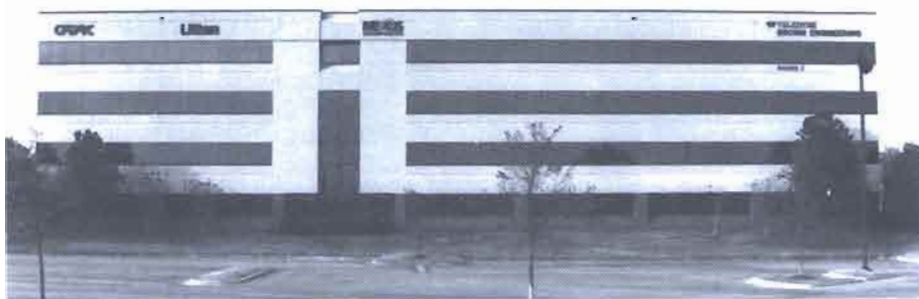


# DATA SYSTEMS TODAY

May 29, 1998

## **Litton Dedicates New Huntsville Facility**



### **The new Litton facility in Huntsville, Alabama is currently shared**

by Data Systems and PRC. Huntsville is home to the Army's Aviation and Missile Command and is considered a center of excellence for surface-to-surface and surface-to-air weaponry.

Members of Litton Industries' senior management, including Alden V. Munson, Senior Vice President and Group Executive, Information Systems Group, Data Systems President Allen E. Powers and William Webb, PRC Senior Vice President and General Manager, Defense Systems, announced Litton's plans for expansion in Huntsville, Alabama during an Open House at the new Litton facility there on April 7, 1998. Local dignitaries on hand for the event included U.S. Representative Bud Cramer, Huntsville Mayor Loretta Spencer, Mike Gillespie, Chairman of the Madison County Commission, Linda Green, Chair of the Board of the Huntsville Chamber of Commerce and Eugene Crum, Economic Development Director of the Alabama Development Office.

Litton's presence in Huntsville currently includes Data Systems, PRC and the newly acquired TASC, Inc. for a total of approximately 50 employees. That number is expected to double based on Litton's belief that Huntsville is a growth area offering a wealth of opportunities for defense contractors

Most of the ten DSD employees presently located in Huntsville are there in support of THAAD. John Rogers, the program manager in charge of the Huntsville office, expects a significant increase in that number over the next twelve months as the THAAD program matures. In addition, Huntsville, considered to be a center of excellence for surface-to-surface and surface-to-air weaponry, is home to the Army's Aviation and Missile Command (AMCOM), which manages an annual contracting budget of \$5 billion.

According to Data Systems' Vice President of Business Development Frank Tullis, "Huntsville is an extremely important market for Data Systems Division. The new Aviation and Missile Command is the largest acquisition agency in the Army, and we need to maintain a significant presence with this customer. The intent to expand operations in Huntsville has been a division strategic objective for the last two years. In the near term, THAAD, MEADS, Software Systems and Engineering Support (SSES) and logistics initiatives are providing the springboard for growth in the Huntsville market." □

## **The ERA Wants You!**

Your Employee Recreation Association (ERA) is currently seeking nominations to fill the offices of president, vice president, secretary and treasurer. Those individuals elected will be responsible for allocating and administering club budgets and answering questions about the day-to-day operation of the clubs under the bylaws of the Association.

Please feel free to contact any of the current officers to learn the specifics of their particular office.

Jim Cilva, President

Valerie Arvizu, Vice President

Linda Etheridge, Secretary

Estelle Cervantes-Loy, Treasurer

The term of office is one year, from August 1, 1998 to July 31, 1999. Ballots will be mailed in late June to all employees in Agoura Hills and Moorpark.

Nominations may be submitted to any of the current officers or Ellen Gilbert in Human Resources. Deadline for submission is June 5, 1998.

The ERA is sponsored by Data Systems to promote the well-being of its employees. It needs your participation to be successful. Please consider running for an office. No experience is necessary — only a willingness to serve! □

## **Picnic Scheduled for July**

Be sure and set aside Saturday, July 18, 1998 for Data Systems' Annual Family Picnic, which will be held once again at Calamigos Ranch in the Malibu mountains.

Invitations will be mailed to all employees in Agoura Hills and Moorpark in June. □

## Data-to-Day

### Another Division Proposal In Work Data Systems Builds Another Team for C2 Success

Been wondering why you have to use your key card more when you're in Building 1 these days? Or why some conference rooms are "off limits" for the time being? Well, just put it down to another big proposal effort that's going on from now until some time in July, when it'll finally go out the door.

Jim Murray is the Business Development Program Director for International Theater Air Systems and the Program Director for the KC4IS proposal to deliver a command, control, communications, computer and intelligence system to Kuwait. He has been conducting a briefing every morning at 8:30 to keep everybody up to speed. And with domain specialists from Data Systems' Engineering, Business Development and Program Management organizations, as well as outside company team members, it's a *major meeting every time*.

Our team members for KC4IS were selected from three major allies in the 1991 Gulf War coalition — Boeing Information and Communications Systems Division from the US; GEC Marconi Radar and Defence Systems Division from United Kingdom, and Matra Systems & Information Division from France.

The proposed command, control, communications, computers and intelligence (C4I) system with short-range radars will utilize the expertise and best-available off-the-shelf hardware and software solutions from these internationally known companies. Litton's team also includes partnerships with smaller in-country companies, who will provide the Kuwaiti civil works, communications, installations and maintenance and training services. The KC4IS proposal's administration is being handled as usual by the able people in the Business Development Center and Steven Meyers & Associates. According to Murray, formal submission of the proposal to the customer will take place in July, and contractor selection is expected by the Fall of 1998.



Proposal team members gather for the morning briefing on the KC4IS proposal.



### At the Dubai air show in

November 1997, Jim Murray (far left) tells General Zini, CINCCENTCOM (in uniform), that we're going to propose the KC4IS. Bob Baurlein, Assistant Under Secretary of the Air Force for International Affairs (with his back to camera) looks on.

In the meantime, keep your key card handy when you're in B1 — and watch out for the proposal folks dashing across the hall! □

## Updated FSSP Information Now Available

Based on suggestions coming out of employee focus group meetings held by Corporate last summer, written communications materials about the Financial Security and Savings Plan (FSSP) have been updated and improved. New Summary Plan Descriptions (SPD's) have been generated which separately detail both the FSSP and the pension portion of the FSSP, the Litton Retirement Plan (LRP). A new enrollment brochure has been created highlighting the main features of the Plan.

In addition, OUTLOOK® retirement planning software has been updated to reflect current tax law and Plan changes, new investment options with historical rates of return and a new retirement statement.

These new communications materials and retirement planning software are now available in the Human Resources departments at all locations for any interested employee. □

## Personals

Notes of gratitude were received from Mark Harrison and family for the beautiful flowers sent in memory of his mother, Bobbie. □

## ICARE Awards Go to Ten in April



(From left) Karen Santen, Scott Fisher, Billie Williams, Tim Tobin,

Leisha Myers, Robert Soucie, Duane Clark and Rich Tilden were honored for their achievements by presenter, Frank Tullis. Unable to attend the ceremony were winners Terry German and Jon Corston.

The total number of ICARE recipients since the program's inception in February 1994 rose to 464 with the presentation of the following awards by Vice President of Business Development Frank Tullis.

Scott Fisher was nominated by Tom Murray for the dedication and perseverance he demonstrated as primary systems engineer on the Crusader proposal effort at Raytheon in Fort Wayne, Indiana. As the only one of several DSD employees assigned to this project who remained at Raytheon for the entire effort, Scott eventually assumed the others' workload. Nevertheless, he completed all necessary tasks, and the quality of his work remained outstanding, as evidenced by frequent requests from Raytheon personnel for his input and guidance.

Billie Williams, nominated by Carla Cook, went far beyond expectations in helping Carla, the newly appointed COMSEC custodian in Ocean Springs, transition into her new duties. Billie was a true team player, offering constant support and the willingness to spend as much time as necessary to guide Carla through unfamiliar territory.

The team of Terry German and Robert Soucie was nominated by Amnon Levy for their initiative in volunteering to adapt a test director and metric collection process they developed to assist in the THAAD Build 2.3

Computer Software Configuration Items testing. Their highly praised process ensured a successful testing effort and will be carried forward for use in the Formal Qualification Test.

The software integration team of Leisha Myers and Duane Clark was nominated by Amnon Levy for resolving problems which were threatening the delivery of THAAD Build 2.3 and for demonstrating persistence and sound engineering practices that resulted in saving hundreds of hours of labor and delivery of a superior software product.

The team of Karen Santen, Rich Tilden, Tim Tobin and Jon Corston was nominated by Paul Chandler for tireless dedication in preparing a critical and successful Integrated Baseline Review on the R/SAOC program. The review was praised by the customer for its completeness and accuracy, giving them excellent visibility into the program schedule and cost plans and thereby assuaging their concerns.

Each award recipient receives an ICARE cup, desk pen set, pin, certificate and gift certificate for \$100.00 to one of five department stores. Those individuals receiving their second ICARE award receive a desk photo cube which matches the artwork of the pen set and employees receiving their third award receive a matching paper clip dispenser. □

## United Way Prize Drawing Held

Rick Wheeler found that it is better to give and receive when his name was chosen by Director of Human Resources Tom Kelly as the first prize winner in the drawing held in conjunction with Data System's 1998 United Way Campaign.

The prize drawing was open to all employees who contribute to the United Way through payroll deduction. Rick's prize is a free night's stay for two at the Century Plaza Hotel in Century City and a complimentary Sunday champagne brunch at the hotel's Terrace Restaurant.

Second prize of 4 adult general admission tickets for Magic Mountain went to Curt Brewer. Winner of the third prize of dinner for two at La Pasta Restaurant in Agoura Hills was Lou Davis.

Employees at the Agoura Hills and Moorpark locations are participating at the rate of almost 51%, up slightly from 1997. Total dollars pledged in this year's campaign were \$58,866.00.

Thanks to the department canvassers who spread the word about the United Way and its many worthwhile agencies: Linda Reed, Julie Sheerin, Brenda Woodruff, Jan Schaffer, Mary Pasquini, Sandra Martin, Kassi Eckert, Estelle Cervantes-Loy, Deborah Diotte, Pam Pinkham, Joanne Collier, Caroline Lair, Nancy Gershon, Chris Cavaliere, Angela Norville, Monica Smith, Kathy DeSimone, Deborah Moscoso, Anita Scavone and Jean Lierman.

You may start making contributions to the United Way at any time during the year by completing a donor card available in Human Resources. □

## Happy Anniversary

Congratulations to the United States Army which celebrates its 223rd anniversary in June. The Army was established as the country's first military service by a Congressional Resolution passed on June 14, 1775. □

## Scholarships Go To Four From Data Systems

Four of the twenty Merit/Special Scholarships sponsored by Litton Industries each year have been given to children of Data Systems' employees for 1998.

### Merit Scholarship Recipients

**Sara Branch**, daughter of Engineering Specialist, Chuck Branch, attends high school at the Academy of Our Lady of Peace. A 4-year member of the California Scholarship Federation, she has received numerous academic honors including Overall Excellence awards in English, the Bible as Literature and Speech. She has participated in school musicals and has been varsity team captain of the Academic League, Karios Senior Retreat Leader and a Carondelet Circle Ambassador. Volunteer activities include Girl Scouts' summer camps and service as a Eucharist Minister. Sara will attend the University of Notre Dame, where she will major in Business and English. She hopes to become a writer.

**Berj Doudian**, son of Technical Manager Zarouhi (Z) Doudian, will enroll in the UCLA School of Engineering as a computer science major. While a student at Burbank High School, Berj has participated in the Academic Decathlon and been a 4-year member and president of the California Scholarship Federation, president of the Computer Club and a member of the Key Club, tennis team and Science Club. In addition to receiving this scholarship, he was also awarded UCLA Regents and UCLA Alumni Scholarships. Other academic honors include being a California Scholarship Federation Sealbearer and receiving multiple Golden State Examination High Honors. Berj volunteers as a tutor, a network administrator for Burbank High School and on development of the City of Burbank Web Page, for which he was awarded the Mayor's Commendation.

### Special Scholarship Recipients

**Amanda Malone**, daughter of Scientist Charles Malone, will study engineering and biology at Harvey Mudd College. She plans to obtain a Ph.D. and pursue a career in medical research. A student at Westlake High School, Amanda's academic honors include the National Honor Society, Advanced Placement Scholar with Distinction,



### Data Systems' 1998 Merit/Special Scholarship winners (seated,

from left) Eugenia Koo, Amanda Malone and Berj Doudian received their certificates from Division President Allen Powers (standing at left). On hand for the presentations were proud parents, Hai Chi (Eddie) Koo, Charlie Malone and Zarouhi (Z.) Doudian, along with Director of Human Resources Tom Kelly. Winner Sara Branch received her certificate from Vice President and General Manager of DSD San Diego, Lou Kelly.

National Merit Commended Scholar, 4 Golden State Academic Excellence Awards, 2nd Place State Science Fair and the Johns Hopkins University Talent Search High Score Award. Amanda is co-captain of the junior varsity volleyball team and a member of the Advanced Anatomy Club, the Junior Marshals and the California Scholastic Foundation. She is a volunteer for the Simi Valley Adventist Hospital Child Development Center and the Special Olympics.

**Eugenia Koo**, daughter of Hai Chi (Eddie) Koo, Member-Senior Technical Staff, attends Simi Valley High School where she has held various PTSA offices and served as president of their California Scholarship Federation chapter, treasurer of the Key Club, president of the Math Honor Society and captain of the tennis team. Her academic honors include National Merit Scholarship Commended Student, Advanced Placement Scholar, Simi Valley High School Academic Achievement Award, National English Merit Award, All-American Scholar Award, Rotary International Outstanding Student Award,

Golden State Examination Academic Excellence Awards in Algebra and Geometry, and Science and U.S. History Honors. She volunteers as an American Medical Response Explorer and is president of the Junior Volunteer Guild of Simi Valley Hospital. She will major in biomedical engineering at the University of Pennsylvania.

The National Merit Scholarship Corporation, which administers this program, bases its annual selections on students' test scores, academic records, personal leadership and significant extracurricular accomplishments. All Litton scholars are selected from the very top of the high school senior class throughout the United States. They are exceptional in their level of academic achievement and community involvement and deserve recognition for their accomplishments. Merit scholars are in the top 1/2 of 1% of high school seniors nationwide, special scholars rank in the top 3%.

Litton encourages all employees whose children meet National Merit Scholarship requirements to enter the

Continued on page 8

## American Express Travel Office Moves to Chatsworth

The Litton/American Express office has a new home! For the past 4 years, the travel office has occupied offices at Data Systems in Agoura Hills. Space considerations at DSD necessitated moving twice in the past year and, thus, this was an opportunity for Litton to identify a permanent travel office. Over the past 6 months, Litton Corporate, Data Systems and American Express searched for an appropriate space. The selected site is the Premier America Federal Credit Union building. The travel office's new address is 19867 Prairie Street, #161, Chatsworth.

Relocation occurred on February 20, 1998. The SABRE computer sets and telephone systems were moved February 19 and 20. Early Saturday morning, Bekins sent a team of 6 burly men to the DSD location. Most of the move was routine for Bekins — however, the

challenges came in getting very heavy safes on and off the trucks!!! American Express provided the refreshments.

Being collocated with the credit union has some distinct advantages: excellent access to the Northridge Mall and to ATMs that accept American Express cards! The building has just started leasing space to tenants, so credit union employees are getting used to sharing their space.

The Litton/American Express office provides travel services to Data Systems, Aero Products, Corporate, Guidance and Control Systems, Applied Technology, Solid State, Electro Optical Systems, Amecom and Litton Enterprise Solutions. By utilizing the services of American Express under a consolidated travel contract, these divisions take advantage of Litton combined buying power with the airlines.

American Express provides a consistent high quality of service which is monitored by the divisional travel managers. In addition, many of the divisions utilize American Express' Corporate Card program for their travelers.

The new office houses a staff of 13, including travel consultants averaging 10 years of experience. Customer Service Representative Gil Lujan, Team Leader Wayne Topping and Manager Susan Giobbi. Telephone system and support is provided by Data Systems. The credit union is responsible for maintenance.

Local Litton offices were invited to an Open House on Tuesday and Wednesday, March 24 and 25. If you were unable to attend, you are invited to stop by and see the new location the next time you visit the Chatsworth office of the credit union. □

## CEO's Corner on Intranet

The Litton Intranet, also known as the virtual private network (VPN), now features CEO's Corner, a column appearing under the byline of Mike Brown, president and chief executive officer.

The column explores the role of the company in a changing defense industry and concludes that Litton remains well positioned.

"Despite the consolidation of much of the defense industry into a few monolithic primes, Litton is sitting pretty," Brown writes. "Granted, we have some very large competitors. But something we should not overlook is that being big is a big challenge. Size does not guarantee overwhelming growth."

A new edition of CEO's Corner will appear approximately every three months. Employees can reach the VPN web site at <http://merlin/DSD/index.htm> through the Corporate hyperlink. To read the column, click on CEO, then click on the headline that reads "Litton Positioned Well for a Solid Future." □

## Rec Club Corner



**Jim Arthur, guest speaker, is greeted by**  
Leo Hoffman, Litton Data Systems Toastmasters President, at the recent Open House

### Toastmasters Hold Open House

Jim Arthur, Vice President of Contracts and Pricing, was the featured speaker at the second Toastmasters' Open House on April 9, 1998.

Jim shared his view of the benefits of the Toastmasters program, both to individuals within Data Systems as well as to the corporation as a whole. A demonstration of a typical informative and fun meeting was held after Jim spoke.

The mission of a Toastmasters' club is to provide a mutually supportive and positive learning environment, in which every member has the opportunity to strengthen communication and leadership skills, promote self-confidence and personal growth.

Meetings are held the first and third Thursday of each month at 11:45 a.m. in B-2, Conference Room 2006. □

## In the Spotlight

Darlene Solis followed in the footsteps of her mother and sister when she came to work for Data Systems following her graduation from Monroe High School. Darlene's first job was in the MLB (Multi-Layer Board) Lab where her favorite assignment was working in the photo room, putting the first prints on circuit boards.

After about three years, she married and left to raise a family, which grew to include daughter, Lindy, now 27, and son Randy, 22. Darlene enjoyed these years, spending time with her children and indulging her love of horseback riding by owning horses of her own.

When her marriage ended after 13 years, Darlene came back to work in the MLB lab and remained there until it was closed in August 1993.

For the next couple of years, Darlene worked as a care giver, helping elderly, handicapped people in their homes. This comes naturally to her, as she cared for each of her grandparents before they passed away. Darlene says she loves doing this type of work and would be very interested in working in a rest home if not for one concern. "I feel so sorry for older people, especially those who are neglected by their families. I get attached to them within a very short time, and, when they pass away, I find it much too upsetting."

When a position opened in Operations in 1995, Darlene happily returned

to Data Systems "I feel very comfortable here. I've known many of my co-workers for a long time and it feels like home." Darlene did admit that she was a bit apprehensive at first because she was doing a completely new job. But, she likes being versatile and so she applied herself diligently to learning

the skills necessary to work on the electronic circuit boards, assemblies and microelectronic assemblies used in programs such as E2C, TAOM and CIS. Now quite adept at wiring and soldering, she firmly believes that it is important "to help yourself and keep on learning."

Darlene loves the weekends. That's because she takes advantage of every minute to do all the things she enjoys most. A typical weekend for her involves Saturdays spent getting together with friends and family and going horseback riding or shopping and, most importantly, dancing. She loves all kinds of music and can dance to anything; she's never taken lessons — she just knows what to do when the music starts! Sundays are reserved for spending time with her children and 4 year old grandson, Anthony. Darlene says she has many friends, but no one special in her life at the moment. "I'm not looking for anything permanent right now. After being married for 13 years, I have learned to really appreciate my freedom. I'm not through enjoying single life!"

As the eldest of a close-knit family

of five girls, Darlene says she has always been the one her sisters turn to with their problems. This is a role she really enjoys — being able to give them counsel and trying to pass along her very positive attitude towards life. "I used to worry all the time about everything, but after nursing my grandparents through their final illnesses, I learned that life is too short to spend it getting upset about things. Now, I enjoy life and don't let problems get me down. I like to help others feel better about their lives, too."

When asked to identify the most important asset she brings to the job, Darlene said it is this positive attitude and the way she interacts with people. "I try very hard to always be pleasant to everyone around me and, if I see that someone is unhappy, I'll tease them out of their bad mood. I think everyone is happiest working in a friendly place."

Congratulations to **Monica Smith** and **Inez Ruiz** for correctly identifying Darlene.

Next month's mystery employee was already a familiar face when he joined Data Systems last year. His background includes law enforcement experience and a two month stint in the Coast Guard. He is an accomplished musician. Do you know who he is?

Please submit all entries to Data Systems Today Spotlight Contest at M/S 15-22 by June 5, 1998. Include your name, employee number, location and extension. A total of ten winners will be chosen at random from all correct entries. Winners will each receive a pair of movie tickets to an Edwards, General, Pacific, AMC or United Artist theater. All current Data Systems' employees are eligible to participate. □



## ETC Notes

### Gift Certificate Drawing

Congratulations to March's winner of the \$100.00 J.C. Penney gift certificate **Jan Schaffer**.

### AVR Commuter Survey Results

During the week of March 30, 1998, Data Systems' Agoura Hills and Moorpark-based employees completed AVR/Transportation Survey forms indicating

their work commute travel patterns the preceding week. This annual survey, requested by Division management, helps update the employee transportation data base used for the reporting requirements under the South Coast Air Quality Management District's (SCAQMD) Rule 2202 and Ventura County's Air Pollution Control District's (VCAPCD) Rule 210. Both regulations

govern the Division's program aimed at reducing the number of employee vehicle trips being made during peak commuting periods.

Results from this year's survey show Data Systems' ridesharing levels remain at 1.14 in Agoura and slightly increased to 1.19 in Moorpark. Both levels fall short of the goals of 1.5 set by the SCAQMD and 1.35 set by the VCAPCD. □

## Milestones

Congratulations to the following employees who celebrated their anniversaries during the month of May. Employees with 20, 25, 30 and 35 years of service are invited to be pictured here.



**John De Vere**

30 years, Division Vice President, Program Management

30 years Alvin Miller.

25 years Michael Garcia

15 years Thomas Fritz, Korakane Kousonh, Ronald Matika, Howard Shea, Donald Silbaugh, Bob Stermon.

10 years: Loretta Delaney, Fernando Del Rosario, Robin Gillaspie, Martin Ripper, Emily Wright

5 years: Yair Alon, Mike Burton, Roger Goodman, John Gowing, Kent Hunter, Jacqueline Millsfield, Paul Mueller, Robert Paulsen, Sherrie Retzinger, Jeffrey Stichert □

## Hotline

Employees may call the Division "Hotline" with any questions or comments or perceived noncompliance with the "Standards of Conduct."

Moorpark/

Agoura Hills.....818-706-4669

Other Ca. ....1-800-843-5165

Outside Ca. ...1-800-237-0934 □



**Ann Maynard**

30 years, Assembler, Electronic Specialist, Operations



**Gary Schwimmer**

20 years, Senior System Specialist, Administration

## Gone Fishin'

Data Systems salutes its retirees on their years of service and wishes them success in the years ahead

James Brown

William Grab

Alfred Gurgiolo

Robert Hangan

Francis Jansen

Stanley Levey

Garl Satterthwaite □

## Litton Newsbriefs

### PRC Awarded \$150 Million ID/IQ U.S. Navy Contract

The Training and Simulation Division of the U.S. Navy's Naval Air Warfare Center in Orlando, Florida awarded PRC a \$150 million Indefinite Delivery/Indefinite Quantity (ID/IQ) contract for the General Aviation Instructional Systems Development program, a 5 year effort expected to bring Litton over \$50 million in revenues. The contract requires training course maintenance, instructional systems development and modification enhancement of training devices across the broad spectrum of the aviation community. Program management, studies and analysis will also be provided including support for the full range of training data products prescribed by Military Training Program standards.

### Imagery and Mapping Contract Valued at About \$80 Million

TASC received a contract from Science Applications International Corporation (SAIC) to provide engineering services and technology innovation to the National Imagery and Mapping Agency (NIMA). Estimated to be worth \$330 million, the NIMA Systems Engineering Services Contract will provide complete system integration and engineering services to support the U.S. Imagery and Geospatial Information Systems (USIGS) and its programs. Litton's portion of the program is estimated to be worth approximately \$80 million over the 5 year contract performance period. The U.S. Imagery and Geospatial Information System will allow NIMA's customers in the defense and intelligence communities to gain and maintain an "information edge" in future conflicts, natural disasters and international crises.

### Aero Products Opens China Support Center

Aero Products has opened a support center in Beijing for its Asian customers. The Litton Worldwide Services, Inc. operation will supply maintenance and engineering support for the Litton LTN-101 Flagship® navigation system for Airbus commercial jetliners. China Southern Airlines, Sichuan Airlines, Silk Air and Zheijang Airlines have selected the system for their A319, A320 and A321 aircraft. □

## Bargainmart

Employees and retirees of Data Systems may use this column free of charge. Ads are limited to one per person each edition and may be extended to another upon request.

Ads must be fewer than 25 words and will include home phone numbers only (except Rideshare). Ads not meeting these requirements will not be published nor will they be returned. Send ads to Employee Services at M/S 15-22.

Deadline for the next issue June 5.

### FOR SALE

**BY OWNER** 9 year old Agoura Oak Park Home 4 bdms, huge bonus room, 3 car garage Approx 3200 sq ft Views. (818) 776-8991

**ANTIQUE OAK TABLE** \$275 Antique bookcase w/glass doors \$300. Antique

record player \$175 Antique radio \$125. Couch \$125. Highland House chairs \$125 each (818) 706-8588.

### OTHER

**ACOUSTIC CEILINGS.** Furnished/unfurnished homes. New/Respray. Interior wall repairs Texture to match Jim Daniels for free estimate. (805) 647-9849. License #436134.

**ARE YOUR HIGH SCHOOL/COLLEGE STUDENTS** receiving proper guidance about future career trends, financial aid, employment after graduation? "Expert" personal counseling. (818) 246-2710. Academic & career guidance services!

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## Scholars

continued from page 4

scholarship competition. Students who will be in their junior year of high school in the fall of 1998 can obtain information such as the exact time and date of next year's Preliminary Scholarship Aptitude Test/National Merit Scholarship Qualifying Test from their school. Entry forms for the 2000 scholarships will be available in Human Resources in September 1998. ☐

## Promotions

Congratulations go to the following

**Engineering.** Edward Clarke to Scientist. Sandra Martin to Secretary-Executive II John Rodwig to Member, Senior Technical Staff. Long Tri to Member, Senior Technical Staff Darrell Wight, Engineering Specialist.

**Program Management:** Michael B. Smith to Manager, Program. ☐

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**On Your Next Southern California Vacation!**



**Get Yours Today!**

See Chris Cavaliere X4323  
for your **FREE Wild Vacations Value Book!**

## On Board

Data Systems welcomes the following new employees.

**Engineering:** Robert Neu, Gary Schmeichel, Michelle Sparr, Harvey Stone.

**DSD San Diego** Heike Albert, Gerard Conklin, William Soukup, Jr ☐

# WELCOME TODAY

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