

## It Was A "Vintage" Year For Data Systems Division

Nineteen Hundred and sixty-five was a "vintage" year for Data Systems Division; 1966 promises to be better. It was one of the division's "best years," according to President C. Gordon Murphy.

"The accomplishments in 1965," said Gordon, in a recent President's Report to DSD managers, "have been spectacular. The division has truly turned the corner in respect to its engineering, its new customers, its new products, successful accomplishments, and its demonstrated capability in the equipment delivered."

He pointed out that 1965 accomplishments are the foundation on which future successes can be built — but Gordon also sounded a word of caution. He indicated that 1965 was a year that proved that DSD's products are good, it was a year of investments, and of important decisions. The harvest, in terms of significantly profitable contracts, has not yet been reaped. The successes on 1965 are a reason for realistic hope in 1966 and beyond, but not for smugness, he said.

In general, 1965 saw DSD's major products come through endurance and environmental tests with flying colors; new products were introduced which pointed to the division as a leader in the microelectronic field; new contracts were awarded DSD; delivery commitments were met.

### MTDS

Here was perhaps the most notable

success for the division in demonstrating the reliability of a DSD product. The Tactical Air Operations Central #1, the heart of the Marine Tactical Data System, successfully passed environmental and transportation tests in March but the most notable achievement occurred in November when the system passed a two-week endurance test without a single loss of a major function during the entire time — it exceeded all expectations. It's the only system of its kind in the Free World.

\* \* \*

The Special Facilities Equipment, which along with the Collins Radio equipment is the interface between MTDS and other command and control systems, was delivered in June.

### ATDS

DSD's Air Tactical Data System participated in military maneuvers last March and proved its effectiveness — a very important success to the division.

### MURPHY ON ATDS & MTDS

"This proof of superior performance on MTDS and ATDS," said Gordon, "was made possible by the efforts of the entire division. First the engineering designs embody a conservative approach that provided the foundation for excellent reliability. Secondly, production has maintained the design goals by quality workmanship. Finally, the system test organization has brought the systems to the stage that we could demonstrate the reliability in the very successful way we

have.

"As with all successful programs, success in one benefits others. Just as the ATDS program provided assistance to the MTDS effort, so MTDS . . . will aid in other programs coming down the way.

" . . . We cannot afford to relax now that major hurdles have been passed. It will take the continuance of the best efforts of the division to complete each program successfully."

### OTHER PROGRAMS, CONTRACTS

Late in the year the U.S. Air Force announced that DSD and one competitor out of a field of eight will be awarded a Contract Definition Phase (CDP) contract for an advanced command and control system (407L Program). Later, either DSD or its competitor will be awarded an equipment development and production contract.

\* \* \*

The Army Missile Command awarded DSD a contract for the delivery of four prototype models of the AN/GSA-77 Battery Terminal Equipment (BTE), the first significant Army hardware contract awarded to DSD. Other contracts received by DSD included providing the Navy with carrier based MIL-FILL equipment; orders for more CITC systems and contracts for several million dollars worth of spaces.

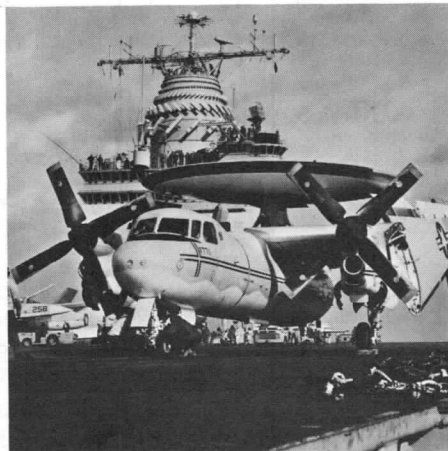
### NEW PRODUCTS

DSD's new products marked the division's entry in the microelectronic field.

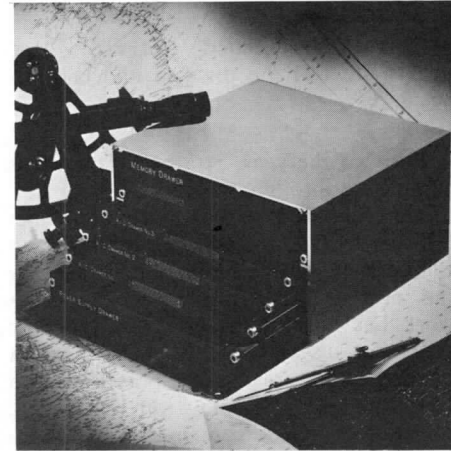
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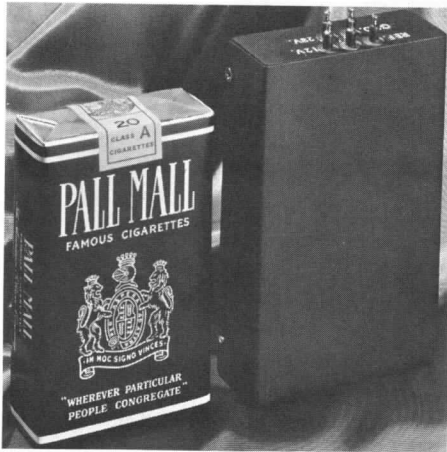
Marine Tactical Data System



Airborne Tactical Data System



L-304 Microelectronic Computer



Microminiature Power Supply

... "Vintage" Year

(Continued from Page 1)

A major product of the year was the

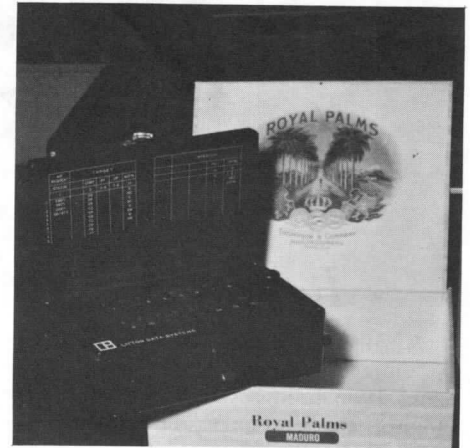
L-304, a general purpose microelectronic computer and the first of the L-300 and L-3000 series. This included peripheral equipment.

\* \* \*

A microminiature power supply, slightly larger than a pack of kingsized cigarettes, was unveiled and proved to have spectacular reliability. DSD's Digital Message Entry Device (DMED), a handheld microelectronic unit for communication by forward elements who need artillery or direct air support, was introduced in December. The L-304 and DMED have been demonstrated throughout the country and in some cases, Europe.

\* \* \*

Early in the year a Microelectronic Laboratory was officially opened at DSD. With the L-304 already on the world marketing stage, DSD began expanding its production capability into the field of



Digital Message Entry Device

microelectronics in October by training some members of its conventional electronic assembly force to do microelectronic work.

## Briefs on Management and Community Affairs For '65

### MANAGEMENT

The big change of the year was the appointment of C. Gordon Murphy to the presidency of DSD. He succeeded Jack Connolly who took a corporate post. On taking over the division Gordon said: "... if DSD is to be a success in the future it must be a collective success."

\* \* \*

A big step during the year was the formation of the 407L Program office under Dr. Robert C. Prim, vice president and director of the 407L Program office.

\* \* \*

DSD showed itself to be definitely committed to the microelectronic field.

\* \* \*

The division's Marketing organization was completely reoriented and strengthened. Offices were opened in key areas of the country.

### COMMUNITY ACTIVITIES

Community related activities and events touched the division and employees in '65.

\* \* \*

Early in the year, Strathern Street was completed through to Haskell Ave . . . Mayor Sam Yorty, with the aid of Shel Hirsch, DSD director of Industrial and Public Relations, cut the ribbon marking the event. Storm drain and widening work has been in progress on Woodley Ave. . . it's all part of a beautification of the general area. A Heliport went into operation a few blocks from DSD . . . traveling DSDers can now get to International Airport as the crow flies.

The division conducted a drive for AID and two for U. S. Savings Bonds . . . and later in the year, a DSD committee was awarded an "Outstanding Service Award" for exceeding their goal in collecting funds from local business heads for the United Crusade.

\* \* \*

Explorer Scouts Post #87, sponsored by DSD, had a good year. They won a blue ribbon for their scientific exhibition at the annual Scoutcraft Fair . . . the Post also received \$500 from the Litton Foundation . . . DSD supplied them with a laboratory and some equipment . . . many other electronic companies donated equipment too. Advisors to the Post were sought from the ranks of technically minded DSDers . . . they're still needed.

\* \* \*

The division began participation in

the Los Angeles and Youth Opportunities Agency Program by training youths who dropped out of high school . . . training programs in cooperation with the Los Angeles Urban League are under consideration and a contract with the League is close to being signed.


\* \* \*

A sheet metal course was conducted by the division's Training Section for employees and the general public - DSD picked up the tab.

\* \* \*

Pacific State Hospital presented DSD with a certificate of appreciation for the toys and employee-dressed dolls donated to the hospital before Christmas of 1964 . . . in '65 DSDers and the division did it again . . . it was the fourth year in a row. Toys-For-Tots was also repeated

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The Hi-Q kick-off on April 23 was a major event at DSD. On hand as speakers for the affair were officials from DSD, Litton Industries, the military, Grumman, Congress and DOD.

## *Hi-Q Program Begins — Ensures Quality In DSD Products*

### HI-Q PROGRAM

It was the year when the Operations organization launched a Hi-Q Program in the Van Nuys and Salt Lake facilities. The Program affected Manufacturing and Quality Assurance & Control, but toward the end of the year two Sections of Product Support were also integrated into the Program.

Hi-Q is a counterpart of the national program, best known as Zero Defects.

The Program's primary goal is to improve the quality of DSD's products by reducing defects (doing it right the first time).

In January, 1965, pilot lines were established in the Van Nuys and Salt Lake City manufacturing areas. Defects dropped significantly. In April, the program was officially kicked off with huge rallies at both facilities. Van Nuys employees called on to participate heard

speeches by top officials from DSD, Litton Industries, DOD, the military, Grumman, Congress and the City of Los Angeles. The impression left by the speakers was that Hi-Q is not only important to DSD and its customers, but to the defense of the nation.

The following are the main Hi-Q milestones of the year:

- All Hi-Q participants were given a Hi-Q silver pin.
- A Hi-Q Recommendation system was installed.
- Awards for the Manufacturing groups registering the BEST QUALITY and GREATEST IMPROVEMENT in their work are presented on a monthly basis.
- A Hi-Q Stamp program was instituted for QC inspectors and Manufacturing Lines.
- Hi-Q Gold pins were awarded to individuals who were members of groups winning the BEST QUALITY and/or GREATEST IMPROVEMENT awards two or more times.
- Two Sections of Product Support were integrated into the Program.
- The Hi-Q Poster Contest was launched.
- Charlie Krause, vice president of Engineering & Operations and director of the Hi-Q Program, spoke on Hi-Q to WEMA.
- The Department of the Navy awarded DSD a certificate for their participation in Zero Defects (Hi-Q).

## *Humorous Year For Management Club*

### MANAGEMENT CLUB

It was an entertaining and instructive year with many notable speakers talking before the Club.

Vance Packard told DSD managers that the executive most likely to succeed is the one that can make or save a company money . . . while pondering this, managers might recall the words of another speaker, Dr. Richard C. Bates who gave them some pointers on how to have a heart attack.

\* \* \*

Professor C. Northcote Parkinson put the needle in from another angle at another Club session. He delivered his speech with a British smile and then penetrated the world of the executive with the precision of a vaudeville knife thrower. Expounding his famous "Laws" he ended by leaving his audience "naked" but laughing — mostly at themselves.

But the man with the longest needle of the year was RAF Group Capt. J. Hyde-Hobson. He filled the Sportsman's Lodge with "fire" with his well measured attack on everything from motherhood to apple pie. His final comment of ". . . America came into World War II with too little too late" left his audience mumbling to themselves. The whole thing was a farce. Capt. Hyde-Hobson turned out to be Joe Higgins, a tried and true American actor.

\* \* \*

All was not frolic, however. Aside from the serious points made by the lighter speeches, DSD managers also heard talks from top military and management personnel during the year.

\* \* \*

The Club also donated \$400 (which was matched by the Litton Foundation) toward four scholarships for San Fernando Valley State College students.

# Year-End Wrap Up Of 1965 . . .

## . . . A General View

### MILITARY

Some key events included the retirement of Comdr. P. F. A. Carlson, RINSMAT . . . he was succeeded by Comdr. W. W. Truxler, who at year's end received a new title — chief of the Defense Contract Administration Services Office (DCASO), Litton.

\* \* \*

In the Marine Corps office at DSD, Capt. Dick Blevins took over as supply activity liaison officer at the division.

\* \* \*

The Marines celebrated their 189th anniversary in addition to the 20th anniversary of the battle of Iwo Jima.

\* \* \*

The Navy, Army, and Air Force audit functions were consolidated into a single agency — the Defense Contract Audit Agency.

\* \* \*

### COMPETE

COMPETE is a Manufacturing program aimed at giving the "man on the job" an opportunity to streamline his job and solve problems within his area. Employees receive training in Work Sampling and Work Simplification techniques, in addition to assistance from Industrial Engineering in aiding the development of improved work methods. The Program's slogan is "work smarter, not harder."

## . . . Community

(Continued from Page 2)

for the second year.

\* \* \*

A DSD Speaker's Bureau was formed and the Litton story was told many times during the year by Bureau members.

\* \* \*

Employees were doing things on their own too. Two separate groups at DSD continued their support of Japanese orphans which they adopted . . . each member donates a given amount per month. Much of the year involved one campaign after another by the groups. When it was learned the orphans had no beds and had to sleep on the floor a blanket drive was started. Then there were birthdays, and Christmas which meant collecting presents. But there were also letters received from the orphans and that made everything worthwhile.

Started in 1965, the Program is still in the developmental stages and is expected to flourish in 1966 by achieving significant cost savings for the division.

### COST EFFECTIVENESS

At the end of 1964, a continuing campaign to achieve maximum cost effectiveness at DSD was announced by the division president. Major targets in an attack aimed at eliminating waste included: Telephone usage, reproduction orders, dues, books and subscriptions, office and operating supplies, office equipment, travel, and mileage.

### ODDS & ENDS

A lot of things happened at DSD in '65 — certainly far more than we have space for.

During the spring DSD consolidated its operations, moving its Canoga Park contingent to Van Nuys . . . the Gluck (47) and the Rose Marie Reid (48) Buildings were taken over by the division. Most buildings got a face lifting on the inside and there were changes on the outside too — which will continue during '66.

\* \* \*

Two of the largest contests of the year, in addition to the annual Dress-A-Doll contest, were the Security Contest and the divisions' first Art Exhibit. Both were a big success.

\* \* \*

Kants' Creations journeyed twice to Olive View Hospital . . . they came from the hearts and hands of DSDer, Jerry Kant, and his family.

\* \* \*

A new mailing system was adopted last May and the division's stationery storerooms were removed from Bldgs. 43 & 45 and installed in a van type truck . . . complete with everything but Good Humor bells.

## SYMPATHY

Everyone at Data Systems Division extends their deepest sympathy to the family of Robert J. Bandy who passed away December 5.

Robert, who was an engineering specialist in the Computer Laboratory, had been with Litton since July 1962.

He is survived by his wife, Helen, and three children: Richard, 7; Jeffrey, 3; and Tracy, 1.

## Viewpoint

**Question: What do you think was the most significant event in 1965?**

*Lou Derscheid, ATDS Programs Office*



Undoubtedly, the action taken in Viet Nam of sending the Marines and the Navy over there; and if, as I suspect, there is no trustworthy response to the current peace feelers, then I would hope that we would go in and do the job or get out all together.

*Ginnie Lomonaco, ATDS Programs Off.*

I think probably the thing that crosses my mind, was the Watts race riot, and the deplorable conditions that they found. The lack of real interest in settling it was just about as bad as the riot itself.



*Jay Johnston, ATDS Programs Office*



The action in Viet Nam in general which is evidence that our government hasn't totally forgotten the lesson in history, specifically, our failure to take similar action against Germany in the 30's.

*Lavonne Tieszen, ATDS Programs Office*

One of the most significant events was Pope Paul's visit to America, since it was a Pope's first visit to the United States and showing his interest in world peace.



*Judy Stevens, ATDS Programs Office*



The first thing that comes to mind is the race riot in Watts, probably because it was so close to home.

But as far as I'm personally concerned, it was the year I got married.

## Promotions And Appointments

The end of the year 1965 means that a lot of "water has gone under the bridge" but to be more specific, the division has added to its experiences and so have employees. With increased skills, experience, and knowledge about their jobs, many DSDers earned promotions. Here are some of them — we will publish more in future issues and, if 1966 is anything like '65, many new promotions will be made.

Lewis Rouse, most recently senior financial analyst in Operations Financial Control, has been appointed manager of Administration in Quality Assurance & Control.



Lew has been with Litton for four years and has held positions in pricing administration on MTDS Systems and Spare proposal effort and was senior program analyst in the MTDS Program Office.

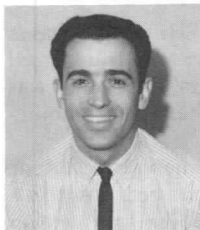
Frances Dennis was promoted in December from secretary I to senior secretary. Frances started in 1962 with Litton as a clerk.



Bob Parker was promoted from leadman to foreman in January. Bob began work at Litton as a wiring technician in 1960. His duties as leadman were primarily to assign work to individuals; as foreman he has the added responsibilities of seeing that the schedules he assigns are met.



Ed Eberle has been promoted from an electronic test technician to a test specialist. Ed was hired at Litton in 1962 as an intermediate lab technician.



cian.

## More DSDers Earn Hi-Q Gold Pins



Additional Production personnel received Hi-Q gold pins in a brief ceremony in the Employee Cafeteria. The pins were passed out by Kurt Schauwecker, production manager, and Chuck Moore, quality control manager.

The pins signify that the recipients have been, at least twice, members of groups who have won BEST QUALITY and/or GREATEST IMPROVEMENT Hi-Q Awards.

Several Hi-Q participants have been members of winning groups as many as three times.

Jack Kinzel was promoted in October from material planner to general supervisor. He started work with Litton in 1964 as a vendor representative.



George Venables has been with Litton since 1961. He began as an expeditor and was recently promoted from a material change analyst to ma-

terial planning analyst.

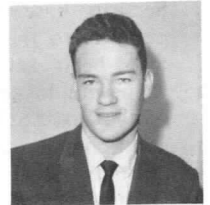
Chuck Berwald began work at Litton as an expeditor in 1961. He was recently promoted from a production control planner to a production control coordinator.



Ronald Thurber was promoted from an accounting clerk to junior budget analyst. He began his career with Litton in 1963.

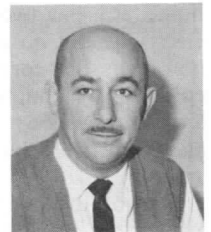


Bill Gearhart began at Litton with the ETC Training Program two years ago. After approximately nine months training he worked as an electronic tester. He has been promoted to electronic tester senior.



Hal Katz was promoted from an expeditor to a planner. Hal began work at Litton four years ago as a process helper.

Jim Kile started to work for Litton six years ago in the Machine Shop as an experimental sheet metal mechanic and has been promoted to a methods analyst in Industrial Engineering. He previously worked on the bench in the Machine Shop and his job now includes general assignments in Industrial Engineering although standards are his primary assignments.



Sherrie Hargis who began working at Litton in June 1964 as an accounting clerk has been promoted to junior budget analyst.

For Data Systems Division employees and their families, 1965 was a "beneficial" year.

The division's employee benefits package improved and DSDers as a whole felt more acutely the effects of their "hidden pay check." Significantly, the improvements of 1965 are designed to continue in 1966.

The most recent of these new year improvements have started already. As of January 1, 1966, two benefits were incorporated into the total package: the Retirement Plan has been improved and an increase in the cost of Group Insurance has been absorbed by Litton.

According to the revised Retirement Plan, participants will have an increase from 40% to 50% on their annual retirement income on deposits made after January 1, 1966. In addition, the interest rate on employee deposits made after January 1, 1966 is increased from 3% compounded to 4% compounded interest.

With the change in the Social Security base rate in 1966, employee deposits to the Retirement Plan have also been revised. Under the new Plan, employee deposits will be 2% of the first \$6,600 earned and 4% on additional annual earnings.

But what about 1965?

Our Group Insurance this year started with a premium increase, which was absorbed by Litton . . . later, when California's State Disability Insurance became temporarily insolvent, our Group Insurance absorbed the

responsibility of payment. The Plan also underwent significant modification . . . the non-duplication clause was replaced by coordination of benefits. Dependents' supplemental accident coverage was added at no cost to employees. The surgical schedule was also increased from a maximum of \$750 to \$1,000.

\* \* \*

Employees who earn less than \$6,000 per year were made eligible to participate in the company's Salary Continuation Plan.

\* \* \*

Wage & Salary rate range maximums, and minimums were revised upwards, and consistent with industry practice, hourly paid employees were granted a general increase.

\* \* \*

To encourage the continuing after hours education of DSDers, the company paid \$24,000 to employees to defray their costs. Each employee can get up to \$125 per semester for job related study.

Training conducted at and paid for by DSD covered a wide area and is designed to improve the skills and add to the knowledge of employees . . . often this means increased earning power and enhances job security and promotional potential. The following are some of the classes held at DSD:

Basic Microminiaturization — instruction in multi-layer board techniques; Manufacturing training — instruction electronic production tech-

niques; Tectronics Curve Tracer — classroom and on the job — instruction for engineering and operations technicians; "Project 60" — a course on government procurement regulations; IBM/System 360 — programming familiarization and operational training; Introduction to the logic and program scheme to the L-304.

\* \* \*

The Litton Industries Employee Stock Purchase Plan was recently extended for another year and is currently scheduled to remain in effect through December 31, 1966, unless again extended by amendment prior to that date.

The Litton Employee Stock Plan was in effect in 1965. A picture of how it works: at the end of December 1964, the average price of a share of stock was \$74.78. Plan participants paid \$59.82 and the company paid the difference. At end of December, 1965, the average price per share was \$139.69; participants paid \$111.75 and the company paid the rest.

\* \* \*

The increased tax bite from employee's paychecks in 1966 resulted from additional Social Security requirements. This also means that the amount contributed by the division to the social security accounts of DSDers, which matches the employees' contribution, has increased accordingly.

\* \* \*

Our progressive Vacation Plan which provides for three weeks for five years of service benefited an addi-

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There's a lady working in Electronic Assembly who once sold the property where Data Systems Division is now located in Van Nuys for \$5,000.

"Casa de Rosas" was the name of her home. It was a two bedroom cottage with electricity but no gas was available. DSD now calls her former home the training cottage. She bought the land in 1940 for \$4,800. It was 3½ acres of walnut trees and there were buildings for horses and sheep.

One of the nearest landmarks was an airport for private planes; many movies were also made there. Roscoe was a dirt road and Panorama City was the Panorama Ranch. The streets weren't paved and the nearest store was on the corner of Woodley Avenue and Sherman Way.

"About the only exciting thing that happened," Margaret said, "was when we would see the lights of the movie vans. Children would come from all around to see the movies being made."

In 1942 Margaret decided to get a loan and build courts for renting. The

## Employee Once Owned DSD Land



**REMINISCING** — Once upon a time, Margaret Moser (above) owned the cottage in the background and 3½ acres around it. Today, the building is DSD's training cottage.

manager of a local bank told her she'd never make any money on this property. Margaret sold the land to a man who worked at Aircraft Components for \$5,000.

"I think this man sold the property a few years later to Radioplane for \$30,000," she said, but wasn't positive.

Margaret went to work for Litton 3½

years ago in Woodland Hills. She was a little surprised when she was transferred to Van Nuys two years later and was working on the site of her former home-stead.

Is she sorry she sold her property for so little in 1942? You bet. And it's doubtful that she'll be going to a certain bank for any more financial advice.

reached several hundred DSDers who reached their fifth anniversaries during the year. Hundreds more will become eligible during 1966.

The division's Sick Leave Plan continued to be a leader. It provides for

an accrual of 52 hours per year, which in turn can be accrued to a maximum of 208 hours.

In reviewing the benefit package as it stood at the end of 1965, President C. Gordon Murphy stated:

"A progressive employees' benefit program is a big factor in the success of any company. Our program is always under review to insure that these benefits retain their strength and competitiveness in our industry and geographical area."

**DSDers Eligible For Education Aid**

DSD Discounts: More For Less

Sharing Ownership In Litton Through Stock Purchase Plan

Division Dispensary: A Safeguard For All DSD Employees

Sick Leave Allowance At DSD Helps Protect Your Earnings

Educational Benefits Assist Two DSDers To Earn Masters Degrees

DSDers Reminded Of Floating Holiday

Check List Of Hidden Paycheck

Lack of Understanding By DSDers Can Lead To Financial Loss

"Hallelujah Trail" Set for October 23 Viewing By DSDers

Litton to Absorb Group Insurance Premium Increase

Surplus Sales Method At DSD Streamlined

DSD Leave Of Absence Granted For Military Training, Illness

Brass Rail To Be Expanded

Suspended SDI Benefits Absorbed By Group Insurance

Retirement Plan For Employees; Builds Security During Work Years

Wage Structures At Data Systems Revised Upward

Wider Coverage For Dependents At Hospitals

Recreation Club For All DSDers

Surplus Office, Shop, Electronic Equipment To Go On Sale At DSD

Group Insurance Non-Duplication Clause Changed

DSD's Annual Dinner-Dance At Hilton Huge Success

Education Benefits To DSDers Totaled \$10,000 In Fall Of '64

Disneyland a Go Go, Et Cetera; DSDers And Families Have A "Ball"

Discount Offerings At DSD: A Highlight Of Benefit Package

Scientific, Technical Films For Lunch Time Viewing By DSDers

DSD Vacation Plan: More Time For More Service

The Bargain Mart

Credit Union To Open Full-Time

**Course Held In Training Cottage**

Military personnel from the U.S. Army Defense Board, Ft. Bliss, Texas, and Government Service personnel from the White Sands Missile Range, White Sands, N.M., and Missile Command, Huntsville, Ala. completed a four-week course here recently on the Data Converter, Co-ordinated Air Defense System, AN/GSA-77.

The course, conducted at Data Systems Division by Product Support and Engineering employees, covered the operation and maintenance of microminiature missile battery data link equipment — often referred to as Micro-Bite or BTE.

Some of the 19 military and civilian personnel who attended the course will remain at DSD while the division builds four prototype models of the Data Converter for the U.S. Army. Staying on to observe, test and evaluate the models are CWO-2 Chester Jordan and CWO-3 Jacob Rothgeb of the U.S. Army Air Defense Board; Walker Bankes and Ronald McGough from the White Sands Missile Range; and Walker Barr and



**ATTENDED DSD CLASS** — Course given on the Data Converter, Coordinated Air Defense Systems, was attended by (l-r, standing): Walker Barr, SFC Melvin Carroll, SSG David Harmon, Tom Carrera, 2nd Lt. James Hyatt, M/SG Homer Alcott, SPS Filipe Guzman, SFC Herbert Standridge, Fred Pera, SP4 Anthony Holloway, Jr., Virgil Stanley, Walter Bankes, SP6 Richard Beaver. Seated (l-r) SP4 Donald Holland, CWO Chester Jordan, Chadwick Granger, CWO Austin Rodrigo, Jr. and SFC Bernard Butcher. Ronald McGough was absent when photo was taken.

Fred Pera from Missile Command.

DSDers who participated in conducting the course under the guidance of Elmer Milless were Ron Burton, John Wilson and Milan Moody, Product Support;

John Mueller, Harley Shanko, Dennis Eriksen, Duane Stone, Bill Ballard, Byron Eddy, Cam Harman, Ron Marson, Frank Kaatz, Glen Pelt, Jim Postle, Marty Rubin and George Kujawski, Engineering.

# Opinion



## Dance Gripe

Editor:

I just got home from the Christmas Dance and I thought I would let you know how much I enjoyed the dance and the roast beef dinner.

Only last week I went to another Christmas dance for a smaller organization which charged \$4 per couple for a real prime rib dinner and dance, with about 20 door prizes, although smaller than that of Litton's exceeded by the Las Vegas trip and T.V.

Free parking and 50¢ and 75¢ drinks were the order of the day compared to Litton's \$1 and \$1.50 drinks and \$1.50 and \$2 parking.

However, the small dance floor at the Beverly Hilton did not bother me near as much as the waiters hitting me on the head with silver plated serving trays for which I am now wearing a small goose egg.

However, it really bothers me to think how long I have been wrong when I think that a Christmas dance is where a company shows its employees their thanks.

No wonder that Litton is such a profit making organization.

... From a poorer and still hungry working man

P.S. Better luck next year without me!

*Were we at the same party? Everyone at the DSD dinner-dance party paid 85 cents for drinks and ate real prime rib, not roast beef.*

*From your letter it seems probable that you did make the Beverly Hilton's parking lot, the cost was \$1.50 to \$2 to park, but where you went from there is a mystery.*

*A dinner-dance at the Hilton doesn't come cheap and neither do door prizes. It would have been nice if the 1,500 people at the affair didn't have to pay a cent and could each have received a door prize. As it was, the company paid approximately 66 per cent of the cost of the dinner-dance, in addition to footing the total cost of all the door prizes.*

*Sounds like you might make an excellent candidate for the Christmas dance committee next year. It was a lot of work, took months of planning, and in the end there's usually very little appreciation expressed.*

## On TAOC Story

We would like to compliment you on the tremendous write up you gave all the personnel involved in the effort they expended in the 15 day endurance testing of AOC #1. (See N&O, 11/26/65)

We of Systems Test, working 8, 10 and 12 hours a day, 6 and 7 days a week for two years, have not had much time to notice the thousands of people who worked prior to and along with us to produce a working system. But now with your exposé on AOC #1 we have begun to notice those who we have never before seen in DSD. Although we were only able to recognize one or two people in your pictures, we appreciate your coverage. Because through this media we were allowed to enjoy the celebration of an event which our 30 straight days of blood and tears, to an insignificant degree, helped produce, even though we did not have notice of nor the time off to enjoy personally.

A few of our people were able to attend the festivities, and they were impressed by the attendance. Except for a couple of iron blooded men, the remaining few who were able to attend left early. Why did they leave??? They left due to the overwhelming feeling of loneliness, as a white grain of sand dropped on the black beaches of Hawaii.

This we should be ashamed to admit for it may show a weakness in those who are at the end of the line and must clean up the mess and make up the lost time of those before us. But we are not! For we realize this is due to the lack of social contact we have resulting from the schedule we must maintain.

Be what it may, we do not complain. If it had not been for the untiring efforts of everyone (no exceptions) we would

not have been able to produce an item that has far surpassed all expectations and shocked many a disbeliever.

Tired . . .

*As we interpret your letter, the following are its main points:*

1) "News & Opinion" was remiss in its coverage of the results of the DSD's TAOC #1 reliability tests.

2) That though Systems Test played a large part in the success of TAOC #1 it did not get their share of the festivities that followed.

*In answer to the first point: our TAOC #1 story was not intended to give notoriety to everyone involved in TAOC #1's success. This would be impossible — there are just too many people and too little newspaper space. The last thing we want to do is belittle the contributions of Systems Test or anyone else. Our story was designed to report the success of TAOC #1 and, for the sake of readers not closely involved with TAOC #1, to give a general view of some of the functions and people involved. If we missed the mark and hurt anyone's feelings, we apologize.*

*To answer point two: We've been informed that a private celebration for the people of Systems Test has been in the works for sometime.*

## Brass Rail & Taxes

Editor:

Just a simple question. Every time I buy something at the Brass Rail I have to come up with pennies for tax, which I usually don't have, so I wind up getting back a bunch of change. Is the tax really necessary?

John Q. Taxpayer

*(Editor's Note: We turned the above letter over to Charlie Parker, manager of the Brass Rail. His answer is as follows.)*

*Our company, Interstate United Corporation, is a major, publicly owned food service organization, ranked third in the nation. We operate many hundreds of units throughout the country. Locally, in addition to Litton, we operate food facilities at T.R.W., 3-M Corp., Packard Bell, Mobil Oil, I.B.M., Texaco and Philco, as well as many others. Each operation is designed to meet the specific needs of the plant involved.*

*Throughout the state of California, as well as in other states, we are faced with sales tax collections. In California, the Board of Equalization maintains that sales tax must be paid on all sales where facilities for consumption are provided. In other words, if tables and chairs are*



# Opinion



provided, or if a facility is designed to allow immediate consumption, sales must be taxed.

As you know, the tax is 4%. We must pay on all sales (aggregate total sales) whether or not collected. This means that on the 10¢ sale for which no tax is collected, we must pay. There are no exemptions granted in this regard and we are subject to audit at any time. Our company can not and does not try to hide or avoid these taxes. There is never a condition where we collect more than we pay.

In another area. I'm not sure that everyone realizes that we have no major cooking facilities other than the equipment you see on the serving line. This means we have no "on site" capability to roast, bake, or etc. We try very hard to provide a variety of items that we feel you will enjoy in spite of these limitations.

On behalf of myself and all our service people, we thank you for your patronage and wish you all a very Happy New Year.

Charlie Parker

## Favoritism?

Editor:

What can be done concerning a supervisor or lead employee who shows favoritism and partiality to one or two employees and makes it quite obvious to all?

I feel that a course in Public Relations and/or Supervision should be required of all lead personnel acquiring these positions through promotion. I am sure it would benefit all concerned.

I would appreciate any suggestions you may have regarding this matter, as it has already caused ill feeling between many of the employees.

Thank you

We're not altogether sure what you mean by "favoritism and partiality," so we'd like to interpret a little if we may. If you mean that some person is being

given special attention or position without having earned it by ability, superior performance or over-all capability, then this is definitely against Litton policy.

Over the past few years DSD has conducted various management courses for employees in supervisory positions. In these courses, it has been continuously pointed out that it is prohibited to reward subordinates for personal rather than superior performance reasons because it is not only against Litton policy, but it's bad management, and obviously not just.

In those organizations where lead classifications are authorized and in use, the full-time supervisors are responsible to see that this and all other policies are not violated by lead personnel.

If you have a particular situation you feel should be discussed, please contact an Industrial Relations representative for a confidential review and investigation of the matter.

## Thanks

Editor:

I would like to express my thanks for the flowers, cards and visits during my three months hospitalization and convalescence.

March Stoner

Glad to have you back.

# Yvonne's feminine oasis

Birds of a feather better flock together for protection.

All kinds of feathery exotica are causing excitement in the U.S. and designers are plucking bird plumes right and left to fill the fashion demand. Feathers have broken out of the boudoir — they've gone out to roost.



Yvonne Preble

The marabou, long the favored feathered friend in fashion, is flying away to ease in the feathers of the guinea hen, flamingo, grouse, rooster, pheasant and the peacock.

The ostrich had better pull his head out of the sand and start running — he's feathering the nest of more than one merchant. The plumes of the male are more popular (glossy black and pure white at the wing and tail) than the female (dull gray or brownish gray).

Feathers can be seen on coats, peignoirs, dresses and they even have pants in full feather — shaped like gauchos' trousers in speckled guinea hen feathers. These can be worn with a feather wig to prove you're featherbrained.

One Paris designer has shown a complete outfit of guinea hen with coat, boots and hat — only \$2,500. You sort of ripple when you walk.

Girl watchers can legally change their name to "bird watchers" and take a bird's eye view of fashion.

## Heard A Rumor Or Have A Question?

Write it on this coupon and send it to:

Editor, "News & Opinion"  
Drop Number 4323  
Or Phone X2545

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# Hi-Q Recommendations HONOR ROLL December

Lynn Howland

\* \* \*

I recommend that the O.P.S. (Operations Process Sheet) be changed at operation #80 on Part Number 513981.



This would call for use of a Hex collet to hold these terminal studs in concentricity while reaming and in inserting tap lock inserts when being installed at a drill

press and not in a lathe.

This is imperative because of the length of insert #95004-24, along with the close tolerance that must be observed when installing these inserts in all parts.

Orrin Jacobson, ATDS Assy  
Dept. 434, Sec. 22

Dear Mr. Jacobson,

The Hi-Q Committee has reviewed your excellent recommendation relative to changing operation Number 80 for Part Number 513981. As a result of your recommendation, this change has been implemented, and will be effective from this point forward.

Thank you. Your recommendation will appear in the next issue of News & Opinion.

C. A. Krause

\* \* \*

I would like to see a change in the present method of installation of the Hut Racks. In production we have to follow



our prints and maps. In my case these huts are started in assembly. The procedure I would like looked into is the "shelves." We install them to print which calls for

lock-tite on our 860134-408 screws. When this unit goes across the street to Hut Installation, the mechanics really have a time taking these connectors back out with this lock-tite on these screws, so these huts can be installed properly.

Many hours could be saved if we could avoid this procedure in assembly.

P. Dougherty, Hut Rack Assy.  
Dept. 434, Sec. 34

Dear Mrs. Dougherty,

The Hi-Q Committee has reviewed your recommendation relative to the problems caused by the use of lock-tites in the installation of the hut racks.

Your recommendation is considered excellent and immediate use of Clecos has been directed. The vendor has been here at the facility and in this connection will make special size Clecos for this operation.

Thank you for your second recommendation. As was the case with your first, I am forwarding this one for publication in the next issue of News & Opinion.

C. A. Krause

\* \* \*

When they send a girl over in the hut area to work, they either have to carry their tool box, lunch and purse or wait



for someone to bring the tool box over. This involves a lot of wasted time and phone calls.

If they had little push carts to carry the things, there would be no

waiting at all.

The guard could check the cart with the tool box and they would always be available.

Dolly Frasl, Pwr Supply Line  
Dept. 434, Sec. 37

Dear Mrs. Frasl,

The Hi-Q Committee has reviewed your recommendation relative to the use of push carts for inter-building transportation of tool boxes and other miscellaneous working equipment. This will prove to be an excellent time saving device.

The Manufacturing general foremen have been notified that carts are now available and are to be used as you suggest.

I am forwarding your recommendation and this response to News & Opinion for publication in the next issue. Thank you for this excellent recommendation.

C. A. Krause

# 1965 Hi-Q GOLD PIN WINNERS

In the field of superior craftsmanship at Data Systems Division, the Hi-Q Gold Pin has become a symbol of consistent excellence in doing a job. Those who were part of a Hi-Q award winning group at least twice are entitled to wear a gold Hi-Q pin. In 1965, 60 Hi-Q participants attained that honor. They are:

- Joe Aldridge
- Bill Alzner
- Chet Amy
- Harriet Anderson
- Lawrence Bailey
- Louis Barreto
- Mattie Blomker
- Lloyd Borrell
- Elsa Brix
- Joe Cote
- Harry Crawford
- Joe Dailey
- Joe Daly
- Alex Delkus
- Frank Duefrene
- Louie Fernandez
- Ernie Foster
- Jim Gillies
- Herman Guenther
- Jay Hembree
- Joe Houser
- Lynn Howland
- Nat Hubbard
- Charlie Johnson
- Ted Johnson
- George Kuhn
- Frank Lavis
- Jim Maas
- Roy Mandry
- Rulon McCulloch
- Tom McKenna
- John Moisan
- Dick Moloney
- George Monroe
- Pat Murphy
- Frank Nester
- Nick Nicastro
- Lynn Pace
- Fred Parrinello
- Chuck Pavlik
- Joy Peters
- Sam Phillips
- Norm Pilch
- Jess Prado
- Arthur Reeder
- Viola Rhodes
- Art Rinas
- John Schafer
- Vic Schneider
- Walter Semenow
- Vernon Sires
- Hazen Smalley
- Keith Smith
- Charles Underwood
- Pete Vila
- Mel Watson
- Harold Webber
- John Willemsen
- Vern Zemke

# DSD RECREATION SCENE

## A Division Recreation Year In Retrospect

Recreationwise — '65 was a year of great activity.

Some activities were seasonal, others went strong all year long.

A lot of gals could be seen at lunch time or after work in the local billiard parlor. But this didn't mean "trouble in River City" — the parlor (to call it a pool hall is like calling San Francisco Frisco while at the top of the Mark) has long given way to soft lights and bright colored tables. The DSD women (known as the billiards-for-lunch-bunch) played all year long. Male activity with the cue stick was sporadic and rumor has it that they gave up the game 'cause the girls were getting too good.

\* \* \*

DSD Rockhounds were another active group. They might be considered the salesmen of the year for having persuaded Facilities to let them use one of the garages as a Rockhound shop. The shop is now fully equipped to handle the avalanche of rocks mined by this ambitious group.

\* \* \*

Trips were in vogue. The Ski Club tried and liked Mammoth Mt. . . . Gun Clubbers were seen shooting at the Simi Valley range . . . golfers, skindivers, fishermen, and campers were all on the move. The more ambitious, with vacation time on the books, traveled to Europe or Hawaii on company organized tours. And then there was that weekend in Las Vegas . . . most came back poorer, save one — he brought back over \$1,000 from the Greenfelt Jungle.



\* \* \*

Softball? The gals tried it a few times and then gave it up. The guys took softball more seriously, except in our Waltham facility. Known as the Waltham Ringers, this happy group chalked up a disastrous season, managing to lose every game. G-2 has it that they cheated a little by allowing non-employees to play but it didn't do much good. If their opponents didn't score at least 15 runs each game they just weren't trying.

At Van Nuys both industrial and intramural men's softball teams took part in spirited competition. The industrial team made the City finals but a one-game loss meant elimination. The "Senior Citizens" was the victorious team in the intramural league.

\* \* \*

Bolivian born Al Mercado went to Israel as a member of U. S. Soccer team. He played in the Maccabiah Olympic games and was high scorer for the U.S. team.

\* \* \*

Bowlers were active the year 'round. A Choral Group was formed and sang at the Annual Electronic Assemblers buffet. The Toastmasters operated all year long.

\* \* \*

Things were bustin' out all over for the Coin Club. Their membership grew until they couldn't get everyone into the Recreation Cottage and had to obtain permission to meet in the Bldg. 40 cafeteria.

\* \* \*

The industrial basketball league in early '65 had teams from Van Nuys and Canoga Park and both teams played in Industrial Minor League competition. Fall groups recruited for both industrial and intramural play.

\* \* \*

The football team was the victor in competition sponsored by the Municipal Sports Division of the Department of Recreation and Parks — they captured the trophy for the San Fernando Valley.

\* \* \*

All things considered, it seemed like a successful year of recreation at DSD.

## DSD Toastmasters To Sponsor Voice Course

Data Systems Division Toastmaster's Club is sponsoring a course on "Voice Improvement and Dramatic Interpretation." All DSDers are eligible to join and their applications for admittance will be processed on a first come, first served basis.

The course will be held during lunch hour once a week for four months. Enrollment is limited to 30 persons.

Interested persons should send their name, department and phone number to Jerry Serling, Bldg. 48, X2761. The class will start about the end of January.

Teaching the course is Dr. Ralph M. Ennis, who holds an education degree from Columbia University. He has taught in several colleges and universities for a number of years and has considerable training in voice culture.

# The Bargain Mart

A Free Service To DSDers

★ ★ ★ Next Deadline — Thursday Noon, January 13

**FOR SALE**

**HOUSE** — View home — CP, 4 bdrms, 2 ba, great view + all xtras. \$32,900. 348-6138.  
**HOUSE** — beaut air cooled 3 bdrm, 1 & 3/4 ba, view home in CP. Near Topanga & Roscoe, shpng, schls. Big 23,700 5 1/4% loan. Sell for FHA appraisal of \$29,900. 345-9690.  
**CADDY** — '54 Fleetwood, gd rubber, runs well. \$250. 345-9690.  
**FORD** — '52 V8 4 dr sedan, 2 tone blu, auto trans, wht walls, 57,000 miles. \$275. 474-0308 eves.  
**FORD** — '61 Country sedan, orig owner; 44,000 miles, \$1,095, 346-0230.  
**PLYMOUTH** — '57 4 dr, r/h. \$75. Call 367-9217 aft. 6 p.m.  
**FORD** — '60 Galaxie, 4 dr with 292 engine & body. In xlnt cond, gd tires & interior, r/h, auto trans, w.w. & directionals. Priced for quick sale at \$500. 892-5248.  
**PONTIAC** — '56, orig ownr, gd cond; runs very well; 2 nu tires. 349-2058.  
**CHEV** — '52, 4 dr, gd body & motor. Runs gd. \$75. 348-7466.  
**MUSTANG** — '65, Honey Gold, 2 + 2, 4 speed, w/w, \$2,675 or make offer. Jan Sutton 764-7356.  
**SNARE DRUM** — & stand, like new. \$40. DI 8-0785.

**DRYER** — New elec Westinghouse, yellow, bst model, 110 or 220 volts. \$150 cash or trade for 4 track tape recorder or stereo console or what have you? 346-5237.  
**SUITCASE** — Lrge blu Aeropak. Used once. Xlnt cond. \$15. 348-2913.  
**PLAYPEN** — Thayer, W/pad. \$10. Maple poker table trimmed in brass — \$12. 345-9690.  
**BABY CRIB** — & accessories w/mattress — \$20. Mangle — \$10. 348-6096.  
**GUN** — Rem. 221 Fireball, Leupold M8-2X scope, Dies, 135 RDS ammo. \$110. 893-1354.  
**S.K. BOAT** — 16 ft, Glen L. clear mahogany deck, V drive, Chrysler heme, trailer with fenders. Good ski boat. \$1,800. 348-7466.  
**PUPPIES**—Available approx 7 Feb at 6 wks of age. Flexibly configured to meet your breed requirements. May be chosen immediately. \$5. 348-6096.  
**CHEV** — '63 Impala sta wagn, 9 psgr, a/c, mny xtras, low mileage, like new. ST 4-8601.  
**MUSTANG**—'65, A/C, mny xtras, 5000 miles, prfct cond, burgundy. Owner moving east. ST 4-8601.  
**FURNITURE**—48" table & 4 chairs. 1 naughahyde platform rocker with ottoman.

Refrigerator — bottom half is 165 lb freezer. 2 single beds, bunk type for trailer. 1 lawn edger (power). 1 small rocker. Can be seen at 15927 Strathern at trailer No. 16, Strathern Trailer Court. 787-3380.

**FOR RENT**

**APT** — WH, 1 bdrm unfurn, \$90, pool, air cond, So. of Ventura. 5204 Fallbrook or call 340-3048.  
**APT** — Homelike, modrn — radiant heat, crpts, drps, pool, quiet. CP. 348-8020.  
**APT** — 2 bdrm, 2 ba, w/w crpt, blt-in kitch, spacious rooms, pool. \$125/mo. 344-1771.  
**APTS** — Lrg 2 bdrm in No. Holly., near Lockheed. Unfurn — \$110 or will furnish to suit. Fenced pool & playard. Locked garage. 7355 Vineland. 345-9690 or 764-4716.  
**HOME** — Now taking reservations for furn 2 bdrm house in Carpenteria. Sleeps 7. 2 blocks from beach. Rent by wkends, week or month. 341-8248.

**OTHER**

**SHARE HOME** — Will share lrg luxurious furn WH view home with man of good character. 347-3849 btw 6-7.

## Skiers Take Trip; Plan Another For This Month

Plans for the next snow ski trip were formulated at the Snow Ski Club's social meeting held at the Doric Mission Inn on December 29.

A one day trip was tentatively planned for Saturday, January 8, into the Big Pine recreation area (Wrightwood). Anyone interested in going may contact Milan Moody, X2317 or Johnna Painter, X2751.

Over 40 DSDers and associate club members went on the Mammoth Mt. skiing weekend December 11-12. Club President Milan Moody conducted a class for beginners and most of the people got in a good amount of skiing in spite of the cold, snowy weather. Everyone is looking forward to the next trip.

## Management Club Meeting Jan. 19

Grant C. Butler, author and lecturer, will talk about the changing nature of Africa from a political and economic standpoint at the January 19 meeting of the Data Systems Division Management Club.

Having made nine trips since 1948 to Africa and the Middle East, Grant Butler has interviewed Mboya of Kenya, Luthuli of South Africa and Haile Selassie of Ethiopia, among leading African rulers.

He is the author of the best-selling books "Kings and Camels" and "Beyond Arabian Sands" and his lectures have won awards for the clarity and under-

standing he brings to problem areas. He is a favorite on television and radio panels.

Born in Oklahoma City, Grant Butler was educated at Northwestern University and UCLA. He is a Major in the Air Force Reserve and received his commission at the University of Florida during WW II. He graduated from the Air Force Intelligence School and was a combat radio reporter with the Ninth Air Force in Europe.

The Management Club will meet at 6 p.m. at the Sportmen's Lodge.

Data Systems Division  
 Litton Industries  
 P.O. Box 7601  
 Van Nuys, Calif.

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### Contest Reminder

Remember, the Hi-Q Poster Contest dates are:

- January 17 — posters cannot be submitted before this date.
- January 21 — deadline, posters cannot be submitted after this date.

D A ERIKSEN  
 10339 ZELZAH AVE APT 45  
 NORTHRIDGE CALIF