



BOARD OF DIRECTORS REELECTED — Members of the Board of Directors of Litton Industries were reelected at the Company's annual meeting. L-r are: Jim Kilbridge, Gen. Carl Spaatz, Dr. Miles Mace, Glen McDaniel, Roy Ash, Charles Thornton, Joseph Thomas, Allan Ryan, George Monroe, and Frank King.

Litton Industries Common Stock Split Approved

More than 99 per cent of the shares voted at Litton Industries' annual meeting, Dec. 4th, approved a two-for-one split of the company's common stock and issuance of a new class of preference stock it was announced by Board Chairman Charles B. Thornton.

The Litton shareholders approved an increase in the company's common stock to 39,000,000 shares (from 17,000,000) to provide for the stock split and for future stock dividends and other requirements. The stock split will be distributed January 31, 1966, to holders of record January 14, 1966.

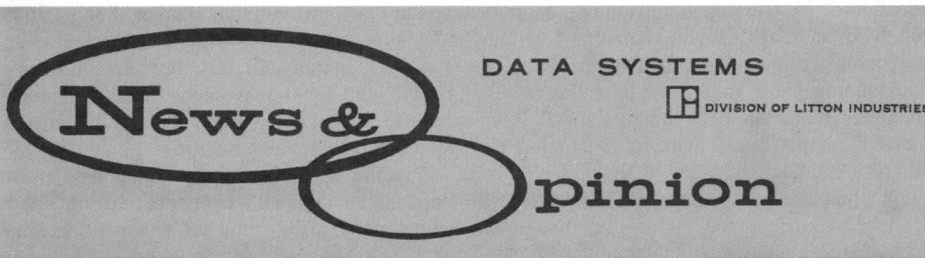
The shareholders also authorized 8,000,000 shares of preference stock. The new class of stock, to be known as Convertible Preference Stock, Participating Series, will be offered to stockholders on a voluntary exchange of common stock and Series A preferred stock. The exchange offer will be made after completion of the two-for-one stock split at a date to be determined. The rate of exchange will be one share of the new preference stock for one share of the split common stock and two shares of preference for one share of Series A preferred stock.

After the shareholders' authorization, the Board of Directors met and determined that up to 12½ per cent of the common stock and 100 per cent of the Class A Preferred Stock may be exchanged voluntarily by shareholders for the new preference stock.

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Volume 4, Number 25

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Friday, December 10, 1965

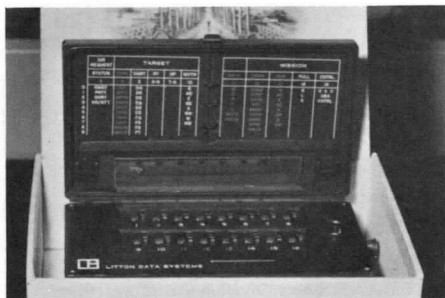
Smaller Than Cigar Box

Latest Microelectronic Product Unveiled At Litton Annual Meeting

A new dimension has been added to America's military command & control capability with the introduction of Data Systems Division's latest product the Digital Message Entry Device (DMED).

The new unit, one of DSD's latest microelectronic accomplishments, was officially unveiled December 4 at Litton Industries Annual Stockholders meeting. Designed for use by forward military elements in the field, as well as by observer aircraft, DMED weighs about three pounds and is smaller than the average cigar box.

Through the use of numeric switches,



DSD'S DMED — Still doing little things in a big way, DSD introduced DMED, its latest microminiature achievement, at Litton's Annual Stockholders's Meeting. Above, DMED is shown in a cigar box with plenty of room to spare.

DMED allows forward elements to communicate vital military information to command and control and coordination centers with less danger of being jammed, intercepted, or garbled, such as can happen to voice communication.

A unique feature of DMED is that a foreign-language-speaking soldier, be he German, Vietnamese, French, etc., can communicate with an American unit without knowing English. The use of digits with preagreed meanings, when used in various contexts, overcomes the language barrier.

The rugged, shock resistant, water and dust tight unit is operated by connecting it into a standard voice jack of wire or radio transmitters. A digital message is then sent over normal voice channels in less than ½ second. At the battalion level, the message is received by a standard military voice receiver and then fed into a Litton built battalion terminal, which translates the signals into the original numeric message. The message is then decoded manually.

A similar procedure is followed when the message is received at the division level. The radio receiver feeds messages from various DMED locations throughout the division into a Division terminal

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RAF Group Capt. J. Hyde-Hobson
 "... America came into WW II with too little too late."

Management Club members were brought to bristling attention by scathing remarks attacking America, her government and people made by the guest spotlight speaker, British Royal Air Force Group Capt. J. Hyde-Hobson, at their November 24 meeting at the Sportsman's Lodge.

After disarming the audience with his British humor, Capt. Hyde-Hobson proceeded to criticize America — lambasting President Johnson, the War on Poverty Program, the administration, student marches, and hit hardest at what he called: "complacency of the rank and file of the Americans who permit these things to happen."

Murmurs of dissent could be heard throughout the crowd and when he said that "America came into World War II with too little too late" the murmurs became open objections.

The RAF Captain's closing statement that "America is headed in a singularly direction — down hill towards chaotic defeat" was met with a few seconds of silence before a scattered polite applause.

Returning to the lectern, Ron Esser stated that Capt. Hyde-Hobson had refused to answer questions and hurried on with the program, apparently hoping the guest speaker would be quickly forgotten. He said that he had invited a

Hi-Q Poster Contest

Hi-Q Poster Contest Entry Blanks are available on the Information Posts in the Operations area. Entries are to be submitted to the Employee Relations office, Bldg. 43, any time between 8:30 a.m., January 3 through January 7, 5:30 p.m. Entries will not be accepted before or after these dates. Only Hi-Q participants are eligible.

Bargain Mart

"News & Opinion" classified ad forms are available on all Information Posts. Check the Bargain Mart for the deadline date. The classified section is a free service to DSDers.

Speaker Hits U.S.

DSD Managers "Steam" During Speech At Management Club Meet

personal friend, an actor, to the meeting and had just seen him come in and asked Mr. Joe Higgins to stand up.

While everyone was peering towards the doorway, Joe Higgins — alias Capt. Hyde-Hobson — took back the microphone. He explained, in his American voice, that he was indeed a character actor and, by the lack of applause he had received as Capt. Hyde-Hobson, felt his performance had been a success.

Assuring club members that the other speakers were on the "up and up," Ron turned the program over to Lt. Col. Pitner and Lt. Col. Meyers of the USAF for their illustrated presentation "The United States Space Program" which outlined the cooperative efforts of NASA and the Department of Defense in our national space program.

Lt. Col. Pitner and Lt. Col. Meyers

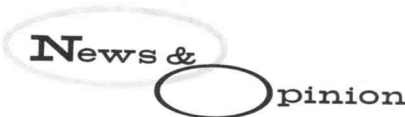
are part of a nine-officer Aerospace Presentations Team from Air University, educational, doctrinal, and research center of the USAF. In operation less than five years, the team received the Air Force Association's top award, the Hoyt S. Vandenberg Trophy, for "distinguished service to the nation in the field of aerospace education" in September 1964.

Using both slides and motion pictures, the Air Force officials outlined the orderly, step-by-step process being followed by the space program, relating the entire space effort to our national goal.

Problems incurred by man and machines in space, boosters, unmanned space programs, manned space programs and the Apollo mission were covered. Specifically explained were the purposes of unmanned communications, weather, astronomical and surveyor satellites.



SCHOLARSHIP STUDENTS — Guests of the Management Club were four young men who are attending San Fernando Valley State College on scholarships provided jointly by the Management Club and the Litton Foundation. L-r, Management Club President Ron Esser; Crawford Del Goodwin; Joe Dunn; Dr. Lea Burke, DSD employee counselor; Melvyn Dick and Bradley Smith.



News & Opinion

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 781-8211 — Van Nuys

Member International Council of Industrial Editors

Published on alternate weeks for the employees of Data Systems Division to inform them about the affairs of their company and provide a forum for expression of ideas, thereby fostering understanding through free communication.

Data Systems Division of Litton Industries
 P.O. Box 7601, Van Nuys, California

Dress-A-Doll Contest Winners Announced

The Dress-A-Doll Contest winners were announced December 7 by Dr. Lea Burke, Data Systems Division's employee counselor.

Judges for the contest were: Dr. Marjory Joseph, San Fernando Valley State College professor of home economics; Mrs. Ida Jaqua of Los Angeles Valley College home economics department; Miss Mary Lou Hopkins, women's editor, Los Angeles Times Valley section, and Miss Mayerene

Barker, assistant women's editor, Valley Times.

Pictures of the winners and their entries will appear in the next issue of News & Opinion. They are:

Baby Doll
 First Betty Phillips
 Second Georgia Porter
 Third Evelyn Hackett
 Honorable Mention Rose Frederick

Bride
 First John Hart
 Second Beta Wooley
 Third Lynne Farstad
 Honorable Mention Don Hoperich

Period Costume (Including modern)
 First Bessie LaMarche
 Second Shirlie Billat
 Third Delores Cameron
 Honorable Mention Ann Dickerson

Sports
 First JoAnn Tierney
 Second Daniel Novelli
 Third Corrine Martin
 Honorable Mention Dorothy Thomsa

International
 First Howard Alm
 Second Vera June Derby
 Third Maria Davison
 Honorable Mention Eva Lapadat

... DMED

(Continued from Page 1)

(also built by Data Systems) which translates the signal into a written text message and has it automatically printed on a teletype.

DMED has 22 thumbwheel switches for entering digit messages. To send a message the operator sets the thumbwheel switches according to a preformatted message card (there are ten cards in the DMED). When the thumbwheels are set in the right position the operator sets the springloaded transmit switch and the message is on its way. Receipt of the message is acknowledged by an audible tone, which is heard through the headset. Should the operator wish to communicate by voice rather than DMED he always has that capability.

Preformatted message cards are in tabular form and mounted inside the cover of DMED. The cards are arranged in message category order. Each tabular column of a card corresponds to a thumbwheel switch and contains the mes-

sage word, group of words, or pictorial representation pertaining to the descriptive or pictorial column heading. One or more switches can be used to encode the message category.

Sponsored by DSD's Advanced Programs organization, DMED, and its associated terminal equipment, were developed in the division's Sub-System Development Laboratory. All research and development of the unit was done with Litton funds. Key individuals involved in the project include Mat Ginosar, project engineer; and Bob Asher, program manager.

... Annual Meeting

(Continued from Page 1)

The new class of preference stock will be convertible into common stock at a higher ratio each year, beginning with one-to-one in 1966 and reaching 2.0145-to-one in 1989.

Thornton said, "The new preference issue gives the shareholder maximum flexibility with his investment. He may decide to hold all his preference shares,

which will be convertible into an increasing number of common shares each year. As an alternative, he may sell up to 3 per cent of his preference shares each year without reducing the number of common shares into which the remaining preference stock is convertible, and thus receive an annual cash return."

In the same balloting stockholders approved the retiring of 387,906 shares of common stock acquired by the company in the voluntary exchange of Series A preferred stock. These shares, and all shares of common stock acquired in the future through the exchange of common for the new preference stock, will be returned to the status of authorized but unissued shares.

Directors re-elected at the meeting were Thornton, chairman; Roy L. Ash, president of Litton; Glen McDaniel, senior vice-president and chairman of the Executive Committee; Frank L. King; Myles L. Mace; George E. Monroe; Allan A. Ryan; Gen. Carl A. Spatz and Joseph A. Thomas.



DSD DISPLAY — The division's latest product, (above) the Digital Message Entry Device (DMED), was unveiled at Litton's stockholder meeting.



DMED EXPLAINED — DSD's Bob Asher, technical manager, Advanced Air Force Programs, explains the function of DMED to stockholders.



VP, DSDER CHAT — George T. Scharffenberger (left) a sr. vice president of Litton, chats at meeting with Dick Sewall, mgr. ATDS Support & Logistics.

Job Profile

An Interview With Jo Oakley, DSD's Group Insurance Coordinator

There's a gal at Data Systems who's in almost every employee's corner, but too often some employees don't realize it.

She's Jo Oakley, DSD's group insurance coordinator.

Group insurance at Data Systems is perhaps one of the most important fringe benefits provided by the company and, in a way, Jo is an added fringe benefit to employees who participate in the Group Plan. Her job is difficult, but easy to explain. She's here to help all employees who participate in the Plan or who are thinking of participating.



Jo Oakley



Marian Heilmann

Any questions regarding DSD's Supplemental Life Insurance, Salary Continuation, and especially the division's Group Insurance Plan, should be directed to Jo or her assistant, Marian Heilmann.

"The purpose of my job is to help employees," said Jo, "not to hinder them in resolving insurance claim matters. There are occasions when an employee will get advice from a fellow employee on coverage of our Group Plan; and very often it's bad advice. This causes misunderstandings. We would naturally prefer that employees come to us for answers on Group Insurance. We can give them good information and if we don't know the answers we know where to find them."

Jo has been DSD's Group Insurance expert for the last three years. Previously, she spent four years with another firm as an insurance adjuster.

When asked to give us a birds-eye view of the misconceptions some employees have about DSD's Group Insurance Plan she said:

"A few of the points which I don't think all employees realize are these:

"Litton pays over 80 per cent of the cost of the Plan, participants pay the rest. Similar coverage on the outside would be far more expensive.

"The Plan is a contract (or policy) between Litton and Traveler's Insurance.

It covers only what has been agreed upon by both parties. Wider coverage would cost more money; less coverage would be cheaper.

"If another company has a contract with Traveler's it doesn't mean that our policy and their's are the same."

Jo's job is to do everything possible to see that an employee's claim is honored if it falls within areas covered by the policy. If a claim is not covered by the policy it can't be paid.

"Some claims," said Jo, "are so clearly covered by the policy that they are paid promptly. But we do have claims that are marginal so the Insurance company submits it to a medical board for interpretation before making a decision on payment. This can take time.

"Whether or not a claim is valid depends largely on the interpretation of the employee's doctor's diagnosis. If the diagnosis is vague there's a good chance an interpretation will be necessary. At any rate, we give the employee the benefit of the doubt on marginal claims and do everything we can do to expedite the claim through the insurance company machinery.

"We do not pay a claim. All we can do is advise employees and support their position before the insurance company when we feel their claim is valid.

"I'd say 90 per cent of the employees we deal with understand our position and they're very cooperative. Then there are those few who misunderstand — I hope this article in "News & Opinion" will give everyone a better idea of our role in Group Insurance."

Security Can Depend On A "Key"

The most successful German espionage operation of World War II on record was OPERATION CICERO. The greed of an Albanian butler named Diello made it possible. Diello was working as valet to the British ambassador in Ankara, Turkey, when he discovered the key to the embassy safe in the pocket of a pair of the ambassador's trousers.

Diello promptly made a duplicate key, taught himself to photograph documents, and offered his services to the Germans — for a high price. Cicero, as the Germans dubbed Diello, transmitted photos of every important document to reach the embassy.

Christmas Dance Dinner At 8:30, Prizes At 10

"BE THERE by 8:30 p.m."

That's the message the Christmas Dance Committee has for Data Systems Division employees, their wives and guests who plan to attend the DSD Christmas dance.

"Cocktails are up to the individual," said a Committee spokesman, "but we wouldn't want to see anyone miss dinner and the entire crowd will be served at 8:30."

There will be strolling musicians to entertain during the reception hour (which starts at 7:30) and during dinner. The dance band, Keith Williams, will play from 9 p.m. 'til 2 a.m.

Be sure to drop the "door prize" stub of your ticket in the hopper at the entrance. The waiter should take only the part of the ticket marked "entree." Hang on to the large part — that has the number you will need to claim a door prize should you be a winner.

The drawing for the prizes will take place at 10 p.m. The items to be claimed by five lucky people are: a weekend for two in Las Vegas; a Polaroid Land camera; a portable TV; an auto stereo, and an AM-FM portable radio.

If you have any problems, look for a table with a gold tablecloth. There will be one in each section of the ballroom and should be easily spotted since all the other tablecloths will be red. A Dance Committee member will be at each table with a gold cover — and will be glad to help you.

Valet parking at the Beverly Hilton will be \$2; \$1.50 if you park your own car.

Over a period of five months he operated, the Germans paid Cicero a total of \$500,000; in return, they collected many of the Allies' most highly secret plans.

You are required to secure all classified documents at the end of the day — but you can nullify this important rule by failing to guard the lock combination.

Writing the combination down on your calendar in a confusing code may seem clever — but it also may provide an enemy agent with the "Key" to classified information.

Everyone Can Help

Christmas Projects Underway For DSD Orphans

There's something to be done — and there's help needed to do it.

The something is to assure a happy Christmas for the Japanese-American orphans that are sponsored by two groups at Data Systems Division.

The help that's needed is yours.

Group I, from the Machine Shop area, sponsors three children: Sachiko Homma, 14; Hisanobu Ohta, 9; and Tomokazu Sekino, 4. Group II, from the

25 cents a week to provide the children's food and clothing. Now they're asking for help that these five and the other children in the orphanage may enjoy Christmas as much as ours do here at home.

There are two ways to help.

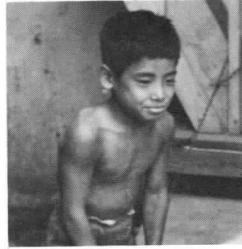
Bring a gift, wrapped and tagged as to who it's for — boy or girl — and the age child (infants to 17) for whom it is appropriate. Put it in one of the boxes

TAKEKO SAKAHARA, a second grader sponsored by DSD Group II, wrote her "Papa-sans and Mama-sans":

"How are you? I hope you are all fine. I am fine too, thank you.

"The other day we went to the zoo. There we saw many, many animals. Among all I loved chimps best.

"Well everybody, sayonara for now."

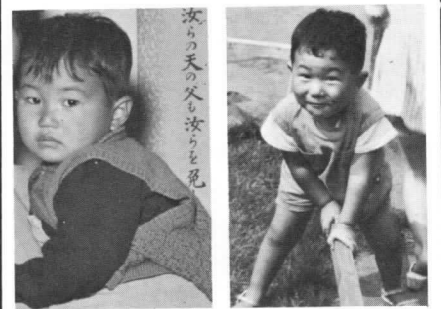


HISANOBU OHTA — Excerpts from letters from Hisanobu Ohta, 9, a Group I sponsored orphan:

"How lucky can a boy be to have so

many Papas and Mamas . . . Thank you for picking me to adopt! I sure am glad."

Then at a later date: "The Olympic Games are over now and American athletes have got many medals, I watched on TV and cheered them."



TOMOKAZU SEKINO is too little to write. But words aren't necessary to see the difference in him since being sponsored by DSD Group I.

Known as the little boy who never smiled, Tomokazu is shown at left as he arrived at the orphanage.

The photo at right is evidence that the love and care he is receiving have erased the memories of a family tragedy (his father killed his mother and then himself) to which he was a witness.

Electronic Assembly area, is sponsoring Takeko Sakahara, 8, and Jiro Uehara, 16. Group I started in January of '64 with the older two children, adopting Tomokazu about six months ago. Group II started in July of '64. The children live in a Tokyo orphanage.

Throughout the year these people give provided — in Bldg. 40 by the First Aid Station or in the Machine Shop area in

Bldg. 41. Or you can leave your gift at any of the guard stations. The boxes will be there until December 16.

That's one way to help. Here's another.

The Rockhound Club has a showcase full of items in the Bldg. 40 cafeteria. These things have been donated by club members — all of them are examples of their handiwork.

From any of the people whose names

are posted on the display case, you can get seven chances on these articles FREE. All you have to do is purchase a ticket good for one cup of coffee at the Brass Rail for \$1.

The drawing will take place December 16 in the Bldg. 40 cafeteria during the lunch hour. Subscribers will be asked to put their names on the tickets so winners will not have to be present.

But don't delay. Time is running out.



SACHIKO HOMMA, 14, on hearing she had been chosen to be sponsored by the DSD Group I, wrote:

"I am very proud of all my Mamas and Papas. I am so very happy you have chosen me to care for and to care about. It is a very special year in my life to have you select me to sponsor. I really wanted so very much to be selected, for a lot of my friends here at the orphanage had an American Mama and Papa. I did not have one. Now I have many Mamas and Papas — so I am ready to sing and shout!

"My twin brother had been sponsored long ago. Now I have been too!

"I can't really thank you enough. You must have very big hearts. I have very big heart for you, too.

"I love you all."

JIRO UEHARA, 15, in his third year of junior high school has expressed the desire to study agriculture in senior high school. He has been adopted by DSD Group II. In addition to inquiring about the health of his American parents and expressing the wish that he hopes "you are very very fine," he writes them about his country:

"It is autumn in Japan now. Autumn and spring are the very beautiful seasons in Japan.

"In spring the flowers bloom and smell, and in autumn mountains which can be seen far away look very beautiful and at night the insects chirp merrily.

"But autumn is sometimes dreadful. Because we have typhoons. On September 17 54 people were killed. Do you have typhoons in your state?"



DSD Receives Participation Award



CONGRATULATIONS — DSD President C. Gordon Murphy (right) accepts a "Zero Defects Program Participation Award" from Commander Walter A. Truxler (left), RINSMAT. The award was made on behalf of the Department of the Navy to DSD for its participation in the Zero Defects Program through the division's Hi-Q Program. It read: "... for voluntarily establishing and prosecuting your Hi-Q Program and for assisting the Department of Defense in its cost reduction program through actively promoting the philosophy and concepts of zero defects..." Also present were key members of the Hi-Q effort, (l-r): Tony Paganelli, director, Manufacturing; Charlie Krause, vice president, Engineering & Operations; and John Probe, director, QA&C.

First Hi-Q Stamps Presented

Another milestone in Data Systems Division's Hi-Q Program has been achieved.

Sixty-six Hi-Q Stamps were presented to Manufacturing leadmen and individual Quality Control inspectors.

Manufacturing Line leadmen whose area maintains or betters a certain level of quality known as "Q Level," are awarded a Stamp. QA&C inspectors, who in the judgment of the director of QA&C fulfill particular quality requirements in the performance of their jobs also receive a Hi-Q Stamp. The claim of any Stamp holder is revoked if the required level of performance is not maintained.

In a brief ceremony in the Employee Cafeteria, 35 leadmen received Stamps for their Manufacturing areas along with 31 QC inspectors.

Speaking for John Probe, QA&C director, Chuck Moore, QC manager said: "We want every production leadman and every inspector to be awarded a Hi-Q Stamp and to retain it. This would result in an even higher quality level of our products.

"In those areas receiving Hi-Q Stamps," he announced, "new inspection techniques will be implemented. Because of your Hi-Q workmanship, we will be

(Please turn to Page 12)

Hi-Q Recommendations

On C. B. drawers A thru F that are received from Salt Lake City in Van Nuys are issued to the staging area with a plastic cover attached to the front panel of drawers to prevent scratching of the paint. These covers are attached with masking tape to hold them in place during shipping.



This masking tape is overlapping the front panel and over the foam rubber air seal on the rear of the front panel.

When attempting to remove the plastic cover from front panel the masking tape tears the foam seal, thus, making it necessary to replace the foam seal.

My suggestion for attaching the plastic cover would be to use rubber bands on top and bottom of the front panel to hold the plastic cover in place.

Lynn C. Howland
Dept. 434

Dear Mr. Howland,

The Hi-Q Committee has received and reviewed your apparently sound recommendation. I have forwarded it, along with this letter to Mr. Greene, our Salt Lake City Plant Manager, with a request for his evaluation.

We will advise you of the results.
Thank you.

C. A. Krause

Dear Mr. Howland,

Your Hi-Q Recommendation concerning the masking tape problem on CB Drawers has been reviewed by our Salt Lake City Hi-Q Committee. Your recommendation will be incorporated at Salt Lake City immediately with the results becoming evident on shipments made to this plant after 1 December 1965.

Thank you again for your recommendation. I am forwarding it and this response for publication in the next issue of News and Opinion.

C. A. Krause



HI-Q STAMP HOLDERS — Pictured above are most of the 66 QA&C inspectors and Manufacturing leadmen to receive Hi-Q Stamps. Also presented Stamps but unable to attend the above



ceremony were: Margaret Gonzalez, George Eilers, Bob Stinson Jim Woods, Arlene Schiffer, Ginny Lash, Dale Barneck, Verna Kanada, and Frieda Dunigan.

Profile Of N&O Columnist

From The Stages of Hollywood To Data Systems

(Editor's Note: Since "Yvonne's feminine oasis" started in News & Opinion on August 23, there have been many inquiries about the writer, Yvonne Preble. The column will not appear this issue, but its author is the subject of our Employee Profile).

Yvonne Preble is a native Californian — reared by parents who worked in California's native industry — motion pictures.

Yvonne was in films before she can remember. When a script called for a child, often a youngster from the family of someone in the film was given a chance to try out for the part. Both Yvonne and her older sister, Lorraine, took advantage of these opportunities.

While Yvonne was growing up her father, Julian Rivero, was working primarily in western films but his career

Julian Rivero



Then

Now

had already encompassed a wide variety of acting — from the stage to silent movies and on to the "talkies." Starting on Broadway when he was only 15, Julian had played all sorts of roles, had produced and directed films in Canada and for a while owned his own movie company in Mexico.

When he first came to Hollywood as a young man, Julian was much in demand. He was the Valentino type and at a time when the Valentino magic had the motion picture industry and the public under its spell. But, Julian was and is today at 74, a man of many faces and characters.

He played French counts, Spanish grandees, Argentinian vaqueros, Italian monkey-grinders and Mexican cooks, not to mention pirates, soldiers and bandits. Having played in thousands of films his career (which still is in full swing) outlasted the movie careers of Yvonne and her sister.

"Lorraine did quite a lot more work than I did," said Yvonne, reflecting on the early days of the family's movie career. "She was a good actress and they thought I would follow her, but I was such a brat they never could keep me from talking or getting into something." Unless she was in the scene, Yvonne was usually sent out of the area before the shooting started. This was insurance that

all would be "quiet on the set."

During childhood, Yvonne was in motion pictures with Margaret O'Brien, Peggy Ann Garner and many others. "I loved every minute of it — especially when it got me out of school.

"I don't think my childhood was much different than most kids but it probably was a lot more fun because of all the 'characters' that were always around."

One family friend was Jerry Colonna who, because of Yvonne, once thought he had witnessed a miracle. She was recovering from a dislocated hip and Jerry knew she had been on crutches for months. He came in with Yvonne's father as she was standing on one leg leaning against the wall.

Jerry stood a few steps in front of her with outstretched arms saying, "Come on, Yvonne, you can do it." Yvonne, playing the part to the hilt, moved falteringly towards him. Not knowing she could walk all the time, Jerry was speechless with astonishment, mumbling to himself: "It must be a miracle." He was furious when Yvonne and her sister burst into laughter.

Eventually, Yvonne and Lorraine took different roads. Lorraine became a syndicated newspaper columnist and magazine writer while Yvonne followed an acting and modeling career.

Though her only motion picture role after becoming an adult was as a party

girl in "Ask Any Girl," starring David Niven and Shirley MacLaine, she did many roles for television, including the Loretta Young Show, Ozzie and Harriet, the Matinee Theatre, The Millionaire, Steve Kenyon, and the Zorro series.



Yvonne . . .

. . . Model

But Yvonne's career didn't just cover acting. Modeling for popular magazines came natural to her, particularly fashion modeling. On the cover as "Esquire" magazine (January 1958) a face was drawn — Yvonne's face.

Enriched by experience and personalities different from the DSD world of systems and computers, Yvonne now combines her present job in the Public Relations Dept. with the role of wife and mother.



Opinion



\$\$ Does Grow On Trees



(Editor's Note: Money may not grow on trees, but the tree (above) made by the Status & Specification Department looks as though it does. It went to Jody Raper who recently underwent surgery. According to Grace Emmons (left) and Tony Reale, both of S&S, "just about everyone contributed." Nearly \$100 was collected.)

Editor:

For all my many wonderful friends in Litton Data Systems, and those affiliated with Litton, this is just about the only way I can thank all of you for your warm remembrance of me and the generosity you have shown by giving me the beautiful "Money-Tree."

The "Tree" was so artfully designed I did not realize what it was until a second, much closer look. I was overwhelmed!

There are so many of you really nice people I have worked with over the years, and believe me I am so happy and grateful to know you haven't forgotten me. I will not forget what you have done for me, now and in the past when you also helped me following surgery.

I have read and re-read all your signatures and it's mighty warming to the heart to know that one has friends — good friends. Thank you again each and everyone of you.

Sincerely
Jody

Con — On Insurance

Editor:

Your reply to my letter to the Editor in the last issue of News and Opinion was most interesting especially for its inaccuracies and incomplete statements. In your anxiety to paint a good picture of our medical benefits, you not only missed the point of my letter but also twisted, for your benefit, the little information you did gather. So that others who read your reply might know a little more of the background, I am writing this second letter.

Your reference to my claim as being delayed is a gross understatement. When I called the medical group to get assistance on the one claim you refer to, I was told flatly that all insurance problems are between the employee and the insurance company. I then contacted Travelers (Mrs. Nichols) and was told 1) No payment would be made unless the doctor would change his diagnosis, 2) I could not speak to a supervisor, and 3) No other doctor could substantiate my claim. This treatment does not seem to be in consonance with your statement, "that the DSD group insurance staff does an excellent employee-oriented job, and pays as much personal attention to each claim as is feasible." Furthermore, I would classify a refusal to pay as somewhat more than a "delay." To collect this \$62 I had to write to the main office of Travelers.

Your answer completely avoided another claim. Possibly this oversight was accidental or possibly you were trying to cover this case under the unrelated one above in order to make your position sound better to other Litton employees.

This time I called our group insurance personnel and asked if I was covered under Major Medical for a specific operation. I completely explained the case and even referred both Jo Oakley and Marian Heilman to a given paragraph of our insurance policy. When I asked for an explanation of this paragraph, I was told:

"You can read into that anything you like, we never pay Major Medical in such a case." After this employee-oriented reply, I asked to talk with someone else who might help me and again I was given personal attention — the telephone number of the Van Nuys Office of Travelers. This time I only had to ask the agent to read the policy to receive payment. I should add, however, that I was first told that no payment would be made. When I called Mrs. Oakley to inform her of this, her reply was, "Does that make you feel better?" I would assume that \$401.20 would make most employees "feel better."

You have classified me as a statistic — one of 15 out of 18,988 cases who have had payments delayed in the past year. I qualify for this category on grounds of other bills which have been lost by Travelers but certainly I do not qualify based on the above mentioned cases. These cases qualify me as one who has been unjustly refused payment.

Employees should not be required to be legally trained to interpret our policy. Somewhere within this company an employee should be able to get accurate help in filing medical forms. I personally have had problems with many claims and not once have I received any assistance from anyone at Litton. Maybe I am the exception to the rule but based on my experiences I cannot believe that no more than fifteen employees have met with "delays."

As a matter of information, would you please explain your inference that our medical group rather than Travelers handles the insurance claim. All payments, statements, etc. which I have received regarding insurance have been mailed from Travelers. Is this some special treatment I am receiving, or are you trying to convince an unsuspecting public that Litton actually performs these services? I always thought that all claims were forwarded to Travelers for interpretation.

Sincerely yours,
Paul R. Wallace

Thank you for your letter. Unfortunately, in the course of human events, it's hard to please everyone whether it be in the fields of politics, economics or insurance plans. But fortunately, it is possible to satisfy some people. We invite you to read the following letter by an employee who shares a different view. In addition, please see the article on Group Insurance on Page 4.

Pro — On Insurance

Editor:

The letter printed last week in the

Opinion section, regarding our Group Insurance, to my way of thinking, should have some sort of rebuttal. Let's look at the other side of the picture.

Since I have been at Litton (over 4 years) my wife has had three operations.

Two were for removal of lumps in the breast and one was for total hysterectomy.

Our youngster has broken his collar bone and his wrist.

I have been in the hospital four times in the last year. Once for major surgery, with five weeks of daily Cobalt treatments as an "outpatient." Once in a coma for four days and not expected to pull through.

My medical bills this last year are close to \$4,000 and in the last four years — over \$6,000.

Litton's Travelers Insurance policy has, almost without exception, paid the 80 per cent as stated, on all these bills including office calls and examinations, X-rays and prescriptions.

Our Insurance gals, Jo and Marian, have gone out of their way in properly processing all my paperwork, gladly and pleasantly, and the personnel at Travelers have also been very considerate.

In conclusion, I want to say that without this policy my home would have been mortgaged to the hilt, I would have gone berserk worrying over bills that are now paid, (thanks also to Litton's Credit Union).

So I say, "Thank God for the Group Insurance policy, and I hope I never have to use it again, but if I do, I'm still covered.

For obvious reasons I hesitate to sign my name after having cataloged some of the illnesses of my family but I gladly invite any questions from Mr. Wallace. He can obtain my name from the News & Opinion office.

Worried About Surplus

Editor:

We wish to buy a piece of surplus office equipment. We call Material Services. They put your name on a list. Date and time of day are logged. Fair enough?

Your name appears on top of selected list. You are called. You are quoted price. You may buy or decline. If you decline the next person is called.

My name is on a list to buy a surplus desk and chair. Approximately 40 people ahead of me. But — they will purge the list with the six (6) desks located outside building 43 on the Northeast corner.

Facilities group know they are there. Personally reported rain damage — told they would be turned over to surplus materials section for disposal — that was last week. Still outside #43.

Opinion



My question is this — when my name comes up, where can I obtain advice on how to put rain-swollen pieces of plywood together so they will resemble a desk.

Worried

According to Facilities, "The procedure that you outline for the purchase of surplus equipment is correct.

"The broken and scrap desks and chairs

that you mention (behind Bldg. 43) are just that. The legs, drawers, handles and tops are unrepairable."

According to the Material Services organization, any equipment which is not serviceable will not be offered for sale to employees, but will be junked. When your name gets to the top of a list you will have the opportunity to buy a used, serviceable piece of equipment.

V I E W P O I N T

Question: Do you think Red China should be admitted to the U.N.? Why?

Dave Slotnick — Mechanical Engineering



Yes, I think that Red China should be admitted to the United Nations as quickly as possible. We can be sure that world events will be derived from the continuing maturity of China and it seems appropriate that we deal directly with representatives of one-quarter of the world's population. There is nothing in the UN charter which says we must endorse the governments with which we are dealing.

Ralph Bonkowski — Systems Analysis



Yes. In the first place I think they should be recognized as the bonafide government in Red China. Secondly, there are major differences that exist between Red China and ourselves and the United Nations would provide the vehicle for recognition of these differences. Further, I see very little difference between Russia and Red China, and that if we can allow Russia to belong in the U.N. we should also allow Red China.

Denise Higgins — Document Control

No, I just don't think they should be admitted to the United Nations. First



United States.

of all, it is a communist country and we should not spend any more money with the communist countries; also because of their ideas about the

William Reed — Mechanical Engineering

I would be opposed to the admittance of Red China to the U.N. The U.N. is a



body of peaceful nations, and Red China is not, by its actions in India, Tibet, and Korea. The inclusion of Red China in the U.N. would undoubtedly

Barbara Scharf — Synthesis Department, Systems Analysis Lab

mean the exclusion of Nationalist China, resulting in the loss of two votes.



undoubtedly mean the exclusion of Nationalist China, resulting in the loss of two votes. It seems to me that if Red China was admitted they would veto views that were submitted, and yet it seems rather backward not to admit them. But they seem so negative about any sort of positive actions.

Service Awards

FIVE YEARS

Nicholas B. Patierno
Finance

Velma M. Robertson
Cost Accounting

Rulen N. Jorgensen
Pricing & Planning

Sam A. Merchant
Special Equipment Development

Bernice L. Easley
ATDS Electronic Assembly

Patricia J. Smith
ATDS Electronic Assembly

Connie L. Leopardi
MTDS Electronic Assembly

Janice L. Horne
MTDS Electronic Assembly

Walter Semenow
ATDS Staging

Billie I. Hembree
ATDS Staging

Ronald C. Jackson
MTDS Planning

Lou De Julio
ATDS Planning

Fred J. Wilmers
Systems Analysis Laboratory

WALTHAM

E. W. Warnshuis
Advanced Programs

SYMPATHY

Everyone at Data Systems Division extends their deepest sympathy to the family of John G. Majneric, who died November 16.

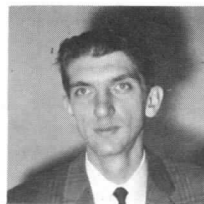
John, who was a senior engineer in the Digital Systems Design group, ATDS Engineering Programs Office, had been with DSD since April, 1962.

He is survived by his wife, Doris, and four children: Lisa, 9; Mark, 5; Michael, 4, and Nicholas, 18 months.

Manufacturing Program

Spokesmen: COMPETE's Key Men

Function As
Board
Of
Directors



Bob Burns



Wayne Murray



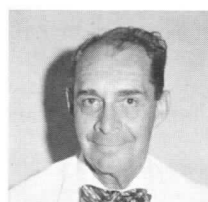
Al Clark



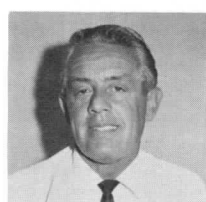
Stu Byrne



Sal Messina



Bill Hilborn



Ralph Barbee



Bill Thomas



Lou Alfano

Here are the nine key men in Manufacturing who have been serving as Spokesmen for that organization's COMPETE Program.

COMPETE, which stands for Competitive Operating Methods to Promote and Evaluate Total Effectivity, aims at streamlining jobs within the Manufacturing organization. The Program's slogan is "Work smarter, not harder."

The Spokesmen are COMPETE's board of directors carefully selected by Manufacturing Management, they include: Wayne Murray, representing Manufacturing Test; Sal Messina, Electrical Assembly; Ralph Barbee, Mechanical Assembly; Stu Byrne, Material Control; Bill Thomas, Production Planning and Control; Bill Hilborn, Special Project; Al Clark, Project Control, Bob Burns, Industrial Engineering; and Lou Alfano, representing second shift, Manufacturing. Bob Burns has been chairman of the Spokesman Committee since Industrial Engineering developed the COMPETE Program concept.

COMPETE, effecting only Manufacturing, was launched last October. At that time, 75 members of the organization's supervision were officially brought into the Program.

Spokesmen are responsible for selecting the Manufacturing employees who

will receive training in Work Sampling and Work Simplification. They also serve as COMPETE information officers for the areas they represent, keeping employees informed on the progress of COMPETE, its program concepts and purpose.

So that they can carry out their duties in the best possible manner, Spokesmen have attended an orientation meeting on the Program in addition to a day long seminar on Work Sampling at the University of Southern California.

"As COMPETE increases in scope and tempo," said Tony Paganelli, director of Manufacturing, the role of Spokesman will become even more important. They are the Program's board of directors — pledged to maintaining a competitive position in the industry for DSD, thus helping to build job security for all of us.

"This program represents another progressive step in the growth of the division."

-For Sale- Station Wagon

Data Systems Division has a used surplus station wagon for sale.

It is a 1955 Chevrolet and will be sold on an "as is" basis with no recourse against DSD.

Anyone interested in buying this car should submit a sealed bid to Material Services, mail drop 47-15, before 11 a.m. December 16 (that's when the bids will be opened).

The buyer must install a smog device and pay four per cent used tax plus \$2 transfer fee.

DSD RECREATION SCENE

December 22 Set For Annual Buffet By Electronic Assemblers

Data Systems Division employees can look forward once again to a home-cooked Christmas buffet put on by the ladies in the Electronic Assembly area. The luncheon will be on December 22 in the Bldg. 40 cafeteria starting at 11

a.m. and is a joint effort of assemblers.

What started in 1959 with 15 fried chickens and all the trimmings for 45 people has become a traditional affair for which DSDers eagerly await. Last year the ladies served 1,200 but still maintained the personal touch. This year they anticipate even more hungry employees and they'll be ready to fill the plates with turkey, ham, baked beans, deserts etc.

Ila Tingley is chairman of the committee organizing the affair and Pauline Cicio, treasurer. Evelyn Hackett and Maggie Higgins will head up the food committee.

Everyone at DSD is invited. Tickets, which will go on sale December 13th for \$1, will be available from the four ladies mentioned above and Pat Dougherty, Betty Phillips, Shirley Murray, Betty Boyle, Vivian Eudy, Rosemarie Sullivan, Harriet Anderson, Zoe Felsman, Shirley Ehler, Argene Simmons, Lucille Guyette, Fran Maxwell, Terry Ashbury, Vivian Cook, Grace Sullivan, Simone McCormack, Lorraine Jager, Jerrie Shields and Ann Francer.

Camping Club Has Gear For Loan To Novice Campers

The Loafin' Lions, Data Systems Division's camping club, now has equipment with which to entice more DSDers to try the outdoors.

Camping Club members know that many people don't want to buy camping gear because they might not like camping — and without the equipment they can't very well try to find out. So they decided to do something about it.

The items they have, which anyone at DSD can check out for one of the club's camping trips, are: three Coleman lanterns, three Coleman stoves, four sleeping bags and a 9-by-12-foot tent.

Camping with the club has many advantages for the beginner. Club members are happy to help them put up their tent and show them ways to make "roughing it" enjoyable. They know the camping areas; what is available in the way of facilities, water and wood. And their kids are eager to show newcomers the whole wide world that's there just for them to explore.

Calendar

GUN CLUB — Regular shoot Saturday, December 18 at 9:30 a.m. at the Simi Valley Range. Everyone welcome. Contact: Ray Burch, X2670, or Suzanne, X2980.

SNOW SKI — Next meeting Wednesday, December 15 at 5:30 p.m. in the Recreation Cottage. Beginners welcome. Contact: Suzanne, X2980.

CHORAL GROUP — Meets every Tuesday at noon in the Recreation Cottage. Christmas Program scheduled. Extra meeting Tuesday, December 21 at 5:30 p.m. in the Recreation Cottage. Newcomers welcome. Contact: Suzanne, X2980.

ART GUILD — Meets every Tuesday at 7 p.m. in the Recreation Cottage. Everyone welcome. Contact: Suzanne, X2980.

SKIN DIVING — Next meeting Thursday, December 16 at 7:30 p.m. in the Recreation Cottage. Beginners welcome. Contact: Suzanne, X2980.

TOASTMASTERS — Next meeting Tuesday, December 21 at 6:30 p.m. in the Windham House. Contact: Stu Wilson, X2436.

BADMINTON — Play at Canoga Park High School every Monday night, 7-10 p.m.

Rod And Reel Club Holds Annual Trophy Night

The Data Systems Division Rod and Reel Club held their annual banquet December 1 at Rathskellar's restaurant.

The season's trophies were awarded to the man who caught the biggest fish on each of their trips, one of them also taking home the yearly trophy.

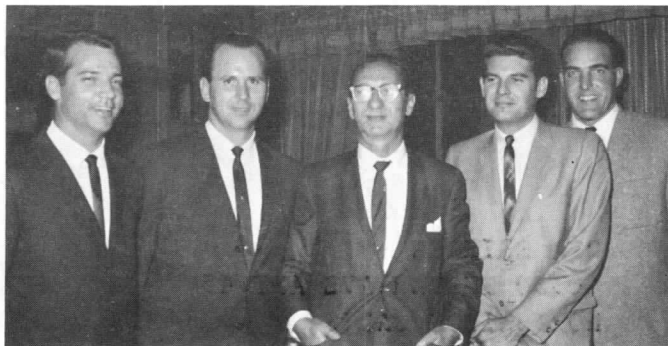
The July winner, John Haney, is con-

sidered one of the luckiest fishermen in the club. It seems John was having a little problem with seasickness — and spent most of the trip on the bunk. Out of about 12 hours on the boat, they figure John didn't spend an hour fishing — but he managed to get the biggest catch.

The Rod and Reel Club held an ocean

trip each month, April through August. The September and October trips had to be cancelled but they are planning one December 11th out of Cisco's Landing at Oxnard for bottom fish.

Their schedule for next year includes trips from Oxnard, Oceanside, San Clemente, San Diego and Morro Bay.



ROD AND REEL CLUB — Taking office for the next year are the new officers. L-r, John Haney, secretary; Ron Parry, 2nd vice president; Irv Reizes, 1st vice president; Sam Murff, treasurer, and John Schwedes, president. This is John's second term as president.



BIGGEST FISH — The man catching the biggest fish on each of the Rod and Reel Club's trips won a \$25 jackpot award on the trip and a trophy at the end of the season. The winners were (l-r) Dave Evans, Bud Hausman, Ken Lortscher (who also received a trophy for the largest catch of the year, a 31.5 lb. albacore), John Haney and Irv Reizes.

The Bargain Mart

A Free Service To DSDers ★ ★ ★ Next Deadline—Thursday Noon, December 17

FOR SALE

HOME—for rent/sale—Encino 3 bdrm, 2 ba, pool, cls to shpng, schls, bus & Sepulveda dam recreation/golf courses. Vacant, move right in, nwly painted in & out. Rent at \$210/mo includes pool care. Buy at \$25,450. 344-5817 eves or wknds.

VW—'62½, gd cond, mst sell, will take bst offr. Day 783-2981, eve 782-7834.

OLDS—'57, 2 dr, hrtdp 98, all pwr, xlnt cond. \$250. 883-1872 aft 5 p.m.

KARMANN GHIA—'65 2 tone, air cond, AM-FM radio, many more xtras, mst sell. TH 6-5506 eves & wknds.

AUSTIN HEALEY—Customized roadster with big Corvette engine, vntd hood, 3 speed Chevy gear box, ovdrve & cust removable hrtdtp, wire wheels, unique. \$995. 342-3351.

RAMBLER—'59 American, 2 dr, stck shft, r/h, w/w, seat blts, 19 mi per gal, great little transportatn car. \$300 or bst offr. 887-3624 days or PO 9-1420 aft 6 p.m.

CADDY—'54 Fleetwood, 4 dr sedan, clean inside & out. \$350. 345-9690.

YAMAHA—'64 YDS2, gd cond, 4200 miles, \$450 or bst offr. 344-1771.

MOVIE CAMERA—and projector, Whitnauer, 8 mm, 4 lens turret (WA, NORM, T. F. & Proj.), used vry little, new cond. \$250 new — now \$100. LU 8-7111.

POODLES—AKC, toy, blk, \$150 (buy one get one free.) (805) 527-0875.

COLLIE—AKC, 1½ yrs, gd with children. \$100. (805) 495-7559.

POODLES—AKC reg., show stock, Meisen bred Apricot miniature, whelped 15 Nov '65, will be 6 wks in time for Xmas. Male \$100, fem \$125. (805) 495-4375.

UNICYCLE—Go-cart, folding pool table. 349-0046.

TRICYCLE—& wagon, large, like new, \$9 ea. Green upholstered arm chair, \$20. 894-0433.

HALLICRAFTER 101A—Heath pan adapter, HP-2 phones, LS-13 speaker, all for only \$275. Call R. Slater 342-2597 aft 6 p.m.

KARMANN GHIA—'59 VW, gd cond. 360-2065.

CHEV—'59, 9 pass. sta wag, r/h, pwr glide, pwr strng & brks, orig own, asking \$850. 349-0616.

HOUSE—\$1,200 dwn—bst close in VN, shrp 3 bdrm, cust drps, crpts, shtrs, air—\$23,950 eves & wknds. Owner, 5712 Bevis Ave. ST 2-7539.

CHEV—'57, 4 dr sta wag, r/h, stck shft, new paint & tires. 892-5338.

FOR RENT

HOUSE—3 bdrm, 2 ba, furn, no chidren please. 23363 Vanowen St., C.P. DI 8-8703 any time.

APTS—Hesby House, 10841 Hesby St. No. Hollywood. \$155—dlx 2 bdrm studio, 1½ ba, crpts, drps, blt-ins, disp, air cond, fm, lge prvt patio, htd pool, garages. Also \$110—dlx 1 bdrm, util pd. \$105—dlx furn single, util pd. 766-6279.

APT—2 bdrm, unfurn, w/fenced pool & playard, locked garages, No. Holly. area, 7355 Vineland. 764-4716 or 363-8092.

APT—Cozy furn single, vicinity Canoga Ave & Sherman Way. \$89.50. 7058 Remmet, CP. 883-3283.

APTS—2 & 3 bdrm, 2 ba, crpts, drps, stove, refrig & some furnishings available. Near DSD. \$110 & \$125. 16047 Cantlay, VN. 782-9677.

APT—1 bdrm furn & 2 bdrm unfurn. Under \$100, nice loc. Van Nuys 787-1874.

OTHER

WANTED—Tenor banjo. 892-5338.

WANTED—My black raincoat. Inadvertently removed by a Manager attending Management Club meeting at Sportsmen's Lodge Nov 24. Name "Ballard" plainly written on inside label. Phone X2133 for free pickup or mail to stop 45-11.

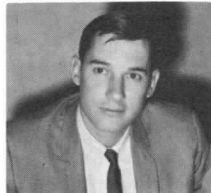
WANTED—A record player (new or used) to be donated to Children's Hospital. Children's records also needed. For further information call 342-0335.

DSD Speakers Tell Litton Story

Two members of Data Systems Division's Speaker's Bureau recently took to the road in the San Fernando Valley to tell the Litton story.

Bruce Cathcart, manager, financial control, Operations, spoke to the North Hollywood Optimists club, and Gordon Benhard, technical manager, Microelectronics Sub-systems Programs, spoke to the Sherman Oaks Optimists.

The Bureau was established several months ago with the aim of creating better understanding of the division's role in the community, the electronics field, and the nation's defense effort. In addition, Bureau speakers relate the story of Litton Industries and its role in American business.



Gordon Benhard



Bruce Cathcart

Both men outlined the growth of Litton Industries from a 300-employee operation in 1953 with \$3 million in sales in the first nine months to a more than \$1 billion dollar industry today with facilities and thousands of employees all over the world.

The history of Data Systems, its prod-

ucts, and growth were told. DSD's role as a community citizen was not ignored; outlined in this category were the division's efforts with the Explorer Scouts, San Fernando Valley Mental Health Association, the Valley Rehabilitation center, Pacific State Hospital and a variety of other areas.

Other members of DSD's Speaker's Bureau include: Dick Sewall, Al Sweitzer, Shel Hirsch, John Probe, Bill Wagner, Scott Rose, and Dennis Eriksen.

... Hi-Q Stamps

(Continued from Page 6)

able to eliminate certain in-process inspection audit points. The final inspection point will, of course, become critical."

Tony Paganelli, director of Manufacturing, also congratulated those receiving the stamps and said that any successful program such as Hi-Q depends on the people involved in it.

"What is success?" he asked. "Success, to me, is simply never being satisfied — and never being satisfied has the effect of constantly setting and achieving new goals.

"Success is not always material things. Success is a state of mind; it's a matter of goals and values that far outlast most material things. In earning your Hi-Q Stamp, you have demonstrated this principle — I urge you never to lose it."

**Data Systems Division
Litton Industries
P.O. Box 7601
Van Nuys, Calif.**

**D A ERIKSEN
10339 ZELZAH AVE APT 45
NORTHRIDGE CALIF**

**BULK RATE
U.S. POSTAGE
PAID
VAN NUYS, CALIF.
Permit #148**