

## First AN/TYQ-23(V)4 TAOM Shipped to MCTSSA



### The first upgraded AN/TYQ-23(V)4 TAOM was shipped to Camp

Pendleton on October 22, 1999

Litton Data Systems is under contract to upgrade 31 Marine Corps AN/TYO-23(V)1 TAOM shelters to the AN/TYQ-23(V)4 OCU Workstation configuration. This new configuration replaces the full mil-spec OCUs with COTS based workstations. A Fibre Channel Local Area Network, other COTS hardware and software improvements are also incorporated.

The upgrade program, referred to as OCU Production, was awarded in September of 1998. The first production configuration upgrade successfully completed in-plant First Article testing and was shipped to MCTSSA, Camp Pendleton, on 22 October 1999 for a 60 day Government-conducted First Article testing.

Ten TAOM systems in Agoura, have completed refurbishment under the Inspect & Repair Only As Necessary (IROAN) phase of the contract and are currently in various stages of disassembly in preparation for installation of the OCU Production upgrade kits. □

### DSD Receives Low Risk Y2K Rating from Corporate

Following an audit of Data Systems' Year 2000 Compliance Program, Tony Garcia, Baan and Y2K Program Director, was notified that the Division is in compliance with the Y2K requirements of the Litton Corporate Y2K Committee.

Eighteen domains were assessed, including PCs and servers, product/contract support systems, testing and test documentation, awareness and training, project management, critical vendors/suppliers, off-site facilities and ERP, financial, payroll, engineering and facility systems. All earned a low Y2K risk rating.

According to Tony, "Because the Y2K problem affects everyone at DSD, we called upon many people to help ensure we would be ready when the calendar changed. Being ready meant identifying every product we ever delivered to a cus-

tom, determining if it had a Y2K problem, and then coming up with a plan to fix the problem. We also had to check all our internal support and business systems, both hardware and software, and repair or replace them as necessary, which is why we chose the Y2K compliant Baan ERP system. We had to ensure that all of the vendors who supply us with parts, software, or utilities were providing Y2K compliant products. That meant that for more than a year, we had to track thousands of items at all three sites and chart their progress toward Y2K compliance. In the product area, we were fortunate in that we only had a few products with problems, and we were able to correct those early on. In the business systems, we replaced over 400 of our legacy business systems with the Baan system. Several of our facility systems, including our e-mail system here at Agoura and the voice mail system in San Diego, had to

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**Data Systems**  
**from**  
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## Litton Newsbriefs

### Sale of Selected LES Assets Completed

Litton Industries, Inc. has completed the sale of selected assets and liabilities of its Litton Enterprise Solutions (LES) subsidiary to Acxiom Corporation in an all cash transaction. Acxiom Corporation is headquartered in Little Rock, Arkansas. It provides a wide spectrum of data products, data integration services, mailing list services, modeling and analysis and information technology outsourcing services, as well as data warehousing and decision support services to major U.S. and international firms.

### Litton Forms Interconnect Technologies Division

At the dedication of a \$65 million, 75,000 square foot expansion to its manufacturing facility in Springfield, Missouri on November 3, 1999, Litton Chairman, President and Chief Executive Mike Brown also announced the formation of Litton Interconnect Technologies division, which joins together Litton's Advanced Circuitry, Inter-Pak Electronics and Interconnection Products divisions and establishes a single, recognizable identity to further Litton's unique strengths in meeting the needs of the printed circuit industry. Litton Interconnect Technologies is a division of Litton's Electronic Components & Materials group.

### TASC Awarded GSA ID/IQ Contract with Potential Value of \$100 Million

TASC was awarded a contract by the General Services Administration (GSA) enabling the company to provide a wide range of professional engineering services to U.S. government agencies through the Federal Supply Schedule. This indefinite delivery/indefinite quantity (ID/IQ) contract has a five-year period of performance with a five-year option period. Over the first five years, the potential contract revenues to Litton could be worth up to \$100 million. The Professional Engineering Services (PES) Schedule may be used by federal agencies and the city of Washington, D.C., allowing agencies to obtain services that span all phases of engineering, such as strategic planning for technology programs; concept and requirements development; systems design, engineering and integration; test and evaluation; integrated logistics support; and acquisition and life-cycle management.

### Brandenberg Senior VP/Group Exec of EC&M Group

Frank G. Brandenberg, age 53, has been elected to the position of Litton senior vice president and group executive of its Electronic Components and Materials (EC&M) group. Mr. Brandenberg replaces Donald A. Lepore, 63, who will retire from the company in August 2000. Prior to joining Litton, Mr. Brandenberg

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## Data Systems Provides Support at WTO in Seattle

Litton Chairman, President and Chief Executive Officer Michael R. Brown recently received a letter of appreciation from the Seattle Fire Department for the technical assistance provided by Data Systems' personnel and their teammates during the World Trade Organization meeting held in Seattle late last year.

The team, headed by Business Development Program Manager Virginia Morlock, was an integral part of the Seattle Fire Department's anti-terrorist efforts. Employing Data Systems' MCAD/DWARN (Mobile Chemical Agent Detector/Domestic Warning and Reporting Network), they worked around the clock monitoring the city for any presence of gas or deadly chemicals.

A.D. Vickery, Deputy Chief of Special Operations for the Seattle Fire Department wrote, "Let me express my personal and professional thanks to you and your staff for honoring our request for technical assistance (MCAD/DWARN) during the WTO in Seattle.

"The system provided us the depth we need to address concerns we had no local capability to fill. The MCAD/DWARN was an integral part of our day to day operations.

"Additionally, I can't say enough about the professional attitude, performance and integrity of your team headed up by Ms. Virginia Morlock. They were outstanding!"

In addition to Virginia, team members included Ron Harris and Carl Schneider from DSD, Rich Bensingler from TASC, who provided the DWARN software, Matt Roberts and Pat Minix from Critical Response Engineering (CRE) and Dusty Grimm from MESH.

CRE, MESH and Block Engineering are part of a strategic alliance with DSD aimed at developing and marketing the MCAD □

## 2000 Holiday Schedule

Data Systems will observe the following holidays in calendar year 2000.

Monday, February 21, 2000	President's Day
Monday, May 29, 2000	Memorial Day
Monday, July 3, 2000	Floating Holiday
Tuesday, July 4, 2000	Independence Day
Monday, September 4, 2000	Labor Day
Thursday, November 23, 2000	Thanksgiving Day
Friday, November 24, 2000	Day after Thanksgiving
Monday, December 25, 2000	Christmas Day
Tuesday, December 26, 2000	1/2 day before Christmas (observed)
	1/2 day before New Year's (observed)
Wednesday, December 27, 2000	Shutdown
Thursday, December 28, 2000	Shutdown
Friday, December 29, 2000	Floating Holiday □

## Eight ICARE Awards Given in November



**November's ICARE winners posed with presenter Jim Arthur following the awards ceremony. Shown above are, from left, (front) Becky Humphries, Elsie Becica, Gigi Troemel and Dale Marino and (back) Pat Brown and Chad Littler. Unable to attend was Leslie Weller.**

Vice President of Contracts and Pricing Jim Arthur recognized the achievements of three individuals and one team during the November ICARE Ceremony in Agoura Hills.

Chad Littler was nominated by Jerry German for his support of Business Development during the preparation of the FY00-3 New Business Forecast. Called upon to provide background information and verify the accuracy and consistency of data, Chad provided a quality 'prod-

uct,' which helped make the review 'the best ever' conducted in the Division.

Dale Marino was nominated by Janice Smith of Premier America Federal Credit Union for responding above and beyond the call of duty and repairing their printer during a crucial month-end deadline.

Gigi Troemel was nominated by Dave Widing for her initiative and skill in writing a program to convert data into files that could be uploaded into

Microframe, saving hours of manual input time and costs for the Division.

The team of Don Barteld, Elsie Becica, Pat Brown, Becky Humphries and Leslie Weller was nominated by Chuck Courtney and Patti Moore for creating numerous, complicated graphics for the Ocean Springs' team working on the Egyptian Navy Fast Missile Craft proposal, with sometimes little more to go on than a hand drawn sketch. □

## Standards of Conduct: Gratuities

*The following article was provided by John Crigler, Director, International Business Development.*

Litton's policy concerning gratuities is stated clearly in Division Standard Practice 1000, 1009-13, Personnel Practice #300-2, and Material Service Center Operating procedure 1101. Our business standards can be summarized by the guiding principle: all division business shall be conducted ethically, honestly and with integrity. It is presumed that all employees will conduct themselves accordingly.

When it comes to gratuities, there are

many times when "horse sense" applies in addition to company practices. Not only must we abide by our policy, we must also ensure that we give the appearance of complying. For example, if one were to join an old friend, who happens to be a customer or vendor, in a lavish nightclub (with the understanding that we pay our own way) and we were seen by a competitor, it could be the basis for a protest of a contract award. This is not to say that we can't visit with dear friends, but it does remind us of the necessity of discussing these incidents ahead of time with our supervisor and of documenting the circumstances when it may appear to outsiders that gratuities may have been exchanged.

One example of when the acceptance

of a gratuity is appropriate is when it is offered by a foreign visitor. Japanese and Arabs are particularly apt to offer gifts. Rather than offend the giver, graciously accept the present on behalf of Litton and then discuss it with your supervisor and/or our division attorney. Depending on the circumstances, it may be determined that you keep the gift, display it in a division showcase, donate it to charity or return it.

The rule is that we are not allowed to give gratuities to customers or receive them from vendors. However, situations will arise where the proper response may not be clear. When you have a question about what to do, consult with your supervisor, Human Resources or the Law Department. □

## **DSD Ocean Springs Recognizes Employees of the Month**



**(From left) Larry Isaak, Debbie Hickman and Jim DeMarco were named Employees of the Month in recognition of their outstanding contributions**

We salute the following Ocean Springs Employees of the Month.

**Jim DeMarco**, Manager of Contracts, Subcontracts, and Procurement at the Ocean Springs facility, was recognized for his outstanding contributions in the areas of contracts and proposal administration. Jim's leadership and personal sacrifice have been instrumental in keeping his three departments working at peak performance despite challenging times and reduced resources.

Employee of the Month honors for October were awarded to **Larry Isaak**. Larry who works in the Electronics Integration IPT, was recognized for his outstanding contributions to the BFTT/CSTS test integration effort for the USS BONHOMME RICHARD, LHD 6. Larry worked the test integration activity both on board the ship and in the facility,

devoting many hours of personal time to ensure the satisfactory completion of the job. He endured high temperatures, paint and welding fumes, power problems and many other inconveniences. Through it all, Larry continued to diligently work through problems until they were resolved.

**Debbie Hickman** was selected as November's Employee of the Month. Debbie is currently working in the Tactical Information Systems IPT as the Tactical Data Communications Team lead. Because Debbie works as a team player, helping others design and test their code, even when she is under great pressure from her own tight schedule, she has made tremendous contributions towards the success of the UKTACC program.

Congratulations to our award-winning Mississippi employees! □

## **Y2K**

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be replaced. Since many of our computers and workstations were older systems with Y2K problems, we replaced more than 400 of them.

"Thanks to the diligence of all of the employees who participated in this process, we were able to meet the corporate goal, and complete our Y2K efforts on schedule. It was extremely important for us to meet our corporate goal since

Litton Industries wanted to state to all of their customers that we had identified and corrected all of our Y2K problems, and that they could continue to rely on our products. Even though the calendar change occurred on January 1, that does not mean that our job is over. We have to maintain our vigilance and ensure that we continue to remain Y2K compliant throughout the year."

For more detailed information on DSD's Y2K status, visit the Y2K link at <http://merlin/DSD>. □

## **Litton Reports FY2000 First Quarter Results**

For the first fiscal quarter ended October 31, 1999, Litton reported diluted earnings per share of \$1.07 compared with diluted earnings per share of \$1.01 for the first quarter of fiscal 1999. The reported earnings for the first quarter included the effect of a one-time cumulative accounting change that reduced earnings by \$2.8 million, or \$0.06 per share. After this non-cash accounting change, net earnings were \$50.0 million versus \$47.2 million. Revenue for the first quarter was \$1.37 billion, compared with \$1.21 billion for the comparable period of the prior year.

"Litton's results met our expectations and represent another solid quarter for the company," said Michael R. Brown, chairman, president and chief executive officer. "In addition to the company's improved revenue and earnings, all segments improved their backlog of business for the first quarter compared with the fourth quarter of last year."

Highlights of the quarter included

The acquisition of Avondale Industries, Inc. on August 2, 1999 for a per-share price of \$39.50 or \$529 million in cash. Avondale joins Ingalls Shipbuilding division in the Litton Ship Systems (LSS) group. With annual revenues of approximately \$1.8 billion and 17,000 employees, LSS is now the largest builder of non-nuclear ships for the U.S. Navy.

Congress formally authorized \$375 million for the initial development and construction of the LHD 8 amphibious assault vessel. The project is now slated to begin in 2000, five years earlier than originally scheduled.

The Electronic Components and Materials group expanded its global connector business through Litton's acquisition of TEC Electrical Components Group Ltd. of Middlesex, England. TEC has about 110 employees and reported annual revenues of approximately \$8.6 million.

In the Information Systems group, Litton PRC and Litton TASC won major contracts with the General Services Administration, Defense Supply Service and the U.S. Navy's East Coast Tactical Training Range Complex. These multi-year contracts have a potential value to Litton of approximately \$248 million. □

## Data Systems' Employees Demonstrate Their Giving Spirit *Ocean Springs Holds Third Annual Toys for Tots Campaign*



**Management Club President Mike Burton and member Patti Moore** received a plaque from Marine Corps Sergeants Timothy C. Reagan (left) and Derek G. Warr (right) in recognition of their participation in this worthwhile project.

The employees of Litton Data Systems Ocean Springs participated again this year with the U.S. Marine Corps Reserve

in their annual Toys for Tots Campaign joining DSD employees were the 85 employees of Ingalls Shipbuilding who have

been temporarily collocated with DSD since Hurricane George.

The Litton Data Systems Management Club sponsored the program for the third consecutive year as part of their community service activities. Employees gathered in the lobby on December 20 to enjoy hot chocolate and cake while the Marine Corps representatives loaded their van with the gifts contributed by the employees. As an additional incentive to employees, DSD offered a \$20 gift certificate to be raffled to employees who participated in the drive, and the Management Club donated a \$25 gift certificate. Happily, the winners of both certificates donated them to the Toys for Tots, resulting in an even greater display of gifts for underprivileged children.

Since its inception in 1947, the Toys for Tots program has benefitted more than 200 million deserving children nationwide. Locally, over 20,000 toys were collected, sorted and distributed right here on the Mississippi Gulf Coast last year. □

## *Agoura Hills/Moorpark Employees Donate Food and Toys to Needy Area Residents*

Thanks to the generosity of employees located in Agoura Hills and Moorpark, the Management Club's annual food and toy drive was once again a success.

Interface Children Family Services in Camarillo received 250 toys to give to deserving children. Special thanks goes to employees on the THAAD and R/SAOC programs who gave each other toys as their Secret Santa gift exchanges and then donated them all to the toy drive.

Food donations were given to Manna Conejo Valley for distribution to the 1,000 needy families they serve.

Making a sizable contribution to both of these worthy causes were our Baan trainers, HTG, who presented the Management Club with \$500. Management Club board member Eddie Jensen and his wife, Janice, volunteered to go shopping and purchased both toys and food items with this generous donation.

Thanks to everyone who helped make the holidays a little brighter for those less fortunate. □



**"Santa's Helpers" (l to r) Jerry German, Ruby Stallworth, Eddie Jensen, Gary Effertz, Roger Bowen, Linda Friedman, Morrie Cain and Don Silbaugh** gathered up donated toys and food for delivery in time for the holidays.

## In the Spotlight



Our last mystery employee was Leslie Garcia, Senior Financial Analyst.

Leslie's Data Systems' career began in 1980 with the ILS organization, where she was responsible for inputting technical manuals. At first, long days spent sitting at a computer took their toll on her back and she was sure she wouldn't last for long. She really enjoyed her co-workers, though, and after a while, without her really noticing, the job just seemed to get easier.

As she became more experienced, she began reading what she was typing and gained an excellent understanding of the different systems Data Systems was producing. So, after five years in ILS, she decided to make a change and transferred to the Engineering organization as an assistant system tester, first on TSQ and then the Handheld Terminal Unit Program.

Leslie switched gears again in 1989 when she joined Product Assurance and Support as a programs finance analyst with responsibility for tracking Cost/Schedule Control System Criteria (C/SCSC) for TAOC/MCE and P31. In 1991, she was promoted to the position of senior budget analyst responsible for budget control and planning, a job she held until a mass reorganization in 1994 split the Product Assurance organization between Operations and Engineering. Leslie moved into Programs Finance for a year where she learned the purely financial aspects of managing programs.

Following stints in Operations performing cost analysis and target pricing on HTUs and then in Engineering baselining and measuring progress on the HTU and LTAC FIRE programs, Leslie joined Financial Planning and Control in March 1997 when the HTU program transferred to San Diego.

Leslie's role in the financial planning area is to assist in analyzing and developing DSD's headcount projections, indirect expenses, bidding and IRAD budgets based upon the division's new and firm business projections. A great deal

of time is also spent compiling financial reports for the corporation. The work is very complex, but Leslie says her qualities of persistence and diligence serve her well, as does her never-ending quest to find more efficient ways to accomplish her duties.

This quest has been a constant in her professional life. One of her proudest accomplishments occurred early in her career when she proposed standardizing the technical manuals so that repetitive information could be copied from one manual to another, saving the division a great deal of time and money. She also takes pride in having returned to college several years ago to earn her bachelor's degree in Business Administration.



Outside of work, Leslie's number one priority is spending time with her 15-year-old son, Garrett, "the best thing that ever happened to her." They enjoy a great relationship and, unlike so many other people she's talked with, she is not at all afraid of raising a teenager. She has enjoyed all the stages of her son's life, and the teenage years have been no exception. According to Leslie, the key is to stay involved and keep the lines of communication open. She attributes some of her understanding of this age group to the years she spent as a Sunday school teacher and camp counselor for junior high school students.

Also ranking as one of the best things that ever happened to her is husband, Mike, whom she met at Data Systems

and married about 3-1/2 years ago. Leslie says not only is he a great husband and her best friend, but he is also a wonderful stepfather. Together they enjoy hiking, traveling and meeting new people. Their most recent trips were a Caribbean cruise with friends and a stay at an 1810 farmhouse in Georgia that has been converted into a bed and breakfast.

Other leisure time activities include sewing, decorating her Simi Valley home and reading.

Summing up her varied career, Leslie says she definitely prefers the financial arena. Her current position demands dedication, long hours and meeting lots of deadlines, especially during plan time, but she is determined to continue her long-standing commitment to finding better, faster ways to get the job done.

Congratulations to Debbie Castillo, Chris Cavaliere, Estelle Cervantes-Loy, Bill Cole, Joanne Coller, Terry Lilly, Kelley Lopez, Sherrie Retzinger, Dave Widing and Mark Wilcox whose names were drawn from the correct entries.

Our next mystery employee joined Data Systems in New Orleans in the early 1980s. She recently became a resident of California. One of her assignments involving the Navy Tactical Defense System took her out of country for nine months. She received the Outstanding Employee Merit Award in 1994. Do you know who she is?

Please submit all entries to Data Systems Today Spotlight Contest at M/S 15-22 by February 7, 2000. Include your name, employee number, location and extension. A total of ten winners will be chosen at random from all correct entries. Winners will each receive a pair of movie tickets to an Edwards, General, Pacific, AMC, Mann or United Artist theater. All current Data Systems' employees are eligible to participate. □

### Three Day Weekend in February

Employees will enjoy their first three day holiday weekend of the year when Data Systems observes Presidents' Day on Monday, February 21, 2000. □

## Milestones

Congratulations to the following employees who celebrated their anniversaries during the month of January. Employees with 20, 25, 30 and 35 years of service are invited to be pictured here.



**Bruce Wallace**

30 years, Operations Cost Control Analyst, Senior, Operations



**David Dawson**

20 years, Senior Engineering Specialist, Engineering



**Henry Jaubert**

20 years, Technical Manager, Engineering

30 years Paul Higgins

20 years Helen Martin, Esperanza Rosas, Hugh Windland.

10 years Sharron Clark.

5 years Leonard Domenic, Donna Howell, Richard Schutte.

□

## On Board

Data Systems welcomes the following new employees.

**Administration:** Gary Gordon

**Business Development:** Virginia Morlock.

**Engineering:** Jose Suarez. □

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was chief executive officer of EA Industries, Inc., New Jersey from April 1997 to the present. From 1990 to 1997, he held various senior management positions with UNISYS Corporation, including president of the client/server systems business unit and deputy president of its computer systems group. Prior to joining

UNISYS, Mr. Brandenburg spent twenty-three years with the Burroughs Corporation in various positions of increasing responsibility. He received an M.S. degree in operations research in 1972, a B.S. degree in industrial engineering in 1968 from Wayne State University and participated in the Management Development Program of Harvard University □

## Gone Fishin'

Data Systems salutes its retirees on their years of service and wishes them success in the years ahead.

**Richard Kaeller**

**Alvin Miller**

**George Sullivan** □

## Bargainmart

Employees and retirees of Data Systems may use this column free of charge. Ads are limited to one per person each edition and may be extended to another upon request.

Ads must be fewer than 25 words and will include home phone numbers only (except Rideshare). Ads not meeting these requirements will not be published nor will they be returned. Send ads to Employee Services at M/S 15-22.

Deadline for the next issue February 7.

### FOR SALE

1994 Toyota Camry XLE V6. 136,000 freeway miles. Fully loaded, special leather and "wood" dash (no CD). Excellent mechanical condition \$8,600. Call (760) 346-3093

1994 Dodge Ram 250 small 8 Van conversion. 110,000 miles. Clean and lots of features. Excellent mechanical condition, new transmission. \$9,600 (760) 346-3093.

### OTHER

LOWEST LONG DISTANCE CALLING EVER! 4.9¢/min between 100 major metro areas or 6.9¢/min within 48 states. 24hrs/7days/week from any phone! Call (818) 466-2440. □

## GCOUG Oracle Expo



### Mike Carter, Senior Field Manager with Oracle

Support Services, explains the Oracle support services process

Litton Data Systems Ocean Springs was a key sponsor for the first ever Gulf Coast Oracle User's Group (GCOUG) Expo and Job Fair held December 7 at the Ocean Springs Civic Center. The Expo was a tremendous success with over 100 attendees, 9 outstanding presenters and award winners every hour! Initial attendee feedback has been overwhelming, and plans

are already underway for next year's event.

DSD personnel represented on the GCOUG board are: Blair Sherwood, President; Brad Duvall, Vice President; and Hi Nguyen, Treasurer and Webmaster. Additional information about GCOUG and the Expo is available at [www.datasync.com/gcoug](http://www.datasync.com/gcoug). □

## Hotline

Employees may call the Division "Hotline" with any questions or comments or perceived noncompliance with the "Standards of Conduct."

Moorpark/  
Agoura Hills.....818-706-4669  
Other Ca ..... 1-800-843-5165  
Outside Ca..... 1-800-237-0934 □

## ETC Notes

### Gift Certificate Drawing

Congratulations to the latest J.C. Penney gift certificate winners. Violet Tissot won the \$100 J.C. Penney gift certificate in October's drawing and Chris Cavaliere won the \$250 quarterly drawing.

### A moment in rideshare history....

400 years ago, the first "wind-powered" wagon was built. It was basically a sailboat on wheels and went 30 m.p.h. (better than many freeways at rush hour these days!) □