

# DATA SYSTEMS TODAY

September 30, 1998

## Congressman Sherman Visits Data Systems

On Wednesday, September 2, 1998, California's 24<sup>th</sup> District Representative in the U.S. House of Representatives, Congressman Brad Sherman, visited Data Systems' Agoura Hills facility. This visit was organized by Litton Industries' Director of Government Relations, Bob Meissner, in order to acquaint Congressman Sherman with one of Litton's many facilities here in his district, which includes the San Fernando and Conejo Valleys and Malibu.

Following a welcome by President Al Powers, the Congressman was given an overview of the Division and its programs by Vice President of Business Development, Frank Tullis. David Carrott, Program Manager, Recognition and Advanced Systems, then presented an overview of the medical applications of the Optical Correlator and Patty Moore, Manager, Marketing Communications, DSD San Diego, provided a presentation and product demonstration on the MobileVu™ sunlight readable display.

Employees were invited to gather in the cafeteria in Building 1 to hear some brief remarks by the Congressman. He immediately disarmed the audience with his opening line. "Hello, I'm from the Federal Government and I'm here to help you." When the laughter subsided, the Congressman went on to speak about his entry into politics following careers as a CPA and an



**Congressman Brad Sherman (right)**

presented Division President Al Powers (center) with a flag that has flown over the U.S. Capitol. Also pictured is Business Development Center Director Jerry German who coordinated the arrangements for the Congressman's visit to Data Systems.

attorney. After serving on the State Board of Equalization, he was elected to the House of Representatives in 1996 and has served on the Banking and Financial Services and International Relations Committees. He is especially proud to have been part of the Budget Committee that presented a balanced budget four years ahead of schedule. Congressman Sherman also stated his staunch advocacy of a strong national defense as well as his concern for other more local matters, such as the need to purchase more lands for our national parks and forests.

The Congressman told employees they should be proud to be a part of Litton Data Systems, not only because of the Division's responsiveness to community needs through charitable

## President's Report to Management

In his annual presentation to the Data Systems' Management Club on the state of the Division, President Allen E. Powers acknowledged that the past year was a difficult one, and the next two years promise to be equally as challenging. However, with plans currently underway for more efficient use of company resources and a substantial growth rate predicted in our marketplace over the next five years, he expressed his optimism in the Division's ability to surmount any difficulties it may face.

Fiscal year 1998 was not without its successes. After a shaky start, R/SAOC worked through a number of issues to present four successful demonstrations and complete the Build 2 0a on schedule. The customer is now working with us to evaluate the possibility of adding a counterdrug surveillance system to the R/SAOC program.

The THAAD program has been, according to Powers, "a great story for the Division." While there has been no missile intercept to date, our BMC31 has operated properly for all flights, thanks to the outstanding efforts of our THAAD personnel. This program is currently being reevaluated by the customer and it may be some time before we learn what alternatives, if any, are adopted. But, Mr. Powers expressed confidence that Theater Air Defense capability is crucially important to our national defense.

Success was achieved in the Omnibus program, with the rapid development of prototypes on the TYQ-23 and downsized TYQ-82 that were deployed in Kuwait in August 1998, and efforts are underway on a \$6 million Central IFF System development project to

Continued on page 4

Continued on page 6

## Data-to-Day

### R/SAOC Lab Hosts Video Shoot

Late in August, the Region/Sector Air Operations Center (R/SAOC) lab in Building 2 was the scene of considerable, albeit brief, frivolity when Scott Dritz, Don Haith and Una Vere Katter from Marketing Communications arrived to take video and stills for this year's President's Report to Management. Marty Glickman, IPT lead for the R/SAOC Installation and Support System, coordinated the activity,

and Carol Boyd, Director of Marketing Communications, provided tee shirts for the participants to wear, just to heighten the "effect." For a while, it looked like it might turn into a hockey game! But before long, twenty-four of the key members of the joint Litton Data Systems and Computing Devices Canada (CDC) program were seated at or standing around the recently in-



stalled consoles, while the two photographers whirred and snapped away. And when it was over, the team members got to keep their tee shirts.

By the way, this U.S. Air Force R/SAOC modernization program, directed by Program Management's Paul Chandler, is bringing real-time, air-defense command and control capabilities - for the *first time* in an open-architecture software environ-

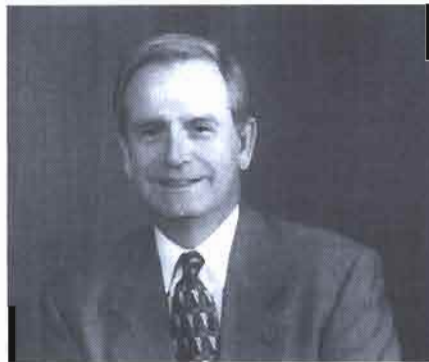
ment - to the Joint North American community. The R/SAOC team is building a robust and expandable Defense Information Infrastructure Common Operating Environment (DII COE) compliant architecture, while making maximum use of commercial-off-the-shelf (COTS), government-off-the-shelf (GOTS) and on-developmental item (NDI) software and hardware. Ho hum, just another day on technology's cutting edge. □



## Major Division Restructure Begins with Appointments of George and Allison

The first phase in the planned restructuring of Division operations began with the announcement on August 10, 1998 of the appointment of Vice President of Engineering Dick George to the newly created position of Vice President and Division Chief Technology Officer. According to Division President Allen E. Powers, this is a vitally strategic area in terms of our future business objectives and George's background in technology development and technical management make him the ideal candidate to lead the Division's future technology development.

Succeeding Mr. George as Vice President of Engineering is Bill Allison. Mr. Allison has most recently served as Vice President and General Manager of Data Systems' Ocean Springs, Mississippi operation, where he spearheaded the successful conclusion of the KNTDS program and



**Dick George was named**

Vice President and Division Chief Technology Officer.

led the Mississippi facility in winning two Mississippi State Quality awards.

On September 22, 1998, Mr. Powers announced the appointment of David Johnson as Vice President and General Manager, Data Systems, Mississippi. Mr. Johnson's most recent assignment



**Bill Allison assumes the role**

of Vice President of Engineering.

was as Director, Deployable Command and Control Systems

These appointments were made early in the restructuring process in order to allow George and Allison the opportunity to participate in the formation of the organizations they will be leading. □

## Congressman Cunningham Visits Litton's San Diego Facility

Congressman Randy "Duke" Cunningham of San Diego visited Litton Data Systems - San Diego on September 1, along with his district director Cameron Durckel. During the visit, General Manager Lou Kelly introduced Congressman Cunningham to our San Diego operations. The congressman met with employees and senior man-

agers of the manufacturing facility and toured the plant.

On his tour, Congressman Cunningham visited our comprehensive product demonstration center which houses more than twenty Data Systems' products. Special attention was paid to our sunlight readable technology as found in the MobileVu dis-

play, gas pump and automated teller machine demonstration units. During his visit, Congressman Cunningham also took a tour of our manufacturing cells and viewed first hand ongoing production of the MobileVu, handheld computers, TAC-4 ship mount workstations and our rugged Army products, including the V2A2 computer. He was especially impressed by the environmental test facility where products are put through temperature extremes plus shock and vibration screening to make sure that they meet Litton's tough standards. □



**Congressman "Duke" Cunningham (right) viewed an HTU during** his visit to DSD San Diego. Also pictured are San Diego General Manager Lou Kelly (center) and Dan McCormick, Director of Manufacturing.

## Agoura Hills Blood Drive

The Los Angeles Chapter of the American Red Cross will hold its annual blood drive at Data Systems' Agoura Hills location on Tuesday, October 20, 1998. The bloodmobile will be located in the patio area between Buildings 1 and 2 between the hours of 9:00 a.m. and 2:15 p.m.

If you would like to become a donor, please contact Chris Cavaliere at 707-4323 to schedule an appointment. □

## Harassment Policy Statement

Data Systems Division's policy and state and federal laws prohibit *discrimination* in employment on several grounds, such as race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, age, sex, sexual orientation or veteran status.

Sexual harassment is a form of sex discrimination and is defined as any unwelcome sexual advance (verbal or physical), any request for sexual favor, or any remark or conduct of a sexual nature, which is offensive to the recipient, when submission to the conduct is made a term of employment, is used as the basis for an employment decision regarding the recipient, or when such conduct has the purpose or effect of substantially interfering with the recipient's work performance or creates a hostile or offensive work environment.

Examples of such harassment are: making unwelcome sexual advances, offering an employment benefit for a sexual favor, taking adverse action against an employee for refusing an unwelcome sexual advance or sexual favor, sexual leering, sexual gestures, displaying sexual objects or pictures, making sexual jokes, slurs or comments, and touching or blocking or impeding movements.

Anyone can commit sexual harassment, including same sex co-workers.

Also prohibited by Data Systems' policy and by state and federal law is *harassment* because of race, religious creed, color, national origin, ancestry, age, physical disability, mental disability, medical condition, marital status, sexual orientation or veteran status.

Data Systems Division has a procedure for handling complaints of unlawful discrimination, including

complaints of prohibited harassment. An employee may complain of prohibited harassment to his or her supervisor, the Human Resources/Affirmative Action Office, the Law Department, the Division Hotline or the Corporate Hotline, without fear of reprisal. The Division will investigate all complaints promptly and, if possible, confidentially, and take appropriate action. Employees should be aware that no person is authorized to engage in sexual harassment, or any other form of prohibited harassment, and that any such conduct should be immediately reported because it is contrary to Division policy. Also, non-employees are forbidden from engaging in prohibited harassment of Data Systems' employees in connection with Division employment.

Employees may also file a complaint based on prohibited harassment with the Department of Fair Employment and Housing, a State of California agency, 322 First Street, #2126, Los Angeles, California 90012-3112, telephone number 800-884-1684. A complaint may also be filed with the Equal Employment Opportunity Commission, a federal agency. Consult the telephone directory for the address and telephone number of the regional office of that agency, which will be listed in the government pages under United States Government, Equal Employment Opportunity Commission.

In accordance with Division Policy and state and federal law, employees will not be retaliated against for opposing or reporting incidents of prohibited harassment, for filing a complaint about such conduct or for participating or cooperating in the investigation and resolution of such a complaint. □

## Litton Announces Fiscal 1998 Results

Litton Industries, Inc.'s results for its fiscal fourth quarter and year ended July 31, 1998 showed a 5% increase in sales for the year to \$4.4 billion. Net income of \$181.4 million reflected an improvement of 12%. Earnings per share of \$3.87 also rose 12% over fiscal 1997 results.

Fourth quarter financial results also showed gains over the prior year period. Sales for the fourth quarter were \$1.2 billion, an increase of 16%, while net income rose 15% to \$50.5 million.

In August 1998, the Company announced the planned sale of its Solid State division to Filtronic plc for approximately \$43 million in cash. This action reflects the company's ongoing assessment of its businesses with the objective of focusing on units with market leadership positions in growth markets. □

## Data Systems to Participate in Lee National Denim Day

On Friday, October 9, 1998, employees in Agoura Hills/Moorpark and San Diego will be invited to wear denim to work in exchange for a \$5.00 donation to the war on breast cancer.

The goal of this campaign, sponsored by Lee Company, is to raise \$4 million in a single day. All donations will go directly to the Susan G. Komen Breast Cancer Foundation, the largest private funder of research and education dedicated solely to breast cancer. Each participating employee will receive a pink ribbon pin -- the national symbol for the fight against breast cancer. Donation receipts will also be available upon request.

Donations may be made in cash or by check made payable to the Susan G. Komen Breast Cancer Foundation. Further details concerning donation locations will be provided in early October.

Real progress is being made, but breast cancer is still the leading cause of death for women aged 35-54. Taking part in this event is easy -- and, it could literally save the lives of women you know. □

## Congressman

continued from page 1

and educational programs, but also because, through the work that we do, we are helping to defend the United States.

To cap his "very successful and enjoyable visit," Congressman Sherman presented Mr. Powers with an American flag that was flown over the U.S. Capitol — and a plaque that proves it did — just in case we didn't believe him! □

## Mississippi Management Club Welcomes Senate Majority Leader Trent Lott



### Senator Lott, pictured with DSD Mississippi Management Club

President Tammy Garrard, praised the Ocean Springs facility for their support of Ingalls Shipbuilding during his recent address to the Management Club.

The Ocean Springs Community Center, home of the world famous Walter Anderson murals, was the place to be on Tuesday, August 11, for the general membership meeting of the Mississippi Management Club honoring Senate Majority Leader Trent Lott.

Management Club President Tammy Garrard welcomed distinguished guests from the local community including Margaret Miller, Executive Vice President of the Ocean Springs Chamber of Commerce; U.S. Navy Captain Harry Rucker, Supervisor of Shipbuilding, and Venezuelan Navy Rear Admiral Luis Torcatt, Chief of the Venezuelan Inspection Commission and his wife,

Carla. Ms. Garrard then introduced Mr. William J. Allison, Vice President and General Manager of DSD Mississippi and newly appointed Vice President of Engineering for Litton DSD. Mr. Allison presented DSD executives Allen Powers, Duane Anderson and Dick George.

Ms. Garrard thanked the employees of Data Systems for making the School Days Community Service Project a great success. The Management Club "adopted" a family of three children whose mother has recently been diagnosed with cancer. When e-mail notices went out asking for employees' help in providing the children with new clothes and school supplies, the response was

overwhelming! Not only did each child receive seven full outfits of clothes, socks and underwear, but they also received book bags filled with all of their required school supplies. Donations were so generous that extra supplies were given to school officials for additional distribution

Senator Lott began his address to the audience with a question "Have you seen this photo of my new grandson?" Yes, he is indeed proud of the newest addition to his family! On to more serious subjects, though, Senator Lott remarked that, as Senate Majority Leader, he has observed that his personally held view of living within your means and providing a good home for your family is still subscribed to by the majority of Americans. He proudly spoke of his accomplishments in identifying federal funds for projects specific to the Mississippi economy (i.e. a possible LHD 8) and he pledged his continued support on issues of tax reform, modernization of our military and building our national defense to an appropriate level of readiness. Senator Lott was extremely complimentary of the work being done at Data Systems in support of Ingalls Shipbuilding, stating that we represent the best of America. Questioned about his presidential aspirations, Senator Lott remarked that he had no specific plans at this time, but he left the door wide open for the future! □

## In the Spotlight

The opportunity to interact with people while developing and cultivating new business for Data Systems ranks high on the job satisfaction scale for this month's mystery employee, Joe Radford. Joe joined Data Systems in July 1989. Following stints in ILS and Program Management, he fulfilled his ultimate ambition and joined the Business Development organization where he is



currently responsible for acquiring new business for our IETM (Interactive Electronic Technical Manuals) and CBITS (Computer-Based Interactive Training System).

One of the greatest assets Joe brings to his role is an intimate knowledge of what the customer needs. Joe spent 25 years in the Air Force, much of it as a technical

instructor on tactical air control systems. He also believes completely in the products he is selling. According to Joe, "Our engineers are producing the highest quality product in the marketplace today and the customer recognizes this. Our biggest challenge is in vying with the smaller companies who make up the majority of our competition in the interactive training support area."

Following his retirement from the Air Force, Joe became a war gaming development engineer at Systems Development Corporation (SDC), which later became UNISYS Corporation. Joe and his co-workers were tasked with devel-

## President

continued from page 1

make a VME-based system that will be more affordable and more adaptable for ship platforms

The LCU (Lightweight Computer Unit) product line acquired with SAIT had a profitable year and the HTU program (Handheld Terminal Unit) successfully transitioned to the San Diego facility.

Powers sees some exciting future business on the horizon. We are preparing for the negotiating process beginning in late fall on the Kuwait C4I proposal. The contract award is expected after the first of next year. The president acknowledged that Lockheed Martin and Raytheon are formidable competitors, but he feels our expertise holds us in good stead to be awarded this three phase, country-wide command and control system contract worth approximately \$1.2 billion over 12 years.

Coming up for bid shortly is the Systems and Software Engineering Services (SSES) contract worth about \$30 to \$50 million per year over the next decade. The software system support requirements of this contract would be serviced out of the recently established Huntsville office in addition to THAAD and, hopefully, MEADS.

In the commercial arena, we have already realized some success with the MobileVu™ sunlight readable display technology designed for emergency vehicle usage. Some of this same technology can be used in ATMs and next generation gas pumps. The Division has no plans to enter the commercial arena, but rather to sell to companies already established in that arena. To that end, we are working through PRC and are involved in negotiations with major gas pump suppliers.

What are the challenges facing us?

In his remarks, Powers likened the planned restructuring to "turning the Division upside down." Transitioning of manufacturing and manufacturing support to the San Diego facility was the initial phase. The implementation of Integrated Product Teams is currently being planned. This approach will be designed to strengthen the authority of Program Managers who will begin their involvement during the bidding stage and be responsible for costing, scheduling and all personnel assigned to

architectures to ensure tasks are not duplicated.

Finally, we are awaiting a Corporate decision on our proposal to move procurement from the Material Service Center at Guidance and Control Systems to DSD San Diego. Powers conceded that while this would benefit the Division, it may not be a positive move for the corporation. If our proposal is rejected, the president stated that, "We will do everything we can to make sure the MSC runs more efficiently."



**Division President Al Powers shared his vision for the future in**

his annual President's Report to Management on September 9.

Powers also acknowledged that, in the area of Engineering Software Development, it is imperative that we strengthen process control across all programs and all sites. Software maturity level issues were the cause of some of the initial problems with R/SAOC. We have recovered a bit, but we need to task our-

their specific program. Engineering will be responsible for managing their personnel assets in order to staff the IPT's in the most effective manner. Personnel from other organizations, such as Programs Finance and Business Development, will also be assigned to IPT's. Addressing the concerns of employees, Powers indicated that a sizeable reduction in force is not anticipated as an element of the restructuring. It is hoped that the recent Enhanced Severance Package was effective in balancing division staff with the available workload.

Powers admitted that this approach is not without its disadvantages. One of the major pitfalls against which we must guard is the redundancy of effort that can occur when different groups are working on the same tasks without knowledge of each other's efforts. He suggested a solution could be the establishment of an architectural design group which would look for commonalities across programs and plan

selves to overcome these problems and attain a level 4 software maturity in the next couple of years or risk losing a major competitive edge. In addition, we must learn to properly manage and control multi-site software development on OAADs, UKTACC and R/SAOC.

Turning to news about our facilities, Powers announced the final sale of the Van Nuys property and the existence of two offers on the Moorpark building. In addition, the Agoura Hills athletic field is in an extended escrow.

In his closing remarks, Mr. Powers re-emphasized that we must change the way we do business in order to remain successful in the years ahead. "I think we have a great team here. I think we have wonderful capabilities. The fact that we have won major programs like R/SAOC and can perform on them certainly indicates that we have the right kind of talent. I encourage all of you to work with the Division staff on the restructuring and help ensure a successful future for Data Systems." □

## Gone Fishin'

Data Systems salutes its retirees on their years of service and wishes them success in the years ahead.

Charles Aime	Henry Herring	Robert Perine
Ursel Arias	Roger Hruby	Carol Polcaro
Sheila Bachelis	Isaac Jarchi	William Pontius
Barrie Bartulski	Ronald Kessler	Gilbert Ramos
Richard Bergfeld	Gerald Kopsick	Anthony Richards
Kenneth Bertsch	Gertrude Lassiter	John Schwedes
Deanna Bourque	Richard Lawrence	Barry Seid
Sharron Brake	John Lee	Kenneth Slattery
Robert Close, Jr.	Albert Lorentz	John Smallis
David Decker	Charles Malone	Paul Smith
Terry DeVries	Ronald Marson	Nicholas Spencer
Andriette Ferrari	Louis Martinez	Wendall Spickelmier
James Fortney	Ann Maynard	Jane Tanger
Jack Gageby	Stanley Nakamura	John Thordsen
Harvey Ganz	Toni Neuwirth	Albert Tipay
Donald Gleaves	Margaret Oatis	James Valtos
Hanna Grinberg	Edwin Okahata	Raymond Ward
Kenneth Halford	Maxine Olivas	Philip Warner
Florine Henton	Donald Olson	David White □

## Milestones

Congratulations to the following employees who celebrated their anniversaries during the month of September. Employees with 20, 25, 30 and 35 years of service are invited to be pictured here.

35 years: Ken Slattery

25 years: Jerry Storey.

20 years: William Scarborough.

15 years: Alice Prather, Judy Stoermann.

10 years: James Frank, Kevin Govea, Shirley Griffen, Constance Kormanik, Raymond Lockwood, Richard Roome, Steven Vayo.

5 years: Christy Drago, Kevin Eckhoff, George Krestyn, Linda Reed, Bob Sherwood, John Wasko □

## ETC Notes

### Gift Certificate Drawings

Congratulations to Jim Spence, July's winner of the \$100 J.C. Penney gift certificate and Margaret Oatis, the winner of a \$250 J.C. Penney gift certificate in the quarterly drawing

### Smart Commuting

Carpool to work. It's a known fact: leaving your car at home reduces its fuel consumption by 100 percent. □

## Promotions

Congratulations go to the following employees.

**Administration:** Ruby Stallworth to Senior System Specialist

**Engineering:** Susan Dixon to Technical Manager. Scott Dritz to Supervisor, Multimedia Services. Stuart Harte to Scientist

**Program Management:** Christopher Adams to Manager-Program. Michael Reader to Manager-Program □

## Personals

Notes of thanks were received from the following.

Albert Kushida for the flowers sent to his father-in-law's memorial service □

## The Rec Club Corner

### Flying is Fun!

Get started with the Flying Club. Private Pilot Ground School begins on Wednesday, October 7, 1998 at Guidance and Control Systems Division in Woodland Hills. The 13-week course will be held every Wednesday from 6:00 p.m. to 9:00 p.m. and is open to all employees, their families and friends.

You can obtain more information on the Internet at <http://www.jps.net/jgageby/flyclass.html> or by contacting Jim Eddingfield at (818) 715-3970 (day), Leigh Murphy at (818) 597-5517 (day), or Jack Gageby at (805) 526-7909 (evening). □

## On Board

Data Systems welcomes the following new employees.

**Administration:** Trevor Dodson.

**DSD San Diego:** Arthur Alix, Lynn Rowe □

## Hotline

Employees may call the Division "Hotline" with any questions or comments or perceived noncompliance with the "Standards of Conduct."

Moorpark/  
Agoura Hills .....818-706-4669

Other Ca..... 1-800-843-5165

Outside Ca. ....1-800-237-0934 □

**Spotlight**

continued from page 5

oping joint service battle scenarios which exercised all aspects of command, control and communications tactics and techniques. Joe says it was a lot of fun and a good way to determine what types of equipment and concepts would be most helpful in combat situations. He left UNISYS for Data Systems and the opportunities afforded here for greater responsibility and the chance to work on more current military command and control systems.

He didn't leave SDC/UNISYS entirely behind. Joe met his wife there. Karen was the receptionist at SDC and later became the assistant security manager at UNISYS. As he tells it, they met at a company party and she pursued him until he finally relented and married her in 1983!

Joe and Karen live in Santa Monica, where Joe is the president of the Rochester Regency Homeowners Association. A veteran of nine years in this

position, Joe says the secret to operating a good homeowners' association is to involve all the homeowners in the decision process. He proudly told me that their association boasts the lowest association fees in the entire West Los Angeles area.

In their leisure time, Joe and Karen enjoy dining out and traveling. When possible, they take trips to the southern United States to spend time with Joe's five children and nine grandchildren, who range in age from 3 weeks to 20 years.

Joe's primary leisure time activity is golf. He also enjoys thoroughbred horse racing. He finds the races very exciting and especially enjoys using his handicapping skills in trying to determine which horses will win.

Joe, who was born in Phenix City, Alabama, looks forward to retiring, *again*, one day and resettling in the South. For the present, he very much enjoys his work, his co-workers and the personal satisfaction he receives from "securing business which significantly

contributes to DSD's overall success and helps to keep people employed through my professional efforts."

Congratulations to Margie Casillas, Dave Eskildsen, Magali Leal, Steve Myers and Norma Wolf for correctly identifying Joe.

Next month's mystery employee has been with Data Systems for over two decades. Within the last year and a half, she transferred back to the organization into which she was originally hired. She enjoys working on craft projects and going antique shopping. Do you know who she is?

Please submit all entries to Data Systems Today Spotlight Contest at M/S 15-22 by October 5, 1998. Include your name, employee number, location and extension. A total of ten winners will be chosen at random from all correct entries. Winners will each receive a pair of movie tickets to an Edwards, General, Pacific, AMC, Mann or United Artist theater. All current Data Systems' employees are eligible to participate.

□

**Bargainmart**

Employees and retirees of Data Systems may use this column free of charge. Ads are limited to one per person each edition and may be extended to another upon request.

Ads must be fewer than 25 words and will include home phone numbers only (except Rideshare). Ads not meeting these requirements will not be published nor will they be returned.

Send ads to Employee Services at M/S 15-22.


Deadline for the next issue October 5

**OTHER**

RIDESHARE. Northridge to Agoura (B2) carpool. 8:00am - 4:45pm, meet on Tampa. Need fourth person. Don Porter (818) 706-4633.

4.9-7 9¢/MIN LONG DISTANCE, 24hrs/7days/week. Also, One Number/Follow-me, 9-way conferencing. See www.i-link.net. Call (818) 345-6918.

WANTED MEN SINGERS for SFV Male Chorus. Perform 2-4 times/year; everything from classics to contemporary music. Call Ralph Mauriello at (818) 346-4116 for information. □



A publication of Litton Systems, Inc.  
Data Systems Division  
29851 Agoura Road, Agoura Hills, CA 91301  
(818) 707-4335

Published monthly for employees of  
**Litton Data Systems**  
by **Human Resources**  
**Thomas M. Kelly**, Director,  
Human Resources  
**Ellen R. Gilbert**  
Human Resources Administrator  
Photography and Production  
**Tech Data**

— Equal Opportunity Employer —