing the system on Tower's remaining fleet.

Corporate Communication Appointments

Litton Industries, Inc. has named Robert Stangarone, Director, Corporate Communications, and Brandon Belote, Director, Media Relations - Washington. Stangarone, based in Woodland Hills, comes to Litton after serving in senior communications positions at Rolls-Royce and United Technologies' Sikorsky and Pratt & Whitney units. He is a former journalist, flight instructor and charter pilot. Belote joined Litton after serving as President, Atlas Communications, Inc. and Director, Marketing Communications and Media Relations, ITT Defense & Electronics. He is based at the company's Washington, D.C. office located in Arlington, Virginia. □

HTU

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HTU (HANDHELD TERMINAL UNIT)
DCT Replacement (Digital Communications Terminal)

The HTU is the most advanced and robust situational awareness C2 device available today. Now on contract as the standard computer for the U.S. Army's CHS-2 program, the HTU is also being fielded to support several U.S. Marine Corps special requirements, as well as the U.S. Military's C3I Digitization Initiative. The small, lightweight, hand-portable, 486-powered HTU features dual-channel communications, a unique sunlight-readable colorized liquid crystal display, and three Type III PCMCIA slots (e.g., GPS, video, voice). With serial, VGA, parallel, wire interfaces, 16-32 MB RAM, and a 260+ MB hard disk, the HTU is DOS, Windows, and UNIX compatible. Various battery and power options are available. Production deliveries of the innovative, reliable HTU have begun ... from the industry leader in handheld C2 computers/terminals for the modern military.



LITTON DATA SYSTEMS

Litton
The Best Defense.

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This HTU ad appeared in the Autumn 1996 issue of

Marine Corps Gazette.

So watch for them, these posters that are meant to inform and entertain you. We think you'll like them. We think you'll learn something. And it's a good day when you can learn something, isn't it?

But wait, there's more! While you're watching for the posters, be sure to look for the announcement about an extraordinary HTU "trade show" that will occur

in early April in the cafeterias at the Agoura and Moorpark facilities. Carol Boyd and Peggy Scott, from Business Development's Marketing Communications, will host these shows just as though they were at one of the convention centers or military bases. If you've never been to a military trade show before, here's your chance. If you have been to one, come on down anyway.

There'll be giveaways, literature, demos by experts from Keith McNally's Rapid Deployment Systems group, and opportunities for "hands on" experience with the HTU. Guaranteed fun, and we're betting you'll learn something you didn't know about the HTU.

Remember: We want to change "Did you know?" to "Now you know!" about our Handheld Terminal Unit. □

Private Party at Magic Mountain

Six Flags Magic Mountain in Valencia is hosting its annual Private Party Night on Friday, May 9, 1997 from 7 p.m. to 1 a.m. During this event, which is attended by several other companies in addition to Litton, the park is closed to the general public. Tickets are priced at \$16.95 each and include free parking (normally \$6.00).

Tickets may now be purchased from Chris Cavaliere in Employees Services, Agoura at extension 4323.

Don't miss out on a great evening of fun! □

1997 Calendar Year Holidays

The following holidays remain to be observed by Data Systems in 1997.

- | | |
|------------------------------|------------------------------------|
| Monday, May 26, 1997 | Memorial Day |
| Friday, July 4, 1997 | Independence Day |
| Monday, September 1, 1997 | Labor Day |
| Thursday, November 27, 1997 | Thanksgiving Day |
| Friday, November 28, 1997 | Day after Thanksgiving |
| Wednesday, December 24, 1997 | 1/2 Day Holiday |
| Thursday, December 25, 1997 | Christmas Day |
| Friday, December 26, 1997 | Floating Holiday |
| Monday, December 29, 1997 | Shutdown |
| Tuesday, December 30, 1997 | Shutdown |
| Wednesday, December 31, 1997 | 1/2 Day Holiday/1/2 Day Shutdown □ |

DSD Mississippi ICARE Awards

Eighteen more employees were recognized for their outstanding customer service accomplishments at DSD Mississippi's November, December and January ICARE ceremonies.

Vice President and General Manager Bill Allison acknowledged the following

Bobby Nix for providing extraordinary customer support on a continuing basis.

Brad Bevins for efforts above and beyond normal in establishing new travel financial guidelines.

Lockwood Peckinpaugh, Steve Reiling, Tony McCarthy and Ken Woechan for their outstanding internal and external customer support during the 6 Level TP (Test Procedure) at CSACF (Combat System Assembly and Checkout Facility) in the LBTF (Land Based Test Facility).

Kurt Hall and Joe Baji for timely performance of the CSTS 6 (Combat Simulation Test System) level test in CSACF with the ISI and Navy customers.

The team of **Chris Walling, Charlotte Barial, Lynette White and Jerry Storey** for organizing and developing a process and establishing training facilities to support Oracle training classes.

The team of **Cristy Drago, Delia Olazo and Sandra Copple** for providing outstanding customer support in meeting PICT (Programmable Integrated Communication Terminal) demonstration and testing schedules.

The team of **Deborah Gwaltney, Keith Howell and Carol Kozuma** for resolving ICT (Integrated Communication Terminal) problems aboard LHD 5 ahead of schedule. □



ICARE award winners for November included (l to r)

Lockwood Peckinpaugh, Tony McCarthy, Brad Bevins, Kurt Hall, Bobby Nix and Joe Baji shown here with presenter, Bill Allison.

Exorcise Stress with Exercise

In addition to keeping you in shape, physical activity can improve your mood, enhance your ability to concentrate, boost your self-esteem and increase your energy. For those who feel that they can't squeeze an exercise program into their daily routines, the American College of Sports Medicine has come up with ways to incorporate a fitness plan into your workday.

The key is learning to identify opportunities for physical activity, then taking advantage of them. Even the smallest efforts will eventually make a difference. For example, get off the bus a stop or two before your destination and walk the rest of the way to your workplace. Use the stairs instead of the elevator. Or turn on the speaker phone and move around while you talk.

For a bit more of a challenge, consider joining a health club near your organization, rather than close to home,

and exercise during your lunch hour or in the time immediately before or after work. Or join a softball or other sports league. If your job involves travel, use the hotel's exercise facilities or explore a new city on foot.

Because motivation is a crucial factor in establishing a fitness routine, find a friend or co-worker who shares your goals. And celebrate your commitment with a new pair of exercise shoes or a massage, rather than an ice cream sundae!

ACSM is offering "Fitting Fitness In, Even When You're Pressed for Time," a free brochure with tips on stretching and simple exercises that can be done at your desk, as well as nutritional information and other advice. For a copy, send a self-addressed, stamped 9x12 inch envelope to ACSM, c/o Fitting Fitness In, P.O. Box 1440, Indianapolis, Indiana 46202-1440. □

Standards of Conduct: Marketing Information

This month's article discusses the guidelines that Litton Data Systems employees must follow when attempting to market the Division's products or services. This article also discusses the Division's reasons for enacting these guidelines.

A number of years ago I heard a story about a car dealer who reportedly hid microphones in his car showroom to find out how much each customer was willing to spend on a particular car. Apparently, the salesman would use this information to gain an advantage over customers who attempted to negotiate a lower sales price.

For those who are wondering whether or not this information really presents the salesman with an advantage, imagine if the situation were reversed. If you, as a customer, knew the lowest price a salesman would charge you for a new car, what incentive would

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Standards

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you have for paying anything above that price? In this scenario, a negotiation would start with the salesman asking the "sticker price" for a car, and you countering with an offer no higher than the lowest price that the salesman would accept. No matter how many counter offers the salesman made, you could simply wait until he agreed to sell you the car at what you already knew to be the "lowest price".

Would you knowingly enter a negotiation with someone if you knew that they used unethical methods to gain information?

Litton Data Systems believes that its customers would take their business elsewhere if the Division developed this sort of reputation. To ensure the integrity of the Division's reputation, the following policies have been established.

Data Systems' employees may not directly or through others seek or accept information from any competitor or from any customer or potential customer which is illegal for the Division to obtain. Any third party used by Data Systems as a consultant or advisor to assist the Division in marketing products or services shall be selected only after appropriate management review and approval. Further, such parties shall be required to observe all applicable laws and regulations with regard to work performed on behalf of the Division. This includes, but is not limited to, observance of prohibitions against bribery, payment to third parties, conflicts of interest and gratuities, as well as the acquisition of only that information which the Division is not legally prohibited from possessing and using.

Compliance with this Standard is vital not only to the Division's reputation, but also to its prosperity. Employees who violate this Standard may not only face strict disciplinary action by Data Systems, but also legal action filed in violation of Federal or State laws. Additional information regarding Marketing Information may be found in the Division's Standards of Conduct booklet and DSP 4001-14, "Procurement Integrity." □

Miniatures Are A Big Success

For most of us, Christmas is a fading memory — but not for Jean Lierman. Jean, an Executive Secretary in the Program Management organization, and her business partner, Georgia Queen, spin their creative magic working on Christmas trees, crystal angels and other decorations to fill miniature settings in 1/4", 1/2" and 1" scales. To give you a idea of how small these decorations are, 1 inch scale means that one inch equals one foot, 1/2 inch scale means that 1/2 inch equals one foot and 1/4 inch scale means that 1/4 inch equals one foot.

Jean says she has always been a 'crafts' person, but never dreamed it would lead to a thriving business. She and Georgia have been in business together for over twenty years, as GJ's, since meeting as members of the Canoga Park Junior Women's Club. They began by selling their craft projects at fund raisers and later at boutiques.

About five years ago, they discovered the world of miniatures. Deciding this was right up their alley, they chose to concentrate their energies on Christmas decorations. Their first project was to design a Christmas tree. They made 10 trees to bring to their first show — and sold all 10 within the first hour!

Working exclusively on Christmas decorations means that from October through the first part of December, their schedule is practically nonstop. Many of Jean's days during this time begin at 3 a.m. Things slows down a little after that, but Jean and Georgia remain busy with orders year-round.

Jean says that one of the nicest by-products of this endeavor has been her enduring friendship with Georgia. And, she credits Georgia's husband, Mike, with being just as much as part of their success. "We couldn't do this without his support. Not only does he do all the electrical wiring for our projects, but he



Jean works her holiday magic all year

long. She's shown here with the Pink Fantasy Tree, only one of a number of tree styles available from her company, GJ's, and her rabbit house which she brings to work each year at Easter time.

puts up with all the crazy hours, Georgia's being away from home to attend shows on weekends — and he even cooks for us when we are busy working!"

GJ's is attracting a lot of attention. It was the cover story in the December 1996 issue of *Nutshell News*, a magazine for crafters and collectors, and their Christmas trees are now being featured by Neiman-Marcus in their Christmas catalogs. Jean joined a miniature group on the Internet and has received orders from as far away as Australia. Her current project is working on creating a Web page for GJ's.

GJ's products are available fully assembled or in kit form for those wanting to make their own professional looking trees. □

Daylight Saving Time

Daylight Saving Time begins on Sunday, April 6, 1997 at 2 a.m. Don't forget to set your clocks ahead one hour before retiring on April 5. The slogan is: Spring forward, fall back! □

In the Spotlight

One could say that working at Data Systems is a bit of a family tradition for last month's mystery employee, Steven Effertz, Senior Engineering Specialist. His father worked here for many years before retiring in 1994 and his uncle works here as well.

Steve joined Data Systems in 1983 after graduating from UCLA with a B.S. degree in Math and Computer Science. He decided at the start of his career that he would remain in a job as long as it enabled him to work on the latest technology and continue learning. He feels his career at Data Systems has afforded him these opportunities. He was involved with THAAD in its early stages and has managed the BIOS (Basic Input Output System) and device driver development for the PDD (Portable Delivery Device) and HTU (Handheld Terminal Unit). He was also part of the 21st Century Land Warrior effort in the Boston area. He is currently working with a team that is writing communication protocol device drivers for SCO UNIX. His colleagues obviously consider Steve a great asset to the Division — he has twice been nominated for the Sam Stembach Award for Technical Excellence.

When I asked Steve how he would describe himself, he said he was logi-

cal and athletic. His leisure time cer-



tainly attests to the athletic element. Much of it involves some type of sporting related activity. He plays basketball every Saturday and roller hockey every Sunday. He is an avid fan of the Los Angeles Kings. In fact, he says he purchased Kings' season tickets with one of his first paychecks from Data Systems. Athleticism runs in his family as well. Steve's wife, Tara, plays competitive softball. His son, Jason, 5, is already quite the athlete, participating

in roller hockey, baseball and soccer. And, daughter, Melissa, 4, will soon begin playing soccer. The entire family enjoys skiing in Mammoth every year and camping trips to the beach, where beach volleyball is a favorite activity.

Steve's other interests include going to the movies, listening to modern rock and reading techno-thrillers, including "every book that Tom Clancy has written."

Steve and his family are residents of Santa Clarita.

Congratulations go to Connie Kormanik, Chris Cavaliere, Florine Henton, Debbie Each, Brad Barker, Tina Thomson, Linda Friedman, Bob French, John Murillo and Scott Neugroshl for correctly identifying Steve as last month's mystery employee.

Next month's mystery employee has been with Data Systems for almost thirty years. She loves to play golf and once was a member of the Billiards Club. She married a fellow Litton employee. Do you know who she is?

Please submit all entries to Data Systems Today Spotlight Contest at W/S 15-22 by April 7, 1997. Include your name, employee number, location and extension. A total of ten winners will be chosen at random from all correct entries. Winners will each receive a pair of movie tickets to an Edwards, General, Pacific, AMC or United Artist theater. □

Financial Security and Savings Program Year-End Earnings

Finalized earnings for the month of December, fourth quarter and year ending December 31, 1996 were as follows.

Fund	December 1996	Fourth Quarter	Year Ended 12/31/96
	%	%	%
Retirement	(-) 1.04	3.73	5.73
Fixed Income	.44	1.39	5.98
Money Market	.49	1.36	5.36
Bond	(-) .91	3.27	2.90
Equity	(-) 3.45	6.31	20.86

The return for any given past period is not necessarily indicative of the future performance of any fund. You may change your rate of deposit once every 30 days and your fund allocations for future deposits and transfer existing balances among accounts once every three months.

Changes for future deposits, fund allocations and transfers of existing account balances must be made through the FSSP Voice Response Line at (800) 521-2580. □

Rec Club Corner

Twilight Golf Sponsored by Litton Ladies' Golf Club

The start of Daylight Savings marks the beginning of the '97 Twilight Golf season. The fun starts Tuesday, April 8 at the Westlake Golf Course. Anyone interested in playing nine-holes of golf every Tuesday after work should contact Katherine Baca at (805) 532-5516 (Moorpark). The weekly green fees are \$10, plus annual dues for new members of \$5. All employees, retirees and their guests are welcome to play. Call now to get your name on the start sheet! □

Milestones

Congratulations to the following employees who celebrated their anniversaries during the month of March. Employees with 20, 25, 30 and 35 years of service are invited to be pictured here.



James Fortney

35 years, Information Systems Specialist, Administration.

30 years: Albert Lorentz, Larry Castleberry.

25 years: Soheil Artin, Chris Walling

20 years: Thomas McGill.

15 years: Lamont Hagans, Candace Fowler, Richard Kaeller

10 years: Gale Gieseke, Hanif Karim.

5 years: Stuart Harte, Thomas Bolton, Dave Eng, William Allison, Robert Harris. □

Promotions

Congratulations go to the following.

Contracts and Pricing: Matthew McConville to Director, Contracts. L. Richard Pennacchi to Director, Contracts. □

Run Benefits Charity

Litton employees are invited to participate in the 16th Annual Jimmy Stewart Relay Marathon on Sunday, April 20, 1997. This event is once again being sponsored for employees by Litton Industries, Inc.'s corporate office. Litton participants will be treated to lunch courtesy of the running club at Guidance and Control Systems. Data Systems will provide soft drinks.

Data Systems will be fielding ten teams of five members each. Participants will each run a 5.2 mile leg of the 26 mile race.

Other featured events include an 8K Fun Fitness Walk and children's races for ages 6 months to 12 years. There is also some great family entertainment including a petting zoo and merry-go-round.

Proceeds from this annual fund-
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On Board

Data Systems welcomes the following new employees.

Engineering: Gary Mallaley.

Operations: Greg Chamberlin, Wilbert Stapel. □

Personals

Notes of thanks were received from:

Owen Kato for the cards, notes, expressions of sympathy and donations to the National Kidney Foundation and American Institute for Cancer Research upon the deaths of his wife, Karen Ann, and his father, Roy.

Ruby Stallworth with sincere gratitude to her friends at Litton for the prayers, flowers and cards sent on the recent loss of her husband.

Ed Schneberger for the flowers, cards and best wishes received during his recent hospitalization.

Sheila Bachelis and family for the fruit basket, cards, calls and donations made in memory of her dear husband, Philip. □

ETC Notes

Gift Certificate Drawings

Congratulations to Nancy Gershon and Dennis Cole. Nancy won a \$100 J.C. Penney gift certificate in January's drawing and Dennis was the winner of the \$250 certificate in the quarterly drawing.

Annual Transportation Survey

Thanks to everyone who participated in our annual survey during March. Results will be announced next month. □

Data Systems Wins

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processing and display technology while upgrading the capabilities of the national air defense system. In Canada, Litton is working in partnership with Computing Devices of Canada, a unit of CDI Corp.

Michael R. Brown, president and chief operating officer of Litton, stated that, "The Litton system selected by the Air Force utilizes an open-system architecture as well as a significant degree of commercial-off-the-shelf technology. The system offers reduced life cycle cost to our customer. The proposal was a cooperative effort among Litton divisions and utilized our company-wide expertise in software design and systems integration." □

Litton Announces Conclusion of Technical Innovation Initiative Study

The Technology Incentive Study initiated by Chairman and Chief Executive Officer, John Leonis, under the direction of Jim Frey, Vice President of Strategic Planning, has concluded. The charter of this study was "how to better incentivize long-term business growth through technical innovation from within." Materials were solicited from employees, division management, other non-Litton companies and the general business practices literature. The compiled information was analyzed and a report summarizing this data has been published. It has been

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Bargainmart

Employees and retirees of Data Systems may use this column free of charge. Ads are limited to one per person each edition and may be extended to another upon request.

Ads must be fewer than 25 words and will include home phone numbers only (except Rideshare). Ads not meeting these requirements will not be published nor will they be returned. Send ads to Employee Services at M/S 15-22

Deadline for the next issue: April 7, 1997.

FOR SALE

PAGEANT OF THE MASTERS Two tickets for Laguna Festival of Arts and Pageant of the Masters, Sunday, August 10, 1997, front Loge Section, Row K. \$37 each. (805) 497-1210.

Hotline

Employees may call the Division "Hotline" with any questions or comments or perceived noncompliance with the "Standards of Conduct"

Moorpark/
 Agoura Hills.....818-706-4669
 Other Ca.....1-800-843-5165
 Outside Ca1-800-237-0934 ☐

LEATHER AND TAPESTRY hi-back chairs \$85, pool table w/cues and balls \$45; 3-piece butcher block \$55; 5x7 burgundy/mauve braided rug \$50. Yolanda (818) 879-8677.

OTHER

ACOUSTIC CEILINGS. Furnished/unfurnished homes. New/Respray. Interior wall repairs. Texture to match. Jim Daniels for free estimate (805) 584-8747. License #436134

REALTY: Call for brochure, "Las Vegas, City of New Beginnings" or let me give you a free tour of the fun capital of the universe. Lorrin Peterson, PPM Realty, 1-800-315-PETE. ☐

Litton Announces

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sent to each Division for management review

The Technology Incentive Team wishes to thank all contributors for their respective contributions ☐

Run Benefits

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raiser benefit the St. John's Hospital Child and Family Development Center

If you would like to sign up or wish to obtain additional information, contact Roy Cantu at extension 4674 in Agoura. Applications must be submitted to Roy by April 8, 1997. ☐

Knott's Year-Round Discount Tickets Available

Human Resources is now offering discounts on admission to Knott's Berry Farm's Amusement Park. The tickets, valid through December 31, 1997, are good for unlimited use of all rides, shows and attractions (except Pan for Gold and Arcades).

Tickets are priced at \$16.95 for adults and \$11.95 for children (3 -11) These prices offer exceptional savings from the regular general admission price of \$29.95 for adults and \$19.95 for children. Age 2 and under is free.



For more information, contact Chris Cavaliere at 707-4323. ☐

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