

DATA SYSTEMS TODAY

January 30, 1998

AN/TYQ-82 PROTOTYPES DELIVERED TO CAMP PENDLETON



The AN/TYQ-82 team is shown with the first prototype system being delivered to Camp Pendleton for Marine Corps Developmental Testing.

The second major milestone of the Omnibus contract was achieved on October 6, 1997 with the completion and shipment of the first AN/TYQ-82 Tactical Data Communications Processor prototype system. The second prototype system was delivered on November 12, 1997. The Omnibus team, supported by key subcontractors and vendors, successfully faced a difficult challenge in meeting a projected goal for system design, build, test and delivery in twelve months. This compressed schedule also included requirements for formal training, maintainability demonstration and munson road testing at Aberdeen Proving Grounds.



The AN/TYQ-82 prototype underwent munson road testing at Aberdeen Proving Grounds.

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The second major milestone of the Omnibus contract was achieved as the AN/TYQ-82 Tactical Data Communications Processor prototype system was readied for its journey to Camp Pendleton.

Board of Directors Visits DSD

Litton Industries, Inc.'s Board of Directors visited Data Systems' Agoura Hills facility on Thursday, January 15, 1998, in conjunction with their regular quarterly meeting.

Division President Allen Powers presented a Division overview, followed by a briefing on the R/SAOC and THAAD programs by Vice President of Program Management, John De Vere, and a marketing perspective by Frank Tullis, Vice President of Business Development.

Following the presentations and lunch, the Board was given an R/SAOC demonstration.

This is the first time the Board of Directors has visited Data Systems Division at its Agoura Hills location. □



Litton's Board of Directors, including Chairman and Chief

Executive Officer John Leonis, second from left, and President and Chief Operating Officer Michael Brown, far right, view an R/SAOC demonstration.

In the Spotlight

Last month's mystery employee, Linda Reed, originally came to work at Data Systems in 1973 as a Department Clerk in the Engineering organization, where she supported 50 people, including future division president Allen Powers. Linda remained in that organization before leaving in 1980 to begin her own calligraphy business.

She didn't stay away for long, though. Within a few months, she returned, working as a data aide in a number of organizations, including Customer Relations and Engineering, before becoming a permanent employee in Subcontracts.

In 1990, Linda left Data Systems to try life in the commercial arena. She worked at Columbia

Pictures and Pinkerton worldwide headquarters in Van Nuys. However, her heart was still at Litton, so she was thrilled to be offered a position in the Business Development organization in 1993. "I found the commercial industry cold and unsettling," she said. "I love the atmosphere here at Data Systems. There is such an orderly structure, and I love the warmth and friendliness of the people."

Linda, an Administrative Assistant,



supports Paul Mueller, Dr. Al Miller, Ron Risher, Jerry German, Jim Murray, John Gowing, Daryl Carpenter and all of our field offices. Her favorite job duties include those that involve people contact, such as coordinating arrangements for high level meetings, and providing technical computer support to her co-workers. She hopes her role will expand

in the future to include additional people-related activities, as well as doing more of the research required as part of the preparation to sell new products.

Linda has spent a great deal of her career moving around Data Systems' various buildings. She rather enjoys the changes in scenery, and is quite well known for her creative office

motifs which have, in the past, included hot air balloons and teddy bears. Her current theme is nautical, with seashells and lighthouses.

Linda's leisure time is very full. One of her favorite pastimes is square dancing with the Romping Stompers in Oxnard. The group meets twice a week and holds dances two or three times a month. She especially loves being an 'angel,' which involves teaching calls to new square dancers.

Linda met her husband, Bill, through the Romping Stompers. Her family also includes son, Wayne, a construction worker and rodeo bull rider.

Linda loves to travel. She and Bill recently returned from a trip to Florida where they visited Sanibel Island and Indian Shores. They traveled to Hawaii last year and hope to return in 1998. In addition, they try to visit Las Vegas several times a year. They enjoy taking some of their trips on Bill's '97 Goldwing motorcycle. When they were married this past April, they traveled to Las Vegas for their honeymoon on the Goldwing.

Linda has quite a creative bent. In addition to her calligraphy and decorating flair, she conducts workshops for a company called Stamping Up. They sell rubber stamp sets for decorating — "just about every flat surface you can think of," says Linda.

Somehow Linda also finds time to work every Sunday at See's Candies in Santa Barbara, and has recently become a notary public and renewed her cosmetology license.

Linda and Bill live in Santa Barbara. It's a long commute to Agoura Hills, but Linda says she has to live by the beach. There is something about the power of the waves that fascinates her. After a particularly hard day, she will pull over on her way home and just watch the

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Twelve Receive iCare Honors

Two teams and one individual were presented with iCare awards by Director of Engineering Doug Somerville at DSD Mississippi's November awards ceremony.

When efforts to expedite procurement of critical repair and replacement parts for LHD 6 failed, Karl Kozuma used his personal contacts as a former employee of the vendor to speed up the resolution process.

The team of Bill Yordy, Walter Floyd, Gary Capehart, Rob George and Emmett McIntyre collaborated with the customer to successfully test a GPS (Global Positioning System) antenna embedded in a composite material, resulting in a cash award to DSD.

The team of Ted Palmer, Bill Wildman, Todd Storey, Jim Bennett,



DSD Mississippi's iCare Program recognized the achievements

of (l to r) Jim Bennett, Emmett McIntyre, Walter Floyd, Bill Yordy, Steve Hayes, Ted Palmer, Bill Wildman, Terry Dubuisson and Todd Storey at the November award ceremony. Winners Karl Kozuma, Gary Capehart and Rob George were unable to attend.

Terry Dubuisson and Steve Hayes contributed many extra hours to ensure completion of activities critical to the successful completion of HDW Factory Acceptance Test (FAT).

Congratulations to all the winners for their outstanding efforts. □

The Rec Club Corner



Dick George was welcomed to the Open House by Toastmasters' President Leo Hoffman.

Dick George, Vice President of Engineering, was the featured speaker at the Toastmasters' Open House on October 23, 1997.

George stressed the benefits of the Toastmasters program for division personnel, and Engineering personnel in particular. A demonstration of a typical meeting followed his remarks. Several people indicated they will join the club as a result of the fun shared by all during this event.

The mission of a Toastmasters club

is to provide a mutually supportive and positive learning environment in which every member has the opportunity to develop communication and leadership skills, fostering self-confidence and personal growth.

Meetings are held the first and third Thursday of each month at 11:45 a.m. in B2, Conference Room 2006.

Ladies Golf Club Holds Tournament

The Litton Ladies Golf Club held their season finale twilight tournament at Westlake Golf Course on October 26. This was the culmination of the Tuesday evening six-month twilight league.

At a barbecue following the tournament, awards were presented to the season's weekly winners and the final tournament winners. The tournament had a interesting twist as it was a two man best ball format, but with the teams paired up via blind draw. The winning team was Greg Winter and Hazel Luke with a great net score of 49. Second was the team of Tony Wagner and George Johnson with 53, and third was Carol Watson and Joe Nolan with 55.

The LLGC also sponsors monthly

tournaments throughout the year. Membership is open to all employees (men welcome!), retirees and friends. The LLGC is affiliated with the Southern California Golf Association which provides members with SCGA recognized handicaps and a monthly subscription to *Fore* magazine. Membership is only \$5.00 for the LLGC and \$25 to join the SCGA. Golfers at all skill levels are encouraged to participate. For membership information, call Linda Etheridge at x5181 in Agoura. □



Greg Winter and Hazel Luke

won the Twilight Tournament with a net score of 49.

Maintaining a Safe and Healthy Work Environment: The Injury and Illness Prevention Program (IIPP)

It is the policy of Litton Data Systems to maintain a safe and healthful work environment for each employee and to comply with all applicable occupational health and safety regulations. Litton Data Systems' Injury and Illness Prevention Program (IIPP) is intended to establish a framework for identifying and correcting workplace hazards, while addressing the requirements for a written IIPP.

Jim Smith, Data Systems' manager of safety and security, is responsible for ensuring implementation of the IIPP and the health and safety of all employees. This is accomplished by communicating Litton Data Systems' emphasis on health and safety, analyzing work procedures for hazard identification and correction, ensuring regular workplace inspections, providing health and safety training and encouraging prompt employee reporting of health and safety concerns without fear of reprisal.

"The IIPP provides a framework for identifying and correcting workplace hazards."

The safety and security manager also works with Facilities to address facility-related safety concerns, and assists in coordination of required health and safety training.

Regular, periodic workplace safety inspections are conducted throughout the Division by members of the Safety and Security organization. Findings are documented on the "Safety Inspection Report" (IIPP Form 3), kept on file with other IIPP documentation. These routine inspections are supplemented with additional inspections whenever new substances, processes, procedures or equipment introduced into the workplace represent a new occupational safety and health hazard or whenever supervisors are made aware of a new or previously unrecognized hazard. Plan reviews on building modification and equipment purchases are also made to identify and evaluate any potential hazards.

Supervisors play a key role in the implementation of the IIPP. Generally, supervisors are responsible for identifying and correcting hazards that employees face and ensuring those work areas they exercise control over are in-

spected at least annually. Supervisors should check for safe work practices with each visit to the workplace and should provide immediate verbal feedback to the Safety department whenever hazards are observed. Hazards may include materials and chemical spills, facilities maintenance, material movement, fire and life safety, including occupied spaces, corridors, stairwells, and routes of egress.

Emergencies should be reported using the in-house emergency [3333] number. Safety-related matters may be reported confidentially through the Division's "Hotline" without fear of retaliation. Unsafe conditions or hazards can also be reported using the "Report of Unsafe Condition or Hazard" (IIPP Form 1) and returning it to the appropriate supervisor or the Safety and Security organization.

Supervisors are responsible for communicating with all employees about safety and health issues in a form readily understandable by all employees. Employees are encouraged to communicate safety concerns to their supervisor without fear of reprisal.

Employees are also informed about safety matters by e-mail, voice mail, articles published in the *Data Systems Today* monthly publication, posters and notices on company bulletin boards, new employee orientation, training and in the Security & Safety employee handbook.

Supervisors are responsible for ensuring that employees are supplied access to hazard information pertinent to their work assignments. Information concerning the health and safety hazards of tasks performed by employees is available from a number of sources. These sources include, but are not limited to, Material Safety Data Sheets, equipment operating manuals, the Safety department, container labels and work area postings.

Material Safety Data Sheets

(MSDSs) provide information on the potential hazards of products or chemicals. Hard copies of MSDSs for chemicals used are available in the Safety department.

All equipment is to be operated in accordance with the manufacturer's instructions, as specified in the equipment's operating manual. Copies of the operating manuals should be kept with each piece of equipment. Persons who are unfamiliar with the operation of a piece of equipment and its potential hazards must at least read

"Unsafe conditions are to be corrected as quickly as possible."

the operating manual before using the equipment. Training should also be sought from an experienced operator or supervisor.

Hazards discovered either as a result of a scheduled periodic inspection or during normal operations must be corrected by the supervisor in control of the work area, or by cooperation between the department in control of the work area and the supervisor of the employees working in that area. Supervisors of affected employees are expected to correct unsafe conditions as quickly as possible after discovery of a hazard. Unsafe conditions that cannot be immediately corrected by an employee or his/her supervisor should be reported to the Safety department.

Employees are required to report work-related illnesses or injuries to their supervisors as soon as reasonably possible.

In the event that an employee is injured or feels ill on the job, the supervisor should immediately report it to the Safety and Security organization by using the in-house emergency line, extension 3333, or notifying the nearest security officer located at Security

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The Artist as Storyteller

Principal Engineer Doug Thornton's designing talents received well-deserved recognition when he was selected as a winner in the highly regarded 1997 Corel Worldwide Design Contest. Doug's entry, entitled "Standoff," was chosen from among 3,000 entries in the landscape category.

Doug says he has been an artist since his high school years when he was paid \$16 for painting a bucking horse and cowboy on the ticket booth of a local theater. He decided this had to be a great career when you could earn so much money for three hours of 'easy' work. Following a tour of duty with the Marine Corps and a couple of years of art school, he began his first job in the graphics/communications field as an illustrator.

A great deal of Doug's work at Data Systems involves designing mechanical parts and assemblies as 3 dimensional computer models which are subsequently translated into engineering drawings. At first, he resisted the idea that a computer could draw a picture. But, when he learned in the early 1990's that Data Systems was converting to computer drawings exclusively, Doug applied himself diligently to becoming proficient in the new technology. He bought his first computer and a copy of CorelDraw 1.1 — and he was hooked! Doug says he still thinks it's unnatural for machines to draw pictures, but he loves watching them do it.

Along with its release of each upgrade of CorelDraw, Corel sponsors design contests. When CorelDraw 6 was introduced, along with CorelDream, Doug started to look for a subject to develop as a 3D model so that he could test the new program's capabilities. He decided upon an old Chevrolet truck that he passes every day on his drive to work.

Doug and his wife, Patti, photographed the truck from every possible angle, and he used these photographs as a visual reference for details and proportions. He originally intended the image to show the truck crossing the bridge toward the viewer, but although



the truck looked good, he felt it had no storytelling interest. He turned the truck around, added sunset lighting — and then, with creativity and a sense of humor, showed the viewer why the truck is on the bridge. With the addition of the moose, a story unfolds and a winning image is born!

Doug and Patti were flown to Ottawa by the Corel Company to take part in the annual "Best of Show" awards presentation for the winners of this international competition. The event, held at the Corel Center, home of the Ottawa Senators hockey team, is quite a lavish affair, complete with a press conference and an elaborate ceremony conducted à la the Academy Awards. The evening's festivities were capped off with an indoor laser light and fireworks show.

Doug took home a certificate, cash and prizes and the satisfaction of having his many hours of hard work, ingenuity and talent recognized in such prestigious company.



You can experience the full effect of the colors and lighting Doug used in "Standoff" by visiting the Landscape category under the \$3M Worldwide Design Contest section on Corel's website at www.corel.com. If you look carefully, you may even be able to see some fish in the water! □

Spotlight

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ocean for a while. Then, she's ready to face whatever comes next!

Congratulations to Chris Huffman, Jerry German, Carol Kindlimann, Pam Pinkham, John Murillo, Florine Henton, Bev Woodward, Norma Wolf, Renee Tilston and Kathy Jankalns for correctly identifying Linda as the mystery employee.

Our next mystery employee began working as a consultant for SAIC 5 years ago and joined DSD San Diego as a full-time employee last March during the acquisition. She is a parent activist for improving public education and was recently appointed to the iCare Council where she is contributing toward the kickoff of that program in San Diego next month. Do you know who she is?

Please submit all entries to Data Systems Today Spotlight Contest at M/S 15-22 by February 5, 1998. Include your name, employee number, location and extension. A total of ten winners will be chosen at random from all correct entries. Winners will each receive a pair of movie tickets to an Edwards, General, Pacific, AMC or United Artist theater. All current Data Systems' employees are eligible to participate. □

AN/TYQ-82

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The AN/TYQ-82, which is the intended platform for future migration of all TAOM data communications, was subjected to Developmental Testing at the Naval Air Station (NAS) Fallon, Nevada, from October 19 through October 31, 1997. Data collection was conducted in accordance with a detailed test plan developed by the U.S. Marine Corps Operational Test and Evaluation Activity (MCOTEA). This testing provided the opportunity to demonstrate the AN/TYQ-82 in a robust operational data link architecture and to have the U.S. Navy Center for Tactical Systems Interoperability (NCTSI) conduct real time analysis of TADIL-J and TADIL-A data link performance.

This testing will also be used in formulating a decision for a production order and further expansion capabilities of the AN/TYQ-82. □

IIPP

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operations in each building.

Paramedics ambulance service is readily available for emergencies when needed. In an extreme emergency, medical care may be sought at any hospital emergency room. Details must be provided to the employee's supervisor and to Safety and Security as soon after as possible.

If necessary, the security officer will give the employee directions to the appropriate medical facility for treatment. Maps, authorization forms, industrial accident and illness forms and Workers' Compensation forms are available at each Security post.

The supervisor of the injured employee must work with the Safety department to ensure that the "Employer's Report of Occupational Injury or Illness," "Workers' Compensation Claim Form," "Incident Report," "Supervisor's Investigation Report," and "Industrial Accident or Illness Report" are completed properly and submitted to the Safety department.

If the injured employee saw a physician, the supervisor should obtain a medical release form before allowing the employee to return to work. The health care provider may stipulate work tasks that must be avoided or work conditions that must be altered before the employee resumes his or her full duties. It is the supervisor's responsibility to ensure that these restrictions are adhered to and to notify the Safety department of these restrictions.

The employee's supervisor is responsible for performing an investigation to determine and correct the

cause(s) of the incident. Information from this investigation leads to the implementation of corrective actions necessary to prevent or reduce the number of accidents. The reporting and recording of data concerning employee injuries or illness on the job is mandatory.

The supervisor's findings and corrective actions are to be documented on the "Industrial Accident or Illness Report" form and on the "Supervisor's Investigation Report" form. If the supervisor is unable to determine the cause(s) and appropriate corrective actions, other resources, such as the Safety department, should be sought.

"A thorough investigation of each work-related accident or illness is conducted to help identify the actions needed to prevent or reduce the number of incidents."

The Safety department will review each accident or injury report to ensure that the investigation was thorough and that all corrective actions are completed. Investigations and/or corrective actions that are found to be incomplete will be routed back to the supervisor for further follow-up, with specific recommendations noted. Corrective actions that are not implemented in a reasonable period of time will be brought to the attention of the manager of safety and security.

Employee safety training is provided at no cost to all employees and

conducted during the employee's normal working hours. All supervisors must ensure that the personnel they supervise receive appropriate training on the specific hazards of work they perform, and the proper precautions for protection against those hazards. Training is particularly important for new employees and whenever a new hazard is introduced into the workplace. Training is also required when employees are given new job assignments on which they have not previously been trained and whenever a supervisor is made aware of a previously unrecognized hazard.

It is the responsibility of each employee to comply with all applicable health and safety regulations, Division policy and safety procedures and established work practices which include: observing health and safety-related signs, posters, warning signals and directions, reviewing the building emergency plan and assembly area; learning about the potential hazards of assigned tasks and work areas; taking part in appropriate health and safety training, following all safe operating procedures and precautions; using proper personal protective equipment, warning coworkers about defective equipment and other hazards, reporting unsafe conditions immediately to a supervisor and stopping work if an imminent hazard is presented. Standard disciplinary measures in accordance with the applicable personnel policy will result when employees fail to comply with the above practices and procedures. □

Litton Announces First Quarter Results

Results of Litton Industries, Inc.'s first fiscal quarter ended October 31, 1997 showed net income at \$43.4 million, 9% higher than in the first quarter of fiscal 1997, and earnings per share of \$0.92, 11% ahead of last year's first three months. Sales for the first quarter of \$1.039 billion were slightly lower than 1997 first quarter sales of \$1.049 billion. □

Excellence to be Recognized at Annual Banquet

This year's Annual Division Awards Banquet will be held on Monday, February 23, 1998 at the Hyatt Hotel in Westlake, California.

Award winners will be recognized in the areas of technical excellence, leadership, continuous measurable improvement, customer satisfaction, international achievement and outstanding merit.

The evening will also feature motivational speaker, David Carey, presenting the topic, "Ordinary People. Extraordinary Teams."

Invitations were mailed in late January. Seating is limited so those planning to attend are encouraged to RSVP early.

Thanks to those of you who took the time to submit a nomination. Without your participation, this event would not be possible. □

Milestones

Congratulations to the following employees who celebrated their anniversaries during the month of January. Employees with 20, 25, 30 and 35 years of service are invited to be pictured here.

35 years: Sharron Brake, Panella Peters.

30 years: William Michler

25 years: Patricia Conway, Richard Schmidt

20 years: Thomas Schmolke

15 years: Donald Haith, Channing Myers, Quwatha Valentine, Gary Yerkes.

10 years: Frank Arellano, Robert Gaukel, L. Richard Pennacchi.

5 years: Donna Blythe, Nancy Chow, Omar Estrada, Mario Di Gregorio, David Roman, Paul Wu □

On Board

Data Systems welcomes the following new employees.

Administration: Sue Green, John Lazor, James Stewart

Engineering: David Johnson, Neil Lervold, Billy Morgan, James Sturdivant, Joe Mayhall, Walt Schaedle.

Operations: David Garland.

DSD San Diego: Judith Annala, Denyse Chatari-Jenny, Ceasar Diaz, Gina Ingreso, Miriam Kalacas, Sysay Phantharasan, Bouaninh Siharath, Nary Sunly, John Tilton, Kim Tran □

Standards of Conduct: Political Contributions

This month's article is on Political Contributions, item 11 in Data Systems' "Standards of Conduct." Litton's Data Systems Division has established a policy which prohibits the Division from making political contributions in violation of any applicable law or regulation. This includes contributions which are made to political parties or individual candidates, foreign or domestic. Contributions include, but are not limited to, money, property and service donations, and the purchase of tickets to fund-raising events. This policy does not restrict individual employee contributions or political activity. For instance, this policy does not apply to contributions to registered political action committees, such as the Litton Employees Political Assistance Committee (LEPAC). It is important to note that these contributions are made by an employee and never by the Division. The Division is prohibited from using intermediaries to make political contributions on behalf of the Division; and employees are prohibited from seeking reimbursement from the Division for personal contributions. Employees are required to report any perceived violation of this Standard to division management. Any questions concerning this Standard should be addressed to your immediate supervisor or Division Counsel. Additional information regarding Political Contributions may be found in Division Standard Practice 1000, "Standards of Conduct." □

Ocean Springs Employees Make Toys for Tots a Success



Dwight Kibler, Management Club President,

presented over 200 gifts to Lance Corporal Cook and Sergeant Jacobs of the U.S. Marine Corps Reserves.

DSD Mississippi employees participated in this year's U.S. Marine Corps Reserve's annual Toys for Tots Campaign.

Led by the Management Club Board of Directors, the drive kicked off in late November with a tree trimming party complete with hot spiced cider and holiday cookies. During the month of December, employees were encouraged to give generously through reminders of the importance of the program distributed via posters and electronic

mail.

On the final day of the campaign, employees gathered in the lobby to enjoy hot chocolate and cake while Marine Corps representatives Sergeant Jacobs and Lance Corporal Cook loaded their van with over 200 gifts contributed by the 172 Ocean Springs' employees.

Since its inception in 1947, the Toys for Tots program has benefited more than 200 million children nationwide. □

Hotline

Employees may call the Division "Hotline" with any questions or comments or perceived noncompliance with the "Standards of Conduct."

Moorpark/
Agoura Hills..... 818-706-4669
Other Ca 1-800-843-5165
Outside Ca... ..1-800-237-0934 □

Bargainmart

Employees and retirees of Data Systems may use this column free of charge. Ads are limited to one per person each edition and may be extended to another upon request.

Ads must be fewer than 25 words and will include home phone numbers only (except Rideshare). Ads not meeting these requirements will not be published nor will they be returned. Send ads to Employee Services at M/S 15-22.

Deadline for the next issue: February 5.

OTHER

ACOUSTIC CEILINGS Furnished/unfurnished homes. New/Respray Interior wall repairs Texture to match Jim Daniels for free estimate (805) 584-8747 License #436134.

ARE YOUR HIGH SCHOOL/COLLEGE STUDENTS receiving proper guidance about future career trends, financial aid, employment after graduation? "Expert" personal counseling: (818) 246-2710. Academic & career guidance services! □

Gone Fishin'

Data Systems salutes its retirees on their years of service and wishes them success in the years ahead.

Rimtautas Dabsys

Pauline Garber

Allan Iler

Marilyn Janus

Theodore Maki

Leonard Marsh

Eugene Montgomery

Patricia Palumbo

Robert Shortell

Kent Siefker □

ETC Notes

Gift Certificate Winners

Winners in October's drawing were Alex Meza for the \$100 J.C. Penney gift certificate and Deborah Moscoso for the \$250 certificate in the quarterly drawing.

November's \$100 certificate winner was Vince Aye. □

Litton news briefs

Litton Plans Purchase of TASC

Litton Industries has signed a definitive purchase agreement for Litton's purchase of TASC from Primark Corporation for approximately \$432 million in cash. TASC, headquartered in Reading, Massachusetts, is a leading provider of information technology and services to the national intelligence sector, the Department of Defense and to non-defense government and commercial customers. Litton plans to operate TASC as a stand-alone unit within its Information Systems Group.

Ingalls to Modernize Venezuelan Frigates

Ingalls Shipbuilding has signed a \$315 million contract with the government of Venezuela to overhaul and modernize two Venezuelan Navy frigates. The work is scheduled to take approximately two years, with as many as 1,000 Ingalls employees involved during peak periods. □

Promotions

Congratulations go to the following.

Business Development: Paul H. Smith to Manager-Program. Ronald Risher to Manager-Program. Alfonso Barbato to Director, Program Office.

Administration: Shermie Retzinger to Junior Analyst, Programs Finance. □

EMPLOYEES TODAY

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by **Human Resources**

Thomas M. Kelly, Director,

Human Resources

Ellen R. Gilbert

Human Resources Administrator

Photography and Production

Tech Data

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