

Data Systems Reorganization and Consolidation Plans Announced

In an Information Bulletin dated July 30, 1999, Division President Chris Bernhardt announced executive management's plan for Data Systems' profitable, long-term growth. DSD's new strategic plan was designed to define the "blueprint" of what we need to implement from a market, product development, technology, organizational, infrastructure and process cost, productivity, facility utilization and employee development viewpoint.

Each Center of Excellence (COE) has defined their individual strategic and productivity plans, which build the foundation that our business areas will need to profitably execute our business development plans. The DSD executive team has established eight fundamental strategies that will be deployed throughout each business area. The eight strategies are as follows:

1. Restructure the division to enhance cost competitiveness.
 - Develop and implement COE strategic and productivity plans.
2. Protect positions on current programs... perform per plan!
3. Leverage core technology and capabilities into new and adjacent markets and expand within existing segments
4. Grow profitably within international markets.
5. Develop strategic alliances to reduce risks and expand market.
6. Investigate and pursue acquisitions.
7. Deploy IPD process control discipline throughout everything we do.
8. Create a team-based environment which challenges employees and fosters Litton's vision, commitment and values.

Underpinning these strategies are six critical competitive success factors which each COE has integrated into their strategic and productivity plans. The six critical competitive success factors are:

- People
- Cost
- Process efficiency
- Technical excellence
- Quality
- Customer satisfaction

Our Centers of Excellence will be responsible for executing our infrastructure cost strategy, productivity and process improvement plans. This includes the development and deployment of our people resources within our newly defined Business Areas. Our Business Area Teams (BAT) will be responsible for market strategy, customer satisfaction, product/program development, profit and loss, business development and contract execution. Our COEs and Business Areas have developed integrated and mutually supportive goals and objectives to ensure we strive to achieve an accountable, "team-based" organizational environment.

From an organization and facility utilization perspective, the executive leadership team concluded that DSD must restructure in order to obtain our goals.

Current facility consolidation plans call for the Moorpark building to be closed by year-end and Agoura personnel relocated from Building 4 to Building 2.

All product transfer and facility transition actions are expected to be complete by January 2, 2000.

In addition, our ten Business Area/IPTs will be consolidated into five highly

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New Look Debuts for Data Systems Today

With the advent of FY 2000 and the approach of a new millennium, we're very excited to unveil a new look for Data

Systems Today! This marks the first change to the newsletter's design since the September 1986 issue.

Thanks go to Linda Shalack of Graphic Communications for the design concept and execution. □

Data Systems Today
 Litton

Litton Newsbriefs

Litton Announces LES Actions

Concluding its previously announced review of strategic options, Litton will exit the mainframe outsourcing and professional services businesses conducted at Litton Enterprise Solutions (LES). The company expects to complete its contracts for these businesses by the end of fiscal year 2000.

TASC Wins Three Air Force Contracts

TASC has been awarded three prime contracts by the U.S. Air Force Technical Applications Center (AFTAC) at Patrick Air Force Base, Florida, for scientific and technology services in support of weapons treaty monitoring. TASC and its team members will provide the center with comprehensive technical and program management aid under the AFTAC Scientific and Informa-

tion Technology Support (ASITS) contract, which was competed and awarded in three categories. Combined, the three task-ordering contracts have a potential value of \$75 million in revenue over five years. In addition to providing its own services, Litton TASC will coordinate project efforts among ten highly skilled subcontractor organizations, including sister company, PRC.

Frey Appointed President of TASC

James H. Frey has been appointed president of TASC, Inc., succeeding R. Evans Hineman. Frey served as president of Litton's Itek Optical Systems division from 1988 to 1996, before becoming a vice president of strategic business development for Litton in 1996 and a corporate vice president in 1997. He holds a Bachelor of Science degree in electrical engineering from Duke University.

Avondale Acquisition Complete

Litton Industries announced the completion of its acquisition of Avondale Industries on August 2 for \$39.50 per share in an all-cash transaction, valued at approximately \$529 million. Avondale, based in New Orleans, had revenues of approximately \$750 million for the year ended December 31, 1998 and employs almost 6,000 people.

St. Pé Named Executive VP and COO of Newly Formed Litton Ship Systems Group

The Board of Directors of Litton Industries, Inc. elected Gerald J. St. Pé executive vice president of Litton Industries and chief operating officer of Litton Ship Systems, a newly formed business organization comprised of the corporation's shipbuilding operations, Ingalls Shipbuilding and Avondale Industries. Mr. St. Pé, who joined Ingalls in 1961, was Litton senior vice president and president of Ingalls. Mr. St. Pé currently serves as chairman of the American Shipbuilding Association, an organization comprised of the country's largest shipyards, and is a member of the American Society of Naval Engineers.

W. Patrick Keene President of Ingalls Shipbuilding

Litton Industries, Inc. announced the appointment of W. Patrick Keene as president of Ingalls Shipbuilding. A 33-year employee of Ingalls, Mr. Keene was named Ingalls' director of operations in 1980 and vice president in charge of all manufacturing in 1982. In 1991, he assumed additional responsibilities for all engineering functions. He is a graduate of the U.S. Merchant Marine Academy in Kings Point, New York, with a Bachelor of Science degree in marine engineering.

Litton Withdraws Newport News Bid

Litton Industries, Inc. has withdrawn its proposal to acquire Newport News Shipbuilding of Newport News, Virginia due to the unlikelihood of the proposed transaction receiving the necessary government approvals. □

Dedication Leads to Oracle DBA Certification

The fast-paced environment in which Litton Data Systems operates creates an intense demand for information technology (IT) professionals, including certified database administrators (DBAs). This expertise is integral to the success of today's increasingly complex system environments. As an Oracle Database Administrator working at the PRC facility at Keesler AFB, Tammy Boyd is intimately familiar with the importance of a system that has been fine-tuned for optimum performance and minimal downtime.

Tammy's dedication to her job and her desire to excel prompted her to pursue DBA certification through Oracle. With tuition assistance from Data Systems and generous schedule accommodations from PRC, Tammy was able to enroll in and successfully complete the

examination requirements to become a certified Oracle™ Database Administrator. The Oracle Certified Professional (OCP) Program was developed to recognize technical professionals who can demonstrate the depth of knowledge and hands-on skills required to support Oracle's core products according to a standard of excellence established by Oracle. The OCP Program awards proven performers with a credential that distinguishes them as a top



talent. This achievement enables DSD Ocean Springs to join the Oracle Partnership Program providing free developer licenses and training valued at over \$400K. This credential also reflects

DSD's commitment to technical excellence and will be a valued addition to future proposals.

Data Systems is proud to congratulate Tammy on this significant accomplishment as DSD's first Oracle DBA Certified professional. Tammy, we salute you! □

Three in Huntsville Receive ICARE Awards

ICARE recognition was given to three members of the Litton THAAD BMC31 team in Huntsville during an award ceremony on July 15, 1999.

Terry Clevenger, Linda Etheridge and Don Stafford were nominated by Frank Craig for their outstanding effort in delivering the THAAD RTM database on schedule. Led by Clevenger, this team of dedicated systems engineers volunteered to provide their expertise from

past programs, worked additional hours and rearranged schedules to input an enormous number of changes and corrections into the THAAD RTM database, in addition to continuing to work projects they were already committed to complete. The team quickly familiarized themselves with local procedures and tools, while inputting and verifying data in a parallel effort in order to meet schedule. Their efforts were instrumental in Litton being able to deliver the document on schedule and with minimal deficiencies. □



ICARE winners Don Stafford, Terry Clevenger and Linda Etheridge

were congratulated by Program Manager Chris Adams (far left) and Engineering Project Director Linda Friedman (far right).

Litton Announces Cellular Services with AT&T

Litton has signed a national agreement with AT&T Wireless Services to handle corporate and employee cellular communications needs.

Information about the agreement appears on the Litton intranet web site at <http://vpn.litton.com/vpn/att.html>. From the AT&T/Litton Wireless Services page, select the "employee plans" option. It discusses rate plans and equipment choices and tells how to order. A list of local AT&T representatives and the areas they service are included with the ordering instructions.

You can also direct questions either by telephone to the Litton telecommunications department at (818) 598-5072 or by e-mail at telecom@littoncorp.com.

Employees are responsible for their own charges. There is no company liability. □

THAAD Update

In a spectacular follow-up to THAAD Flight Test 10, the 11th flight test for the Theater High Altitude Area Defense missile system also successfully intercepted the Hera target missile at approximately 7:45 a.m. EDT on August 1, 1999 at the White Sands Missile Range, New Mexico. □

Gone Fishin'

Data Systems salutes its retirees on their years of service and wishes them success in the years ahead.

James Emory
Jack Humes
Walter Rietow □

FSSP Investment Rates of Return

Finalized earnings for the month of June, the second quarter and the six months ended June 30, 1999 were as follows:

	June 1999	Second Quarter	Six Months Ended 6/30/99
Fund	%	%	%
Retirement	0.96	6.96	9.59
Money Market	0.32	1.17	2.47
Bond	(-)0.53	(-)1.11	(-)2.22
Growth	8.24	4.79	13.82
S & P 500 Index	5.66	6.99	12.41
Value	2.77	10.98	6.40

It is important to remember that past fund performance is not indicative of future fund performance.

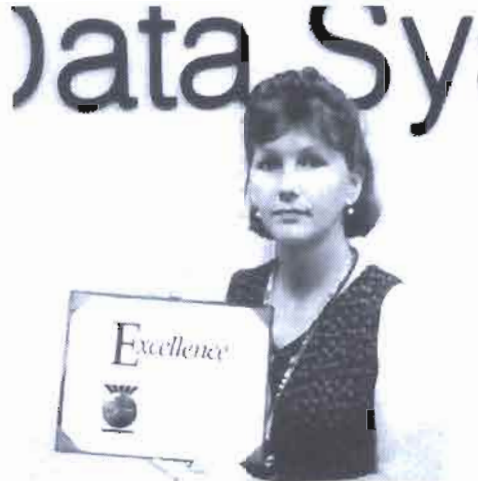
You may change your rate of deposit, fund allocations for future deposits and transfer existing balances among accounts every 30 days. Changes for future deposits, fund allocations and transfers of existing account balances must be made through the Litton Benefits Phone Line at (888) 554-8866. □

Outstanding Efforts Bring ICARE Awards to Three in Ocean Springs



Pauline Byrd was April's

winner. Nominated by Rob George for her extraordinary efforts in generating supporting documentation for the Greek Corvette proposal effort being done for Ingalls, she helped to accomplish the task ahead of schedule



May's winner, Donna Burton, was

nominated by Joe Baji for her dedication in providing support to various departments at Data Systems Ocean Springs, including offsite personnel at Ingalls Shipbuilding.



Lisa Chandler was recognized

in June after being nominated by Brad Duvall for her outstanding support during the EMI trials for the PICT in Huntsville. This support included proposing and implementing solutions to several anomalies discovered during EMI testing.

Rick Williams Selected to Present Technical Paper at ILS Symposium

Rick Williams, ILS Special Projects Manager, has been selected to present a technical white paper and demonstration of DSD's Point-to-Point Wiring & Signal Tracing technology at the Litton Integrated Logistics Support Conference on September 15, 1999 in Oklahoma City, Oklahoma. This represents the third function in the past four months this technology has been presented as a featured program. Rick previously presented the paper and demonstration at the Tank & Automotive Command (TACOM) Logistics Symposium in Troy, Michigan in April and again last month at the Government / Industry Supportability Engineering Exchange (GISEE) symposium in Huntsville, Alabama.

Point-to-Point Wiring and Signal Tracing (a.k.a., Embedded Diagnostics Training) is the most recent product line that DSD ILS is offering. It produced over \$1.6 million in new business in FY99. □

Reorganization

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focused Business Areas with increased critical mass. The five new Business areas are as follows:

Computers and Displays BAT/San Diego

Consolidates the Rugged Computer, Law Enforcement, Maintenance Systems and Display Products business areas. Contains such product lines as HTU, LCU, IETM, FBCB2, MobileVu, DVE and PICT production (transferring from Ocean Springs).

Rugged Integrated Systems BAT/San Diego

Responsible for products such as TTWCS, ATDC, TAC-4, SSN-ATWCS and NAVSSI.

C³ Systems (Command, Control and Communications) BAT/Agoura Hills

Consolidates the National Aerospace and Defense Missile business areas with R/SAOC, THAAD, MEADS, AADC, KNTDS II and Optical Correlator

Theater/Fire Support BAT/Agoura Hills

Consolidates the Theater Air and Fire Support business areas with responsibility for C2M, Link-16, UPX-24, OCU Products, P³I Kits, Legacy and JWARN (NBC).

Ships Electronics Integration BAT/Ocean Springs

Ships Electronics Integration opportunities that address appropriate ship systems worldwide. Current programs include LHD-5 through 7, DD-21 studies, ASIS development, DDG-51 Bridge/NAV CBITS and SIVCS. New program pursuits include, but are not limited to, ADC (X), OPV's, LHD-8, Coast Guard Deepwater and Egypt Fast Patrol Craft.

Mr. Bemhardt acknowledged that the consolidation and restructuring will necessitate workforce reductions, but said we must deal with the harsh competitive realities the division now faces. Affected employees will receive benefits in accordance with division policy as well as extended medical coverage based on their length of service. □

DSD Ocean Springs Recognizes Employees of the Month

Employee well-being is becoming an increasingly important aspect of today's workplace, and Data Systems Ocean Springs is constantly looking for ways to demonstrate its commitment to recognizing exceptional employees. Of course, one of the ways is through the ICARE Program. Since its inception in 1994, over 200 employees have received ICARE Awards in Mississippi, many of them repeat winners.

The Employee of the Month Program, sponsored by the Vice President and General Manager, is another way of recognizing superior employee performance. Unlike ICARE, there is no monetary award; however, there are several unique benefits for the recipients: an engraved paperweight, a reserved parking space for the month, lunch with the General Manager and their names are engraved on a plaque in the main lobby. All full-time Data Systems Ocean Springs employees are eligible for the award, based on the following criteria:

- Technical excellence or achievement in their area of expertise.
- Leadership qualities which in-

spire others to exceptional performance

- Outstanding performance that results in a unique contribution to the success of the facility
- Customer satisfaction through the demonstration of competence, integrity and pride that results in the delivery of exceptional products or services and has a significant impact with the customer
- Continuous Measurable Improvement as evidenced by the implementation of a process improvement measure enabling a higher level qualification.

Data Systems Ocean Springs is proud to recognize the Employee of the Month recipients for June, July and August.

Chuck Courtney of the Business Development organization was selected in June for his outstanding performance in support of the Advanced Shipboard Information System (ASIS) program. Chuck's leadership and vision were instrumental in Data System's impressive multi-divisional ASIS demo presented at this year's Navy League Show. The ASIS demo was supported by DSD, AMECOM, FIBERCOM and Sperry. Also,

Chuck has been instrumental in the establishment of an ASIS lab at Crystal City, in Arlington, Virginia.

Employee of the Month honors for July were awarded to Patti Moore of the Business Resource Group Center of Excellence. Patti was recognized for her outstanding performance in creating an electronic contract receipts workbook in support of the Division's strategic plan. Patti's technical competence, initiative and determination paid off in a high quality receipts workbook that was used by General Management, Business Development, Program Management and Finance to accurately plan and forecast critical contract information on both new business and existing programs.

Shannon Mason was August's Employee of the Month. Shannon transferred to Data Systems in April from Ingalls Shipbuilding and is currently working in the Automation Solutions IPT. His outstanding contributions to the Communications Cost Reduction Study Project have served to reinforce and advance DSD's credibility in the world of AEGIS communications. Shannon's work has been very well received by the U.S. Navy AEGIS Program Office.

Congratulations to our award-winning Mississippi employees! □



(From left) Shannon Mason, Patti Moore and Chuck Courtney

earned Employee of the Month honors under the Ocean Springs' program

Let's go to the movies!

Employee Services offers the following discount movie tickets year round

Edwards - \$4.25

General - \$5.00 (includes a coupon for \$1.00 off a large popcorn)

Pacific - \$4.50

United Artist - \$4.50

Mann - \$5.00 (no restrictions)

AMC - \$4.00

With the exception of Mann tickets, you should consult your newspaper to determine what restrictions may apply for discount ticket use.

Questions concerning any of the discount tickets offered through Employee Services can be directed to Chris Cavaliere at (818) 707-4323.

Tickets are sold Monday through Friday from 8:30 a.m. to 12 p.m. and 1 p.m. to 4:30 p.m. □

In the Spotlight



Last month's mystery employee was Una Vere Katter of the Business Development organization.

Una Vere began her Data Systems career in 1983 as a proposal writer. She was originally hired as a Data Aide because her supervisor was concerned that she might have trouble adjusting to the all-male environment of the department. But, Una Vere quickly proved she was more than up to the task. "I didn't expect anybody to cut me any slack," she said. "I did whatever was necessary to get the job done." Una Vere says her role as a proposal writer was to lead the reader through the process so they could see how great the product was. "In a proposal, we are basically explaining how we intend to do something. The explanation should be clear to anyone who reads it, whether they are technically savvy or not."

Her work has earned her numerous kudos and promotions over the years. She is now the Division's Advertising Manager, responsible for the public image of Data Systems. Una Vere writes all of our product brochures and coordinates all the graphics that are used at the trade shows Data Systems attends. She is also responsible for the Division's advertising campaign. She says two of her proudest achievements have been the image campaigns she developed - "Waging Peace" in 1997 and 1998, and "The Success of Present and Future Warriors Is Our Concern" now underway for 1999 and 2000. She feels she accomplished her goal of projecting an intelligent image and portraying Data Systems as a company that "really knows what it's doing." She places the advertising in national and international trade publications such as ARMY Magazine, AIR FORCE Magazine, National Defense, Marine Corps League, Global Defence Review and Defense News.

Una Vere says her job is always interesting and she really has a lot of fun doing it (but please don't tell anyone

that!). She thinks her co-workers would describe her as enthusiastic, appreciative of the work of others, compulsive, and possessed of a fair amount of intensity and a certain doggedness about getting her point across, but with a sense of humor... sometimes.

Una Vere, who has a degree in English Literature, never planned a technical writing career, but says if you know how to use the language, you can make any subject clear to the reader. She began her college career at UC Berkeley, but left after two years to get married and be a stay-at-home mom to her three children. In her mid-thirties, while in the midst of a divorce, she returned to fin-



ish her degree at CSUN, carrying a full course load while supporting herself and her children with three part-time jobs. She can't imagine now where she found the energy to do all that and graduate magna cum laude! Obtaining her degree was pure indulgence, she says, because she loves to read.

Following graduation, she taught private school for a year and a half before opting for a "higher paying" job as a secretary for System Development Corporation in Santa Monica. She soon talked her way into being promoted to an editorial position and eventually went to work for Computer Sciences Corporation where she managed a department of five editors.

Una Vere never has enough time to read as much as she would like. She is currently immersed in finishing up a series of historical fiction books by Patrick O'Brien on the old British Navy. Her favorite authors are Jane Austen, Charles Dickens, Herman Melville and

John LeCarre. She is also an accomplished pianist who once supported herself by playing for ballet classes and being a church organist, and who enjoys listening to classical music and French singers. And, she calls herself a 'recreational cook' who likes to whip up culinary delights for special occasions.

Una Vera and her husband, Bob, whom she met at System Development Corporation, love to take car trips to visit their children and five grandchildren in Oregon and Northern California. It gives them an opportunity to relax and just enjoy each other's company (not to mention the pie and coffee stops along the way!). They've been to Eng-

land several times and have taken one trip to France. While there, they visited Normandy - a return visit for Bob who landed there in 1944 and stayed around for the Battle of the Bulge. Una Vere says that, in her typical compulsive fashion, she studied French like a maniac before they went - and she was thrilled when the people she met there actually understood what she was saying. Una Vere and Bob plan to be in Paris to greet the new century, so she will return to school in the fall to continue her lan-

guage studies. This time she wants to be able to understand what people are saying to her in response!

Congratulations to Nancy Roche and Pam Pinkham for correctly identifying Una Vere.

Next month's mystery employee has been with the company just a couple of years, although her association with Data Systems began about ten years ago. She's known for an office full of 'neat' piles of paper and a bit of a sweet tooth. She is an officer in two DSD clubs. Do you know who she is?

Please submit all entries to Data Systems Today Spotlight Contest at M/S 15-22 by September 6, 1999. Include your name, employee number, location and extension. A total of ten winners will be chosen at random from all correct entries. Winners will each receive a pair of movie tickets to an Edwards, General, Pacific, AMC, Mann or United Artist theater. All current Data Systems' employees are eligible to participate. □

Milestones

Congratulations to the following employees who celebrated their anniversaries during the month of August. Employees with 20, 25, 30 and 35 years of service are invited to be pictured here.



Ronald Cavender

20 years, Manager, Facilities and Security, San Diego.

30 years: Camille Gautier.

25 years: Bobby Iden.

15 years: Ed Foreman

10 years: James Spence

5 years: Nick Augusta, Valerie Brune, Scott Dritz, Robert George, Eric Kang, William Wildman □

On Board

Data Systems welcomes the following new employees.

Operations: Joe Nogueira.

DSD-San Diego: Michael Fernandez, Clint Nye, Shawn Poma □

Personals

Notes of appreciation were received from the following.

Bruce and Patty Wallace for the flowers and visits from friends from Moorpark and San Diego. □

STANDARDS OF CONDUCT: MARKETING INFORMATION

This month's article discusses the guidelines that Litton Data Systems employees must follow when attempting to market the Division's products or services. This article also discusses the Division's reasons for enacting these guidelines.

A number of years ago I heard a story about a car dealer who reportedly hid microphones in his car showroom to find out how much each customer was willing to spend on a particular car. Apparently, the salesman would use this information to gain an advantage over customers who attempted to negotiate a lower sale price.

For those who are wondering whether or not this information really presents the salesman with an advantage, imagine if the situation were reversed. If you, as a customer, knew the lowest price a salesman would charge you for a new car, what incentive would you have for paying anything above that price? In this scenario, a negotiation would start with the salesman asking the "sticker price" for a car, and you countering with an offer no higher than the lowest price that the salesman would accept. No matter how many counter offers the salesman made, you could simply wait until he agreed to sell you the car at what you already knew to be the "lowest price."

Would you knowingly enter a negotiation with someone if you knew that they used unethical methods to gain information?

Litton Data Systems believes that its customers would take their business elsewhere if the Division developed this sort of reputation. To ensure the integrity of the Division's reputation, the following policies have been established.

Data Systems' employees may not directly or through others seek or accept information from any competitor or from any customer or potential customer which is illegal for the Division to obtain. Any third party used by Data Systems as a consultant or advisor to assist the Division in marketing products or services shall be selected only after appropriate management review and approval. Further, such parties shall be required to observe all applicable laws and regulations with regard to work performed on behalf of the Division. This includes, but is not limited to, observance of prohibitions against bribery, payment to third parties, conflicts of interest and gratuities, as well as the acquisition of only that information which the Division is not legally prohibited from possessing and using.

Compliance with this Standard is vital not only to the Division's reputation, but also to its prosperity. Employees who violate this Standard may not only face strict disciplinary action by Data Systems, but also legal action filed in violation of Federal or State laws. Additional information regarding Marketing information may be found in the Division's Standards of Conduct booklet and DSP 4001-14, "Procurement Integrity." □

Hotline

Employees may call the Division "Hotline" with any questions or comments or perceived noncompliance with the "Standards of Conduct."

Moorpark/
Agoura Hills... .. 818-706-4669
Other Ca. 1-800-843-5165
Outside Ca 1-800-237-0934 □

Promotions

Congratulations go to the following employees

Engineering: Harold Cook to ILS Project Leader, Jeffrey Cronk to Engineering Specialist, Gary Guttman to Member, Senior Technical Staff, Thomas Peabody to Engineering Specialist. □

Bargainmart

Employees and retirees of Data Systems may use this column free of charge. Ads are limited to one per person each edition and may be extended to another upon request.

Ads must be fewer than 25 words and will include home phone numbers only (except Rideshare). Ads not meeting these requirements will not be published nor will they be returned. Send ads to Employee Services at M/S 15-22.

Deadline for the next issue: September 7

OTHER

AMERICAN CANCER SOCIETY. Help support the Conejo Valley Unit's Relay for Life on September 25 - 26 at Newbury Park High School. For information on sponsoring walkers and runners, or forming your own team, contact Norma Wolf at (805) 532-5458 or call (805) 497-0114.

LOWEST LONG DISTANCE CALLING EVER! 4 9¢/min between 100 major metro areas or 6 9¢/min within 48 states. 24hrs/7days/week from any phone! Call (818) 466-2440. □

Labor Day Coming Up

Employees will enjoy a three day weekend when Data Systems observes Labor Day on Monday, September 6, 1999.

Have a safe and enjoyable holiday
□

Invest in your future today.

Invest in your future today with U.S. Savings Bonds — our nation's favorite way to save. Savings Bonds have helped millions of Americans improve their lives through the Payroll Savings Plan. It's a safe and easy way to save for a down payment on a home, your children's education, family vacations, retirement or just a "rainy day."

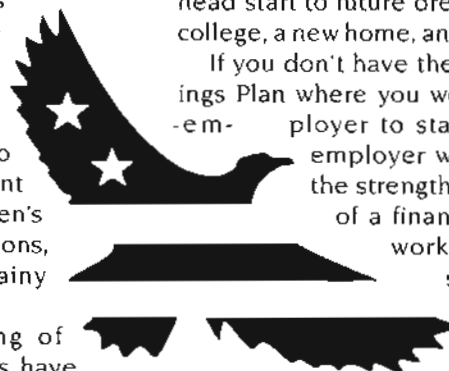
Since the beginning of World War II, Americans have counted on U.S. Savings Bonds to invest in their country's future, too. The sale of Bonds is an important debt-financing tool for the country.

Saving with the Payroll Savings

Plan through you employer couldn't be easier. Use Savings Bonds as a head start to future dreams, such as college, a new home, and retirement.

If you don't have the Payroll Savings Plan where you work, ask your employer to start one. Your employer will gain from the strength and security of a financially secure work force while strengthening America's economy by increasing domestic savings.

U.S. Savings Bonds also are available at most banks and other financial institutions.



ETC Notes

Gift Certificate Drawing

Congratulations to Kenny Nishioka who won the \$100.00 J.C. Penney gift certificate in June's monthly drawing.

Smart Commuting

Cut your trip short. It may seem pointless to use a Park & Ride lot since your car guzzles more gas - and spews three to five times the pollutants - when it's first started. But, driving a short distance and then carpooling will cut your OVERALL gas use. After all, nothing's more fuel efficient than a parked car. □

Sea World Ticket Prices Increase

The cost of an adult admission ticket to Sea World has increased from \$26.95 to \$31.00. The ticket price for children ages 3 - 11 will increase on October 1, 1999 from \$20.95 to \$24.00.

Employee Services still has plenty of children's tickets available at the current price. These tickets are valid for admission through September 30, 1999.

□